

MINUTES OF THE EXECUTIVE COMMITTEE MEETING
January 27, 2011

Present: Drs. Alangaden, Bannon, Gow, Krawetz, Lerner, Mitra, Rosenberg, Rossi, Shisheva, and Whittum-Hudson

Absent: Drs. Asmar, Delaney-Black, Frank, Khan, Kuhn, and Thomas

Also Present: Dean Parisi and Ms. Zirka Clark

1. Call to Order:

Dr. Whittum-Hudson called the meeting to order at 3:06 p.m.

2. Approval of the Minutes:

The minutes from the meeting of January 18, 2011 were approved with revisions.

3. Dean's Report:

- Dr. Abrams has decided to step down as Chair of Ophthalmology, but will stay on for sufficient time to find a replacement. Dr. Parisi will initiate a search committee shortly.
- Faculty research incentives - The Provost has asked the committee to finalize options for the School of Medicine faculty. The committee is currently considering three options, which will be presented.
- Vanguard update – Residency positions are being cut, which was announced shortly after taking over the DMC. Vanguard has also moved to move some DMC faculty to the UPG. This will only occur for DMC faculty supporting the residency programs. Vanguard has indicated their principal goal is a procedure-driven hospital system. This is at odds with the typical academic mission, and Dr. Parisi is working to ensure that the School of Medicine is not disadvantaged. The DMC-PHO budget is currently well above the costs for a comparable School of Medicine program.
- The Department of Urology has completed their 5-year review, which was very favorable.
- The permanent appointment of Allen Gilmour as president of WSU. He will likely remain until the fall of 2013. Dr. Parisi believes this will be very beneficial for the School of Medicine
- For basic science faculty in the new Department of Oncology, those who move from another department will retain their tenure line. New faculty to WSU will operate under clinical department guidelines, which is 50% tenure for PhDs and 25% tenure for MDs.

4. President's Report:

None

Payroll Faculty

Approved: Hernandez-Andrade, Edgar – Associate Professor (Clinician-Educator) 10-0

Voluntary Faculty

Approved:

Arora, Prem – Clinical Assistant Professor	
Cerghet, Mirela – Assistant Professor (Clinician-Educator) FTA	10-0
Collins, James – Clinical Assistant Professor	
Corrigan, Laura – Clinical Assistant Professor	
Dougherty, Paul – Clinical Associate Professor	9-0
Geffrard, Antoine – Clinical Assistant Professor	
Hunt, Kristin – Clinical Assistant Professor	
Inamdar, Kedar – Clinical Assistant Professor	
Lehman, Norman – Clinical Associate Professor	9-0

Lopez-Plaza, Ileana – Clinical Assistant Professor
Martus, Wesley – Clinical Assistant Professor
Neavyn, Mark – Clinical Assistant Professor
Normile, Jessica – Clinical Assistant Professor
Ormsby, Adrian – Clinical Associate Professor
Sills, Robert – Clinical Assistant Professor
Theis, Ronald – Clinical Assistant Professor
Waleke, James – Clinical Instructor
Worthy, Deniese – Clinical Assistant Professor
Zide, Elizabeth – Clinical Assistant Professor

10-0

Separations: Bielawski, Dawn
Separation – 1-23-11

Shah, Nishant
Separation – 1-20-11

Weise, Any
Separation effective – 12-31-10

5. New Business:

- The EC will begin to consider issues of retirement planning for SOM faculty. The SOM has approval to review a retirement survey developed by Stanford University several years ago and develop one of our own. Among issues to consider is helping mid-career faculty plan for their future.
- The EC will review details of the merit program ahead of the upcoming program due in April/May 2011.

6. Old Business:

None

7. Adjournment: The meeting was adjourned at 5:14 p.m.