MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

September 10, 2015

Present: Drs. Aaron, Ellis, Finley, Fridman, Kim, Lerner, Meert (by phone), O'Leary, Puscheck, Rongkavilit, Rossi, Rowley, Shisheva, Thomas, Vaishampayan, Welch, and Wozniak

Absent: None

Also Present: Dr. Delaney-Black, Ms. Nada McIntyre

1. Call to Order: The meeting was called to order by Dr. Meert at 3:05 p.m. She continued to chair the meeting by phone.

2. Approval of the Minutes of August 27, 2015: The minutes of the last meeting were approved.

3. Dean’s Report:

   a. LCME Report: The principal concerns were with respect to inadequate diversity and inadequacies in the education of medical students in Years 1 and 2.

      i. Diversity: A new Assistant Dean for Admissions has been appointed. The Admissions Committee will interview more applicants selected with broader criteria. Such an approach is likely to improve diversity of students.

      ii. Education: Dr. Baker, the new Vice Dean for Education, is knowledgeable and capable making desired changes for improvement. Dr. Sobel feels that we now have opportunities for new ideas and advanced exploration of education. Our brand attraction will be education in a challenging urban environment. There will also be increased direct special attention to the small number of students who do not thrive.

      iii. Appeal of the decisions in the report: An appeal can be made only on facts. If we proceed with appeal, a reversal will be unlikely.

      iv. Diversity of faculty: Dr. O'Leary asked about diversity among faculty. That may be more difficult to improve quickly than with students. Search committees will include members with diversity interests. Faculty diversity is important to students, and it will be addressed.

      v. Resources for enhancing diversity: Dr. Rossi asked about a possible lack of resources for more interviews of students, and for closer evaluation of students. Dr. Sobel replied that for the first time, money paid with the second stage of applications will be kept at the School of Medicine.

   b. Accountability:

      i. Financial interactions among the School of Medicine, the University, UPG, and the DMC are very complicated. Dr. Sobel is insisting on formal auditing of all accounts within the School of Medicine.

      ii. Next week the Chair (or representative) of each department within the School will make a 20-minute presentation for the Dean, other administrators, and all the Chairs and their executive assistants. Each will include a financial review, and there will be an accounting of academic and financial successes and failures, the reasons for each, and plans to address the problems and for further development, both academic and financial. Dean Sobel feels that
each Chair should also present such a report to his/her departmental faculty. Members of the Executive Committee would also be welcome to sit in the meetings as available.

4. Personnel Appointments:

The proposed appointment of Xiaohong Zhang, Ph.D. as Associate Professor of Oncology with 50% tenure was approved.

The proposed appointment of Omar Al-Subee, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved.

The proposed appointment of Mira Mitry, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved.

The proposed appointment of M. Anas Moughrabieh, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved.

The proposed appointment of Arash Javanbakht, M.D. as Assistant Professor of Psychiatry and Behavioral Neurosciences on 50% tenure track had previously been tabled with a request for additional information. The appointment was discussed and approved.

5. Promotion of Voluntary Faculty:

The proposed promotion of Mehmet Bayram, M.D. to Clinical Associate Professor of OB/GYN was approved.

The proposed promotion of Gregory Berger, M.D. to Clinical Associate Professor of Internal Medicine was approved.

The proposed promotion of Debasish Bhattacharya, M.D. to Clinical Associate Professor of Anesthesiology was approved.

The proposed promotion of Julie Buch, M.D. to Clinical Associate Professor of Anesthesiology was approved.

The proposed promotion of Youssef Dakka, M.D. to Clinical Associate Professor of Neurology was approved.

The proposed promotion of Nasser Durgham, M.D. to Clinical Associate Professor of Anesthesiology was approved.

The proposed promotion of Margaret Gall, M.D. to Clinical Associate Professor of Anesthesiology was approved.

The proposed promotion of Georges Haddad, M.D. to Clinical Associate Professor of Surgery was approved.

The proposed promotion of Pamela Harding, Ph.D. to Adjunct Associate Professor of Physiology was approved.

The proposed promotion of John Hopper, M.D. to Clinical Professor of Internal Medicine was approved.

The proposed promotion of Vijay Kudesia, M.D. to Clinical Associate Professor of Internal Medicine was approved.
The proposed promotion of Qing-Sheng Mi, M.D., Ph.D. to Adjunct Professor of Immunology and Microbiology was approved.

The proposed promotion of Daniel Morris, M.D. to Clinical Associate Professor of Emergency Medicine was approved.

The proposed promotion of Ramegowda Rajagopal, M.D. to Clinical Professor of Internal Medicine was approved.

The proposed promotion of Sankar Rajan, M.D. to Clinical Associate Professor of Anesthesiology was approved.

The proposed promotion of Jason Schwalb, M.D. to Clinical Associate Professor of Neurosurgery was approved.

The proposed promotion of Ramsey Shehab, M.D. to Clinical Associate Professor of Orthopaedic Surgery was approved.

The proposed promotion of Lori Stricker, M.D. to Clinical Associate Professor of Anesthesiology was approved.

The proposed promotion of Arina Talpesh, M.D. to Clinical Associate Professor of Anesthesiology was approved.

The proposed promotion of Karen Weaver, M.D. to Clinical Associate Professor of Family Medicine and Public Health Sciences was approved.

The proposed promotion of Joel Young, M.D. to Clinical Associate Professor of Psychiatry and Behavioral Neurosciences was approved.

The proposed promotion of John Zappia, M.D. to Clinical Associate Professor of Otolaryngology and Head and Neck Surgery was approved.

7. Adjournment: The meeting was adjourned at 5:30 p.m.

Respectfully submitted,
Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate