

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

October 13, 2016

Present: Drs. Aaron, Badr, Ellis, Finley, Fridman, Kim, Lerner, Levine, Meert, O'Leary, Puscheck, Rowley, Shisheva, Sood, Thomas, Vaishampayan, and Wozniak

Absent: None

Also Present: N. McIntyre, C. Brain, R. Cooper, and J. Beaudette

- 1. Call to Order:** The meeting was called to order by Dr. Meert at 3:09 p.m.
- 2. Approval of the Minutes of September 22, 2016:** The minutes of the last meeting were approved as submitted.

3. Personnel Actions:

The proposed appointment of Dania Akingba, M.D. as Assistant Professor of OB/GYN (Clinical Educator) was approved.

The proposed appointment of Rhonda Dailey, M.D. as Assistant Professor of Family Medicine and Public Health Sciences (Research Track) was approved.

The proposed appointment of Maurice Recanati, M.D. as Instructor of OB/GYN (Clinical Educator) was approved as either Instructor or Assistant Professor, according to the preference of the OB/GYN Department.

The proposed appointment of Robert R. Frank, M.D. as Professor Emeritus of Internal Medicine was approved.

The proposed appointment of Arun Wakade, Ph.D. as Professor Emeritus of Pharmacology was approved.

4. Report of the Dean:

- Dr. Sobel announced that the Society of General Internal Medicine Midwest Clinician-Educator Award had been presented to Diane Levine, M.D.
- Dr. Sobel reported on arrangements with the DMC for clinical and administrative services. This is not an environment of partnership. President Wilson is leading a search for possible alternative clinical partners.
- Dr. Sobel reported also on negotiations with the DMC regarding the faculty teaching of residents. Our faculty are essentially the only teachers. There seems to be little good opportunity to partner ultimately with the DMC. Dr. Sobel stated that in any case the School of Medicine would not leave its campus.
- The School of Medicine just finished its annual budget process. When Dr. Sobel entered the position of Dean, the SOM and FMRE were in deficit, and that needed to be turned around promptly. UPG went from a deficit of \$13M to \$1M in 12 months. This was accomplished primarily by cutting expenses rather than increasing income. UPG has eliminated many leases of unoccupied office space, but so far there has been no growth, and this needs to begin. The SOM deficit has been reduced from \$8-9M to approximately zero. The most important goal

was to eliminate the FMRE deficit, most of which was for clinical faculty. As of October 1, 2016, FMRE is no longer a source for faculty salary.

e. The Dean's Tax used to be 8.9%. The Dean kept 1/3, and the rest went back to departments for research and education. The Dean's Tax money was used to plug the deficit in FMRE. As of October 1, 2016, the Dean's Tax will be 5%; by September 30, 2017, there should be \$5.6M, and by September 30, 2018, ~\$10M. Such money can support investment in faculty and research. Therefore, FMRE has become a real Research and Educational Fund.

f. UPG has funded and subsidized the SOM. The SOM has tried to fix FMRE in one year, and has imposed a great burden on clinical departments.

g. Dr. Sobel outlined the various sources of funding for the SOM. Last year the University (WSU) contributed to the SOM without a decline. WSU has been disadvantaged in state funding compared with other universities in the State of Michigan.

h. The SOM budget is being dramatically improved. Last year there was more funding from NIH than any year since 2008. There have been great improvements in curriculum. Dr. Sobel has seen tremendous progress in the two years since he has been Dean. He expects to be able to pass on the role of Dean in two more years.

5. Report of Interim Vice Dean for Research Linda Hazlett:

Dr. Hazlett reviewed the record of submissions and awards of grants for NIH. The SOM brings in 65% of the grant funding to WSU. iBio has added 200K gross square feet, which will accommodate 68 PIs and ~500 researchers and staff. The SOM is currently focusing recruitment on Neurosciences and Microbiome. A space review has taken place, and she has met with each Chair. A policy statement defines the target for offset of salary to grants and expenditures/sq. ft. and average target goals. A salary policy has been developed for financial requirements to train Ph.D. students. Planning is under way to enhance the M.D./Ph.D. Program. The Tech Transfer staff in the SOM will be enhanced. An effort will promote integration of Basic Science and Clinical Chairs to enhance collaborative research.

6. New Business:

a. The EC reviewed, added, and approved SOM nominees for Article XXX University Committees.

b. Reorganization of the SOM Budget Advisory Committee:
The SOM Budget Advisory Committee (BAC) is organized by the EC to review finances of the SOM with the Dean and to provide advice. The membership will be constituted of SOM faculty appointed by the EC in three-year staggered terms, with opportunity for re-election to a second term. The EC reviewed the current membership and made additional nominations of basic science and clinical faculty who will be invited to join the BAC. Dr. Safwan Badr has accepted the responsibility of Chair of the BAC.

7. Adjournment: The meeting was adjourned at 5:31 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate