

# MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

January 25, 2018

**Present:** Drs. Ackerman, Ang, Ellis, Finley, Granneman, Kim, Levine, Mutchnik, O'Leary, Puscheck, Rowley, Shekar, Strickler, and Swerdlow

**Absent:** Drs. Klein, Sood, and Wozniak

**Also Present:** Dr. V. Delaney-Black, N. McIntyre, R. Cooper

**Call to Order:** The meeting was called to order by Dr. Finley at 3:03 p.m.

## 1. Approval of the Minutes of January 11, 2018:

The minutes of the meeting of January 11, 2018 were approved as revised.

## 2. Personnel Actions:

The proposed appointment of Eduard Chekmeney, Ph.D. as Associate Professor of the Departments of Chemistry and Oncology (Research Educator, Tenured) was approved.

## 3. Report from the Dean:

- a. Promotion and Tenure: The Promotion & Tenure Committee of the SOM recommended 43 applications to Dr. Sobel for the next level of review, and all but one were included in the package of materials that was delivered main campus January 24, 2018. Dr. Sobel held one back because he did not think the application was strong enough to stand up to the level of scrutiny with which it would be reviewed by the University Committee.
- b. Students: Dr. Sobel attended the annual ethnic celebration that launched the 2018 festivities on the SOM campus honoring Wayne State University's sesquicentennial anniversary. He spoke with great pride about the diversity of our student body and the courage it takes to revise the curriculum to the extent that we are in order to maximize the clinical experience of our students.
- c. Negotiations with the Detroit Medical Center. Dr. Sobel informed the EC that the School's contract with the DMC expires March 31, 2018. The current contract was signed eighteen months ago for the amount of 18 million dollars. This dollar amount is down considerably from what it was (35 million dollars) when Mike Duggan first became CEO of the DMC in 2004 and reflects a trend taken by the medical center to divest funds from the University Physician's Group and outsource for services. Dr. Sobel's expectation for the new contract is that it will be slightly less (16-17 million dollars) and for a longer time period.

## 4. Report from the President:

- a. Faculty Senate Meetings. The dates of the next two Faculty Senate meetings will be March 15 and May 17, 2018, and will take place at 3:30 pm in Room 240 of the Mazurek

Educational Commons. Dr. Finley urged EC members to start thinking about who, besides Dr. Sobel, will speak at these meetings.

- b. Elections. Dr. Finley alerted the EC to the rapidly approaching date for faculty elections to the Executive Committee, noting there are no officer positions to be filled this year. A spreadsheet that lists the names of the SOM faculty (Tenured and Non Tenure Track) who are eligible to serve was attached to an email sent by R. Cooper to the EC earlier today. Another section of the spreadsheet provides the names of the five current EC members whose terms expire in 2018. All five are eligible to serve second terms and were encouraged to do so by Dr. Finley and others present at the meeting. Serious work on the election process is expected to begin mid-March.

**5. New Business:**

- a. P&T letter formats. Dr. Ellis expressed that in her opinion, there was significant variability in the quality of the P & T letters drafted by EC members in connection with the proceedings this past November. The President of the Faculty Senate has the onerous duty of crafting the final versions of all SOM P&T letters, which in some cases can be likened to spinning straw into gold. Clearly, the process would be improved by providing the EC with examples of well-written letters used in the past. While it is true that in preparation for P&T this past November, the Provost's office had provided us with some sample letters that were written for faculty on main campus, none of the examples was a good boilerplate design for describing the accomplishments of Clinical Educator faculty in the SOM. In consideration of the outstanding quality of the final letters that were penned by Dr. Finley this year, Dr. Delaney-Black recommended that his letters be redacted and used as models to design the general format of letters that are tailored to the various tracks and ranks of faculty in the SOM. Redacting Dr. Finley's letters to use in this capacity does not require permission granted by the Provost.

**Adjournment:** The meeting was adjourned at 4:21 pm.

Respectfully submitted by Sharon H. Ackerman, Ph.D., Secretary, Executive Committee of the SOM Faculty Senate.