

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

February 23, 2017

Present: Drs. Aaron, Ellis, Finley, Fridman, Lerner, Levine, Puscheck, Rowley, Shisheva, Thomas, and Wozniak

Absent: Drs. Badr, Kim, Meert, O'Leary, Sood, and Vaishampayan

Also Present: N. McIntyre and C. Brain

Call to Order: The meeting was called to order by Dr. Finley at 3:01 p.m.

1. Approval of the Minutes of February 9, 2017: The minutes of the last meeting were approved as revised.

2. Personnel Actions:

None proposed.

3. Report from Dean Jack Sobel:

a. Tenet and the Detroit Medical Center: Dr. Sobel reported that the DMC leadership had been altered, with the departure of Joe Mullaney and replacement with Dr. Tony Tedeschi. The problems with surgical sterilization will likely take at least 12 months to remedy. Dr. Sobel still sees no will of Tenet to be a true academic partner. Other partnership discussions are advanced, but will be quiet until completion of the LCME visit.

b. LCME visit: On March 6-7 we shall have a mock inspection. The reinspection itself will take place six weeks later. The mock visit will focus on citations and past deficiencies. The LCME visit in April will be followed by an immediate response and then a final response later.

c. SOM Budget Process: Several steps in the process will take place on Main Campus. The SOM is coming out of two years of austerity. The deficit was down to \$3.2M (all carried forward) last fall. Buyout and separation costs were included in the year in which the agreement for the plan was reached. There is hope for a neutral budget in October, 2017. The FMRE has been almost completely eliminated. The debt to the University of \$37M is included in a "bankruptcy agreement." How did this financial crisis happen? Contributions to this loss include support of unproductive basic science faculty, financial mismanagement in the SOM, and loss of critical financial support from the DMC.

d. WSU accreditation visit: Next week the University will undergo its periodic accreditation visit.

e. Medical education activities: The SOM has a wonderful new medical student admissions process, in which in this past year we received 5700 applications and the number of interviews was doubled. The new curriculum is being developed and implemented.

f. Diversity: The diversity of faculty has improved greatly, but the diversity of residents has not improved. Under a previous SOM administration we gave away the co-sponsorship of our residencies to the DMC.

g. Pediatrics: Dr. Mary Lu Angelilli is now Interim Chair of Pediatrics and DMC Specialist-in-Chief. Dr. Lipschultz remains President of the University Pediatricians practice plan.

h. Funding of the SOM from the State of Michigan: Our allotment of SOM funding from the State of Michigan through WSU has declined.

i. Reduction of unproductive faculty: Dr. Sobel reported on progress toward reduction of unproductive faculty. A detouring process is moving forward for two faculty members.

j. Every continuing faculty member in the SOM will receive expectations of accomplishment from the Chair. Discussion ensued regarding what will be considered and how much of salary would be expected to be recovered from grants.

k. Past deficiencies in investment for research: A shift in investment support for research away from the SOM was discussed. Dr. Sobel pledged to work to restore such funding in his presentations in University settings.

4. New Business:

a. Replacement of Dr. Badr as a member of the Executive Committee, Chair of the SOM Budget Advisory Committee, and member of the WSU Academic Senate Budget Committee: The processes were discussed and a plan was developed.

b. The election for members of the SOM Executive Committee, the WSU Academic Senate, the WSU Graduate Council, and the Hearing Panel was discussed and will be continued at the next EC meeting.

5. Adjournment: The meeting was adjourned at 4:31 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate