

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

August 25, 2016

Present: Drs. Aaron, Badr, Ellis, Finley, Kim, Lerner, Levine, Meert, O'Leary, and Shisheva

Absent: Drs. Fridman, Puscheck, Rowley, Sood, Thomas, Vaishampayan, and Wozniak

Also Present: Dr. Delaney-Black, N. McIntyre, C. Brain, and J. Serdar

- 1. Call to Order:** The meeting was called to order by Dr. Meert at 3:05 p.m.
- 2. Approval of the Minutes of August 11, 2016:** The minutes of the last meeting were approved as submitted.

3. Personnel Actions:

The proposed appointment of Asif Alawi, M.D. as Assistant Professor of Oncology (Clinician-Educator) was approved.

The proposed appointment of Tapan Bhavsar, M.D., Ph.D. as Assistant Professor of Pathology (Clinician-Educator) was approved.

The proposed appointment of Michael Dominello, D.O. as Assistant Professor of Oncology (Clinician-Educator) was approved.

The proposed appointment of Janice Kraniak, Ph.D. as Assistant Professor of Pharmacology (Research) was approved.

The proposed appointment of M. Anas Moughrabieh, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) was approved.

The proposed appointment of Regina Nagi, M.D. as Assistant Professor of Obstetrics and Gynecology (Clinician-Educator) was approved.

The proposed appointment of Sanjay Patwardhan, M.D. as Assistant Professor of Obstetrics and Gynecology (Clinician-Educator) was approved.

The proposed appointment of Mariana Perez, M.D. as Assistant Professor of Psychiatry and Behavioral Neurosciences (Research) was approved.

The proposed appointment of Pierre Tannous, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) was approved.

The proposed appointment of Nitin Vaishampayan, M.D. as Assistant Professor of Oncology (Clinician-Educator) was approved.

The proposed appointment of Wayne Lancaster, Ph.D. as Professor Emeritus in the Center for Molecular Medicine and Genetics was approved.

The proposed appointment of Joseph Artiss, Ph.D. as Associate Professor Emeritus of Pathology was approved.

3. Report of the Dean:

- a. Interim Chairs have been appointed in the Departments of Neurology, Pediatrics, and Physical Medicine and Rehabilitation (Oakwood).
- b. The proposed Non-Compete Covenant of UPG has been shelved.
- c. The negotiations of the School of Medicine with the DMC have been completed in an atmosphere of tension and different visions of academic medicine. The DMC is failing as an academic partner.
- d. President Wilson is providing funds to rebuild Neurology. There will be a new initiative in Neuroscience through iBio.
- e. The SOM Budget process has been difficult. Cuts are being made in the Dean's Office as well as in the departments. The upcoming fiscal year, beginning October 1, will be the last year of austerity as the School of Medicine regains fiscal balance.
- f. Dr. Sobel announced that as of October the Dean's Tax will be reduced from 9% to 5%, and none will go into the FMRE, which will be disbanded.
- g. Dr. Sobel hopes that the fiscal affairs of the SOM will be strong enough to hand over to a new Dean in 18 months. Clearly there has to be investment and rebuilding in the School.
- h. Dr. Sobel is calling for the WSU Office of the Vice President for Research to make a firm commitment to invest in research at the School of Medicine.

4. Report of the Vice Dean for Education:

Dr. Baker reminded us of the upcoming site visit from LCME, and stated that we are moving well toward it. He reported specifically on several important aspects, including the diversity of students, toward which there has been great progress.

Dr. Delaney-Black broadened the discussion to include diversity of faculty, and described serious approaches to enhancing diversity in recruitment.

5. New Business:

Discussion with Mr. Dwight Monson, who is Consultant to the Dean:

Mr. Monson began by describing his very positive impression of Dr. Baker's vision and energy that he has brought to the educational enterprise of the School. He went on to speak highly of Dean Sobel and his energy, commitment, honesty, and sincerity.

Mr. Monson went on to address the plans to build academic excellence of faculty by specifying expectations which should then be communicated in writing after the meeting with the Chair.

There has been positive feedback from Chairs and faculty. The Chairs are charged to hold substantive discussions with faculty so that faculty feel that the Chairs are taking a personal interest in their development and success. Furthermore, there is effort to provide additional resources toward these goals. Over 50 faculty members have opted to meet with mentors and mentoring groups.

Mr. Monson was asked how to account for time in important academic service such as on study sections. He brought up the large amounts of time beyond such service that are not funded.

Mr. Monson expressed a hope that the Annual Selective Salary Review that is conducted in the departments and then continued by the SOM Executive Committee and the Dean could be coordinated with the discussions of faculty with Chairs.

6. Adjournment: The meeting was adjourned at 5:35 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate