

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

June 23, 2016

Present: Drs. Aaron, Ellis, Finley, Kim, Lerner, Meert, Rossi, Shisheva, Thomas, and Vaishampayan

Absent: Drs. Fridman, O'Leary, Puscheck, Rowley, Welch, and Wozniak

Also Present: N. McIntyre, C. Brain, and R. Cooper

- 1. Call to Order:** The meeting was called to order by Dr. Meert at 3:04 p.m.
- 2. Approval of the Minutes of June 9, 2016:** The minutes of the last meeting were approved as submitted.
- 3. Personnel Actions:**

The proposed appointment of Marjorie Gayanilo, M.D. as Assistant Professor of Pediatrics (Clinician-Educator) was approved.

The proposed appointment of Christine Heumann, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) was approved.

The proposed appointment of Leonardo Rangel-Castilla, M.D. as Assistant Professor of Neurosurgery (Clinician-Educator) was approved.

The proposed appointment of Erlene Seymour, M.D. as Assistant Professor of Oncology (Clinician-Educator) was approved.

The proposed appointment of Chenni Sriram, M.D. as Assistant Professor of Pediatrics (Clinician-Educator) was approved.

The proposed appointment of David Markel, M.D. as Professor of Orthopaedic Surgery (Clinician-Educator) FTA was approved.

The proposed appointment of Nabanita Datta, Ph.D. as Adjunct Associate Professor of Internal Medicine was approved.

4. Report of Dean Sobel:

Budget reviews will take place in July and August. There has not previously been such a comprehensive review of budgets in the SOM, and now each unit will have a budget, and Chairs will then have authority on expenditures from their budget. We are approaching the stage of SOM breaking even. Every unit in Administration will have its own budget. Total transparency and fairness are critical. We have to restore confidence by treating administrative units as departments by budgetary development and review.

A letter from LCME has indicated contentment with the progress so far in ameliorating SOM deficiencies, such as in diversity and curriculum.

Meetings of the Dean with faculty are almost completed, with immediate or staged retirements or retention with plans of expectations for research development will be in place. There will be fewer than ten detenuing procedures. In 2017 we will need packages for replacement of Chairs, and Immunology/Microbiology will be built up, so there will still

be constraints in faculty recruitment, but by 2018 there will be money and lines to hire high-quality faculty. Yesterday Dean Sobel was at the University of Pittsburgh, which has risen dramatically in academic excellence. He described the expectations for coverage of salary on grants at that institution.

Negotiating with the DMC has been frustrating and discouraging. They are inflexibly oriented toward profit, and the SOM and Tenet have clearly different missions.

5. Report of SOM Vice Dean for Finance Rob Kohrman:

Mr. Kohrman reviewed the information he expected to present to the Board of Governors on the next day. This included enrollment data and future opportunities for various educational programs within the SOM. He reviewed information on the SOM budget, including tuition, expenditures, and revenues. He described the budget process that Dr. Sobel had alluded to, and promised that the SOM and UPG budgets would be completed by the end of August. The non-UPG practice plans are also going through budget hearings.

Mr. Kohrman indicated his appreciation for the opportunity to meet with the SOM Budget Advisory Committee. He wants to develop a plan for the next four to six meetings to provide information on various topics, and he seeks suggestions for such topics. He requested inclusion of representation of additional constituencies in the Budget Advisory Committee.

When asked for information on iBio, Mr. Kohrman suggested that the Executive Committee invite Vice President for Research Lanier to discuss iBio and plans for it.

6. Report of the Executive Committee President:

Dr. Meert brought up a desire of Executive Committee members to show appreciation of Dean Sobel's efforts on behalf of the School of Medicine. It was decided to present a \$500 donation to a School of Medicine Scholarship Fund in honor of Dr. Sobel, and this would be announced at the upcoming SOM Faculty Senate Meeting.

Dr. Meert expressed on behalf of the Executive Committee our sincere appreciation for the contributions to the School and the Executive Committee of Noreen Rossi, M.D. and Robert Welch, M.D., who are completing their respective terms on the Executive Committee at the end of June. She was joined in this expression of respect and appreciation by the continuing members of the Executive Committee.

7. Adjournment: The meeting was adjourned at 4:58 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate