

# MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

May 28, 2015

**Present:** Drs. Aaron, Ellis, Finley, Fridman, Kapatos, Lerner, Meert, Monsell, Rossi, Sheng, Shisheva, Thomas, and Welch

**Absent:** Drs. Heath, Levine, Uberti, and Vaishampayan

**Also Present:** Interim Dean Sobel, Associate Dean Delaney-Black, Ms. Mary Uryga, and Assistant Dean Roth

1. **Call to Order:** The meeting was called to order by Dr. Sheng at 3:08 p.m.
2. **Approval of the Minutes of May 14, 2015:** The minutes of the last meeting were approved as revised.
3. **Dean's Report:**
  - a. In the past two weeks, there have been numerous meetings related to Commencement and Alumni Affairs. Also, the Farewell to Dean Parisi, New Faculty Orientation, and a celebration of the recipients of Promotion and/or Tenure. At a University meeting on philanthropy, President Wilson gave a superb presentation on the meaning of WSU and his fit with it. He is very informed on the SOM and its activities.
  - b. LCME: The Final Report is due in two weeks. There is concern about Diversity, which is apparently insufficient.
  - c. The SOM Budget deficit has been reduced in part by buyouts of faculty who are retiring. In the first week of September, there will be a Farewell Ceremony for departing faculty. In addition, there will be a separate occasion to honor Former Dean Robert Sokol. It was pointed out that when faculty who are critical for teaching retire, the loss of teaching expertise may be serious, and Dr. Sobel agreed that it was important to maintain such capability. To accomplish this, we may need a Department of Medical Education.
  - d. Dr. Sobel reported that in June he will begin a reorganized review of the budget within the SOM according to Mission-Based Budgeting. There will be a review of individual faculty members with the respective Chairs, and expectations will depend on the goals of the faculty member's recruitment and subsequent discussions with the Chair or other supervisor. This review will take two months.
  - e. Departmental Reorganization: Dr. Walz's committee made recommendations about basic science departments that have had problems. Dr. Sobel wants to move ahead with further considerations of possible departmental reorganization. Toward this effort, he is seeking from the Executive Committee recommendations of 8-12 research-successful, funded faculty for a Committee on Departmental Organization. Of these, about  $\frac{3}{4}$  should be Basic Science faculty and about  $\frac{1}{4}$ , Clinical. Alternative groupings of faculty and their research interests will be considered, and centers within departments might also be considered. He will seek a report from this committee in the summer, and then move ahead in the fall.

Dr. Sobel feels that departmental reorganization would express thematic approaches in research and should provide opportunities for recruitment of faculty. It was suggested to explore the experience of Tufts Medical School, which carried out an extensive departmental reorganization, regarding their process and the resulting changes that have now been in place for several years.

The goal of any changes to be adopted is not directed toward elimination of faculty.

f. Dr. Sobel mentioned that President Wilson has not yet decided whether to move forward on recruiting a Vice President for Health Sciences, and he would not be likely to recruit a SOM Dean until he had decided on whether to create the position of VP for Health Sciences.

g. Curricular Changes: Depending on the substance of the Final LCME Report, such changes will be developed. President Wilson favors three medical student tracks: Science and Research, Public Health, and Primary Care and Traditional. Whatever changes are implemented, a paramount consideration is that our students have to pass all levels of USMLE. Such changes would be developed in 2015-16 and implemented in 2016.

h. The Consulting Group of Three Medical School Deans advised greater involvement with Henry Ford on the research level.

i. President Wilson is devoting new resources to iBio and the PRB.

j. Within the next year the SOM needs to show stability and development of innovative research programs, in order to increase financial resources for faculty recruitment from the University, UPG, and grants.

#### **4. President's Report:**

a. Former Dean Valerie Parisi will come to the EC Meeting on June 11 to say good-bye.

#### **5. Personnel Appointments:**

The proposed appointment of Kevin Theis, Ph.D. as Assistant Professor of Immunology/Microbiology on Tenure Track, which had been tabled, was discussed in the EC with Dr. Montgomery, Chair of Immunology/Microbiology, and Dr. Hasan, the Chair of the Perinatal Initiative. It was agreed that Dr. Montgomery would submit a revised letter addressing the concerns of the EC and proposing the appointment of Dr. Theis, and that would be circulated to the members of the EC with a vote on the proposed appointment by e-mail.

The proposed appointment of Diraj Gulati, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved.

The proposed appointment of Chetna Jinjuvadia, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved.

The proposed appointment of Sarah Lee, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved.

The proposed appointment of Jonathan Saxe, M.D. as Assistant Professor of Surgery (Clinician-Educator) FTA was approved.

The proposed appointment of Marshall Cyrlin, M.D. as Clinical Professor of Ophthalmology was approved.

**6. New Business:**

a. Visit of President Wilson to the EC on June 25, 2015: Dr. Sheng asked members of the EC to submit to her ideas for topics to be covered by President Wilson during his visit to the EC. Suggestions included the appointment of a Vice President for Health Sciences, the search for a new Dean, and the relationship of iBio to the School of Medicine.

**7. Adjournment:** The meeting was adjourned at 5:45 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate