

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

December 8, 2016

Present: Drs. Badr, Ellis, Finley, Fridman, Kim, Lerner, Meert, O'Leary, Shisheva, Sood, and Thomas

Absent: Drs. Aaron, Levine, Puscheck, Rowley, Vaishampayan, and Wozniak

Also Present: Dr. V. Delaney-Black, N. McIntyre, C. Brain, R. Cooper, and J. Beaudette

Call to Order: The meeting was called to order by Dr. Meert at 3:05 p.m.

1. Approval of the Minutes of November 10, 2016 & December 1, 2016: The minutes of the last meetings were approved as revised.

2. Personnel Actions:

The proposed appointment of Indira Bhagat, M.D. as Assistant Professor of Pediatrics (Clinical Educator) was approved.

The proposed appointment of Kenghia Billings, M.D. as Assistant Professor of Pediatrics (Clinical Educator) was approved.

The proposed appointment of Yuan He, Ph.D. as Assistant Professor of Immunology and Microbiology (Tenure-Track) was approved.

The proposed appointment of Amanda Weber, D.O. as Assistant Professor of Pediatrics (Clinical Educator) was approved.

The proposed appointment of John Wilburn, M.D. as Assistant Professor of Pediatrics (Clinical Educator) was approved.

The proposed appointment of Pravit Cadnapaphornchai, M.D. as Associate Professor Emeritus was approved.

The proposed appointment of Harold Marsh, M.B.B.S. as Professor Emeritus of Anesthesiology was approved.

The proposed appointment of Ashish Bhargava, M.D. as Assistant Professor of Internal Medicine (Clinical Educator) FTA was approved.

3. Visit of Rob Kohrman, Vice Dean for Fiscal Affairs:

a. Budget Process: The SOM budgetary process is slowly coming to a close. Salaries are being taken from FMRE and put back into departments. FMRE still owes considerable money to the University as it is being closed.

b. Research Incentive Plan: Dr. O'Leary asked about past commitments under the Research Incentive Plan. Mr. Kohrman replied that that issue had not yet been decided. He would like the SOM Budget Advisory Committee to develop a new Research Incentive Plan going forward.

c. SOM Budget Advisory Committee (BAC): Mr. Kohrman would like to develop a yearly meeting plan for the BAC with themes and topics to be addressed. The Executive Committee

(EC) proposed a schedule of bimonthly meetings with the possibility of additional meetings as needed. These meetings would begin in January on the second Wednesday at 5:00 pm. Mr. Kohrman agreed that Lisa Keane would give reports on UPG to the BAC, but said that the BAC would not focus on operational details. It was stated, however, that financial operations of UPG are important to be considered, since they impact SOM finances. It was suggested that the BAC create a website with access to members of the BAC and the EC. Mr. Kohrman would like to have a planning meeting at which members of the BAC and EC would participate. He will also ask Dean Sobel if he can be present; if not, he will solicit from him possible topics to be addressed by the BAC. As considered above, the BAC would be asked to assist in development of a new Research Incentive Plan.

4. Report from the Office of Faculty Affairs (Dr. Delaney-Black):

- a. The proposed policies for Retired Status for FTA Faculty at the WSU SOM and for award of Clinical Professor (Retired) or Adjunct Professor (Retired) were presented, discussed, and approved.
- b. Dr. Delaney-Black would like to work with the Factors Subcommittee of the EC to firm up the factors, including distinctions between those for promotion and tenure.
- c. Only two potential mentees have applied to participate in the Speed Mentoring Program scheduled for January 26 from 5:00 to 7:00 pm.

5. New Business:

SOM Teaching Grid:

Janice Timchuck, SOM Associate Director of Special Projects, presented the newly proposed revised SOM Teaching Grid to be used for assessment of effort and accomplishment in teaching for faculty. Dr. Delaney-Black explained that this arose from an attempt by Dwight Monson to bring Teaching into Effort Reporting for faculty. He wants to be able to determine effort that is appropriate for rank and track. Dr. Delaney-Black pointed out that this would also be used for FTA faculty, although of course there are no salary implications in that case. Dr. Ellis stated that the revised Teaching Grid needs to be reviewed by faculty members who do not teach formal courses. There was further discussion of problematic aspects of the proposed Teaching Grid, and the difficulty of considering its use in this coming year.

6. Adjournment: The meeting was adjourned at 5:17 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate