

# MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

May 26, 2016

**Present:** Drs. Aaron, Finley, Fridman, Lerner, Meert, Puscheck, Rowley, Shisheva, Welch, and Wozniak

**Absent:** Drs. Ellis, Kim, O'Leary, Rossi, Thomas, Vaishampayan

**Also Present:** N. McIntyre and C. Brain

**1. Call to Order:** The meeting was called to order by Dr. Meert at 3:14 p.m.

**2. Approval of the Minutes of May 12, 2016:** The minutes of the last meeting were approved as submitted.

**3. Personnel Actions:**

The proposed appointment of Harbir Arora, M.D. as Assistant Professor of Pediatrics (Clinician-Educator) FTA was approved.

The proposed appointment of Kristen Cares, M.D. as Assistant Professor of Pediatrics (Clinician-Educator) was approved.

**4. Old Business:**

SOM Factors and Guidelines for Appointment, Promotion and Tenure: These were signed by Dean Sobel without a stated percentage requirement for recovery of salary by grant funding. They will come into effect in a year following approval.

SOM Faculty Senate ByLaws: The revised document was approved by the SOM Faculty Senate by electronic voting conducted with the recent election.

**5. Faculty Effort Reporting:**

Detailed reporting of faculty effort is coming. Accountability for salary of clinicians will be assessed to determine whether a shift to more time for generation of clinical income will be necessary. Chairs are meeting with faculty (and Division Directors) to assess Distribution of Effort. Dr. Meert suggested that we ask Dr. Sobel to comment and explain the Effort Reporting at the next EC Meeting.

**6. Adjournment:** The meeting was adjourned at 4:01 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate