

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

September 8, 2016

Present: Drs. Aaron, Badr, Ellis, Finley, Fridman, Kim, Lerner, Levine, Meert, O'Leary, Puscheck, Rowley, Shisheva, Sood, and Thomas

Absent: Drs. Vaishampayan and Wozniak

Also Present: Dr. Delaney-Black, N. McIntyre, C. Brain, R. Cooper, and J. Beaudette

- 1. Call to Order:** The meeting was called to order by Dr. Meert at 3:05 p.m.
- 2. Approval of the Minutes of August 25, 2016:** The minutes of the last meeting were approved as revised.

3. Personnel Actions:

The proposed appointment of Areeba Jawad, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) was approved.

The proposed appointment of Roohi Jeelani, M.D. as Instructor of Obstetrics and Gynecology (Clinician-Educator) was approved.

The proposed appointment of Sana Khan, M.D. as Assistant Professor of Obstetrics and Gynecology (Clinician-Educator) was approved.

The proposed appointment of Rohit Marawa, M.D. as Assistant Professor of Neurology (Clinician-Educator) was approved.

The appointment of Sorin Dragichi, Ph.D. in the Robert J. Sokol Endowed Chair of Molecular Obstetrics and Gynecology in the Departments of Computer Science and Obstetrics and Gynecology was reviewed at the end of the five-year term and it was renewed for another term.

The appointment of Zhou-Hua Pan, Ph.D. in the Edward and Ellen Dryer Endowed Chair of Vision and Blindness Research in the Departments of Ophthalmology and Anatomy was reviewed at the end of the five-year term and it was renewed for another term.

4. Old Business:

a. Fair Labor Standards Act (FLSA): Cheri Novak presented an update on compliance with the Fair Labor Standards Act with regard to employees supported by faculty funding, and the impact on these faculty members and their employees.

b. Dr. Delaney-Black presented a suggested change of wording in the School of Medicine Code of Professional Conduct. This was discussed, and it was considered to be a minor change, and the Committee voted to accept the suggested change.

c. VP for Research Stephen Lanier had to cancel his scheduled appearance at today's Executive Committee Meeting. Dr. O'Leary reported that Dr. Lanier will be at tomorrow's School of Medicine Research Development Committee meeting. He discussed several issues that he would like to raise with him in the Research Development Committee meeting.

5. Report of the Vice Dean for Faculty Affairs:

Dr. Delaney-Black reported on the SOM Selective Salary Review that took place in the spring of 2016. She is interested in discussion on how we can assist faculty in improving Research performance, especially among Clinician-Educator faculty. She asked the advice of the EC as to how to assist busy clinicians in developing case reports. Dr. O'Leary reminded the Committee that Article 14 of category, the WSU/AAUP=AFT Collective Bargaining Agreement provides for a Mentoring Committee to assist faculty to improve their performance in Scholarship or Teaching. A discussion ensued on possible strategies for improvement. It was suggested that Clinician-Educators be assisted to carry out systematic reviews of clinical subjects which are of increasing importance, and to encourage and guide participation in collaborative projects with active researchers. A broader discussion of Scholarship for Clinician-Educators was brought up, as opposed to the narrower category of Research, which might not be accessible to all Clinician-Educator faculty. It was felt that Clinician-Educator faculty could be guided into a broader range of Scholarship activities, including published case reports, especially with included review of the literature. Dr. Delaney-Black is seeking a draft letter of concern about inadequate scholarship of faculty. She reported that retired SOM faculty, such as Dr. Judith Whittum-Hudson and Dr. Edwin Monsell, are returning to provide mentoring to tenure-track and Clinician-Educator faculty, respectively.

Dr. Delaney-Black discussed the importance of assuring a required open search process for all faculty recruitment to be in compliance with the University and SOM policies/procedures as well as OEO requirements.

6. Treasurer's Report:

Dr. Shisheva reported that she had received from the School a letter of appreciation for the \$500 donation to the Scholarship Fund in honor of Dean Sobel.

It was proposed to provide a donation of \$200 from the SOM Faculty Senate to a fund being organized by the Department of Neurology in memory of Chair Omar Khan, and the Executive Committee voted to approve it.

Dr. Shisheva asked how best to distribute \$50 checks from the Faculty Senate to recipients of College Teaching Awards. Dr. Delaney-Black made clear that the Office of Faculty Affairs would not be participating in the distribution of checks, so Dr. Shisheva will work out the distribution process with mailing information that will be provided from the Office of Faculty Affairs.

7. New Business:

Ms. Brain reported that the meetings of the Executive Committee of the SOM Faculty Senate will be moving to Scott Hall Room 1358 in January.

Ms. Brain reported that there will be 41 candidates for promotion and/or tenure in this year's Promotion and Tenure Process.

8. Adjournment: The meeting was adjourned at 4:51 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate

