

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

April 13, 2017

Present: Drs. Ellis, Finley, Fridman, Kim, Lerner, Levine, Meert, O'Leary, Puscheck, Rowley, Shisheva, Sood, Tancer, Thomas, and Wozniak

Absent: Drs. Aaron and Vaishampayan

Also Present: Dr. V Delaney-Black, N. McIntyre, and C. Brain

Call to Order: The meeting was called to order by Dr. Meert at 3:04 p.m.

1. Approval of the Minutes of March 23, 2017: The minutes of the last meeting were approved as submitted.

2. Personnel Actions:

The proposed appointment of Daniel Montenegro, M.D. as Assistant Professor of Ophthalmology (Clinical Educator) was approved.

The proposed appointment of Davorka Nolic, M.D. as Assistant Professor of Internal Medicine (Clinical Educator) FTA was approved.

The proposed appointment of Jules Constantinou, M.D. as Clinical Associate Professor of Neurology was approved.

The proposed appointment of Lalathaksha Kumbar, M.D. as Clinical Associate Professor of Internal Medicine was approved.

The proposed appointment of Jessica Shill, M.D. as Clinical Associate Professor of Internal Medicine was approved.

The proposed appointment of Michael Stellini, M.D. as Clinical Professor of Internal Medicine was approved.

3. Office of Faculty Affairs (Reported by Dr. Delaney-Black):

a. Dr. Delaney-Black discussed preparations for the upcoming LCME Review.

b. The Office of Faculty Affairs is processing requests for renewals of appointments of Clinical Voluntary Faculty.

c. Dr. Linda Roth is reviewing Personal Statements and Teaching Philosophy Statements of faculty members preparing for the promotion process.

d. Drs. Delaney-Black and Meert have gone to the University Promotion and Tenure Committee to discuss issues related to School of Medicine faculty who are in the process.

e. At the recent School of Medicine New Faculty Orientation all of the deans were present to meet new faculty members.

f. The Office of Faculty Affairs is preparing for review by the Executive Committee of proposed promotions of FTA faculty.

4. Old Business:

- a. SOM Factors for Appointment, Promotion, and Tenure: Dr. Meert reported that Dr. Delaney-Black had made minor changes in wording of the revised document of SOM Factors for Appointment, Promotion, and Tenure, and these were accepted by the EC. Dean Sobel plans to come to the EC to discuss his wishes for further alteration of the SOM Factors.
- b. Chair of the Research Development Committee: The proposed appointment of Dawn Misra, Ph.D. as Chair of the Research Development Committee was approved.
- c. Effort Certification and Expectations for Faculty: An extensive discussion took place regarding the processes of certification of faculty effort, the expectations of academic performance of faculty, the possible utilization of SOM Factors that are already employed in the Annual Selective Salary Review, discussions between faculty members and their Chairs and possible consequences, and the role of the AAUP/AFT Union in review of the processes of effort certification, delivery of expectations, and possible consequences.

5. New Business:

- a. The School of Medicine Selective Salary Review by the Executive Committee is approaching. Five subcommittees will be chaired by Drs. Ellis, Lerner, Puscheck, Rowley, and Wozniak. Dr. Finley will assign EC members to the various subcommittees.
- b. Dr. Sood announced that the University Commission on the Status of Women is seeking volunteers for participation by School of Medicine faculty.

6. Adjournment: The meeting was adjourned at 4:43 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate