

## **MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE**

**March 08, 2018**

**Present:** Drs. Ackerman, Ang, Finley, Granneman, Levine, O'Leary, Rowley, Shekar, Swerdlow, and Wozniak

**Absent:** Drs. Ellis, Kim, Klein, Mutchnik, Puscheck, Sood, Strickler,

**Also Present:** Dr. Delaney-Black, N. McIntyre, and R. Cooper.

**Call to Order:** The meeting was called to order by Dr. Finley at 3:16 p.m.

### **1. Approval of the Minutes of February 22, 2018:**

The minutes of the meeting of February 22, 2018 were approved as revised.

### **2. Personnel Actions:**

The proposed appointment of Jovana Spreitzer, D.O., as Instructor of the Department of Obstetrics & Gynecology (Clinician Educator) was approved.

The proposed appointment of Donald Penning, M.D., as Professor of the Department of Anesthesiology (Clinical) was approved.

### **3. Report from the Dean:**

- a. Student participation in community affairs: Dr. Sobel recently attended a presentation by the M1 students in which they described the successful outcome from a team-based approach to outreach programs in the City of Detroit. In an effort to expand the inclusion of team-building exercises in the curriculum, newly matriculating students were assigned, in groups of 36, to 8 different “learning communities” at Orientation last summer. Co-curricular activities were organized such that the students pursued community service as a group activity and were tasked with developing an education plan (topic, tools) they could bring to their individual patient groups. He was truly impressed with what our M1 students provided to the Detroit community this year as part of the team building experience. On a related point, Dr. Sobel took the opportunity to credit the expertise and tireless effort of Dr. Jennifer Mendez for the expanse and success of student-led community outreach programs.
- b. Vice Dean of Clinical Affairs: Dr. Sobel reported the appointment of Charles Shanley, MD as Vice Dean of Clinical Affairs. This position carries with it the responsibility of serving as the President and Chief Executive Officer of the University Physicians Group practice plan. Dr. Shanley replaces Lisa Keane who, when hired into the Vice Dean position in 2016, inherited a 14-17 million dollar deficit in UPG funds and is credited with spearheading a financial turnaround at UPG over the past two years. Dr. Sobel explained that the financial crisis at UPG was caused, in part, by a gross mis-calculation of the resources that would be needed to support the practice plan when it was established in the early 2000's. In effect, the investments in real estate, in particular, were based on an anticipated number of 1500 practice plan participants. However, with the decisions by the Departments of Radiology, Pediatrics, Anesthesiology, and Emergency Medicine to maintain autonomous practice plans, UPG only reached 500 members at its peak, and the number has since declined to

328. Major gains have been made to re-negotiate the ill-advised leasing agreements that have been so costly to UPG.
- c. University Pediatricians: UP wants total independence from university and control over teaching, and is set to terminate its relationship with Wayne State University March 20, 2018. The university is currently in mediation with UP and the DMC for conflict resolution.

**4. Report from the President:**

- a. P&T factors for Research-Educator Positions: Dr. Finley invited the EC members with Research Educator positions to submit, by email, suggestions for revising the P&T factors for this track prior to the March 22<sup>nd</sup> meeting.

**5. Old Business:**

- a. Faculty 180: Members of the EC expressed their concerns to Dr. Delaney-Black about requiring that the faculty submit their credentials for Selective Salary review through the Interfolio portal this year. There have been a number of problems encountered with the poor job on the part of the software company's third party contracted personnel to parse the data from faculty CVs in the database. As such, faculty are faced with a hugely time-consuming effort to put things right in time for the SS deadline. Dr. Delaney-Black countered by explaining that OFA personnel have been, and will continue to work with faculty to ensure the process is completed on time.

**Adjournment:** The meeting was adjourned at 4:28 pm.

Respectfully submitted by Sharon H. Ackerman, Ph.D., Secretary, Executive Committee of the SOM Faculty Senate.