

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

October 8, 2015

Present: Drs. Ellis, Finley, Fridman, Lerner, Meert, Puscheck, Rossi, Shisheva, Thomas, Welch, and Wozniak

Absent: Aaron, Kim, Rongkavilit, Rowley, O'Leary, and Vaishampayan

Also Present: Drs. Delaney-Black and Roth, N. McIntyre, C. Brain, and R. Cooper

1. **Call to Order:** The meeting was called to order by Dr. Meert at 3:04 p.m.
2. **Approval of the Minutes of September 24, 2015:** The minutes of the last meeting were approved as submitted.

3. Dean's Report:

a. LCME Report: On September 24, Dr. Sobel will present the appeal of the LCME probation. In particular, he will appeal the decision for three of the 12 areas in which the School of Medicine was found to be non-compliant. After the appeal, he will be informed of the decision. Meanwhile, he is moving ahead on the two areas that he considers important and serious.

b. Diversity: The issue of insufficient diversity of students and faculty is being addressed by the Diversity Committee that is chaired by Dr. Herbert Smitherman, who has moved ahead to address and remedy the deficiencies. The Admissions process has been revamped with new leadership and organization. A holistic approach is being adopted, and at least twice as many applicants will be reviewed. Dr. Sobel is confident that this deficiency will be remediated.

c. Curricular Reform: Our current curriculum is being analyzed by Dr. Baker and his consultants. Dr. Sobel appreciates the effort to consider reform of our curriculum, and he looks forward to recommendations and plans that will be developed by Dr. Baker and his team.

d. Research:

i. Research funding is now better than any time since 2006.

ii. iBio opens next week. It is a fabulous building, but its use has not yet been formalized.

iii. Dr. Sobel will be with President Wilson today for his weekly meeting. He needs money to invigorate Immunology/Microbiology. Dr. Phil Pellett has taken on the responsibilities of Interim Chair. President Wilson has agreed to provide financial resources to invest in research-productive faculty.

e. Departmental Budget Retreat: Dr. Sobel reported that the Chairs presented impressive reports on the accomplishments of their departments. The information was transparent to all attendees. He plans for publication of these reports for faculty.

f. Fringe benefits for research workers in labs: Dr. Shisheva asked about the increase in charges for fringe benefits from 25% to 33.2%. Dr. Sobel replied that this has been decided at the University level, and it will apply only to new grants.

g. Assistance for grant applications in basic science departments: Dr. Shisheva asked about possible combining of effort of secretaries and administrative assistants among basic science departments in the grant application process. Dr. Sobel replied that Ken Lee has discussed centralization of such assistance in order to make expertise available more generally and to save money.

h. 3750 Woodward UPG Clinic Building: Dr. Puscheck commented that construction of the UPG Clinic Building seems to have stalled. Dr. Sobel mentioned that UPG is involved in close scrutiny in audits, with turmoil and major changes. Among other problems, the building plans failed to include toilets. New architects have been brought in. The developer of the building is balking. Dr. Rossi commented that the plans for the building do not address work-flow and HIPAA issues.

4. Personnel Appointments:

The proposed appointment of Sunil Jaiman, M.D. as Assistant Professor of Pathology (Research Track) was approved.

The proposed appointment of Anu Patel, M.D. as Assistant Professor of Ophthalmology (Clinician-Educator) was approved.

The proposed appointment of James Paxton, M.D. as Assistant Professor of Emergency Medicine (Clinician-Educator) was approved.

The proposed appointment of Tolulope Sonuyi M.D. as Assistant Professor of Emergency Medicine (Clinician-Educator) was approved.

The proposed appointment of Leonard Kerwin, M.D. as Assistant Professor of Dermatology (Clinician-Educator) FTA was approved.

5. Old Business:

a. The Draft SOM Code of Professional Conduct was approved.

b. Article XXX Committee Nominations: Dr. Delaney-Black requested any self-nominations from the EC members. Possible nominees for the University P&T Committee were discussed. Dr. Lerner will contact possible nominees for this important Committee.

6. New Business:

a. Introductions of Office of Faculty Affairs and Development Staff: Dr. Delaney-Black introduced Nada McIntyre as Senior Director and Charlene Brain as Senior Faculty Specialist.

b. SOM Professionalism Committee: Dr. Matt Jackson, Assistant Dean for Basic Science Education, sought from the Executive Committee three appointees for the SOM Professionalism Committee to replace members who had completed terms on the Committee. He described the functions of the Committee and the duties of members. He will send to Dr. Delaney-Black a brief description of the Committee for her to send to the EC members with a request for nominations of faculty to serve on this Committee. Then three will be selected from these nominees by the EC for appointment to the Professionalism Committee.

c. Process for the SOM P&T Committee: Procedures for the SOM P&T Committee meeting on October 22 were discussed.

d. Participation of FTA faculty in the process for promotion of FTA faculty: Dr. Delaney-Black proposed that FTA faculty members be included in the SOM P&T Committee review of FTA faculty for promotion that will take place in January. This will be discussed at a subsequent EC meeting.

7. Adjournment: The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate