

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

July 9, 2015

Present: Drs. Aaron, Ellis, Finley, Fridman, Kim, Lerner, Meert, O'Leary, Rongkavilit, Rossi, Rowley, Shisheva, Thomas, Welch, and Wozniak

Absent: Drs. Puscheck and Vaishampayan

Also Present: Ms. Mary Uryga, Dr. Linda Roth

1. **Call to Order:** The meeting was called to order by Dr. Meert at 3:03 p.m. The new and continuing members of the Executive Committee introduced themselves.
2. **Approval of the Minutes of June 25, 2015:** The minutes of the last meeting were approved as amended.
3. **Dean's Report:**
 - a. Dr. Sobel announced that Vice Dean Schenk had elected to retire as of the end of July, 2015.
 - b. Interim Vice Dean for Diversity: Dr. Sobel announced the appointment of Herbert Smitherman, M.D. as Interim Vice Dean for Diversity.
 - c. Assistant Dean for Admissions: Dr. Sobel announced the posting for recruitment of an Assistant Dean for Admissions. There will be a review of the Admissions process following this recruitment.
 - d. Dr. Sobel announced that an offer had been given to a recruit as Vice Dean for Education.
 - e. Review of Medical Curriculum: We are bringing in consultants to review, together with the Vice Dean, the medical curriculum. In response to the LCME review, there will be consideration of more horizontal integration for education, as well as other features of our curriculum.
 - f. Vice President for Health Sciences: David Hefner will be 0.5 FTE and will be based in the School of Medicine.
 - g. Appeal of the LCME Review: LCME has been notified of an intention by the SOM to appeal the LCME decisions following its review. This appeal must be based on the facts at the time of the LCME review, not on plans for remediation.
 - h. Faculty Appointments: Dr. Sobel will pursue his intention to focus on FTE WSU appointments for Clinician-Educator faculty who also receive salary from practice plans such as the Wayne State University Physicians Group.
4. **President's Report:**
 - a. Reviews of faculty appointments by the Executive Committee: The EC will develop a schedule for EC members to carry out reviews of prospective faculty appointments throughout the academic year. Ms. Uryga will send out a Doodle poll to solicit availability of EC members to carry out such reviews at EC meetings.

- b. School of Medicine Promotion and Tenure Meeting: For the upcoming P&T cycle, the Executive Committee will meet as the SOM P&T Committee on the fourth Thursday of October. This year it will take place on October 22, 2015.
- c. School of Medicine P&T Reconsiderations: The P&T Reconsiderations will take place at the EC meeting on the second Thursday in December, December 10, 2015.
- d. Executive Committee Subcommittees: Dr. Meert reviewed the tasks of the various EC subcommittees, and solicited offers of EC members to serve as chairs and members of the various subcommittees.

5. Personnel Appointments:

The proposed appointment of Erin Brennan, M.D. as Assistant Professor of Emergency Medicine (Clinician-Educator) was approved.

The proposed appointment of Aaron Brody M.D. as Assistant Professor of Emergency Medicine (Clinician-Educator) was approved as submitted. However, the Committee also voted to recommend consideration of appointment in the Clinical Scholar Track.

The proposed appointment of Marcellinus Dijkers, Ph.D. as Professor (Research Educator) of Physical Medicine and Rehabilitation - DMC was approved.

The proposed appointment of Charbel Habib, Ph.D. as Assistant Professor of Radiology (Research) was approved.

The proposed appointment of Jennifer Kaya, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) was approved.

The proposed appointment of Stephen Warnick, M.D. as Assistant Professor of Psychiatry and Behavioral Neurosciences (Clinician-Educator) was approved.

The proposed appointment of Nathan Gonik, M.D. as Assistant Professor of Otolaryngology (Clinician-Educator) FTA was approved.

The proposed appointment of Stephanie Judd, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved.

The proposed appointment of Bianca Siegel, M.D. as Assistant Professor of Otolaryngology (Clinician-Educator) FTA was approved.

6. New Business:

- a. SOM Faculty Senate provision of financial acknowledgment of College Teaching and Research Excellence Awards: The Treasurer of the SOM Faculty Senate, Dr. Shisheva, reported that last year the Faculty Senate provided \$100 awards to recipients of SOM College Teaching Awards, since the SOM Administration had discontinued providing such financial awards. She suggested that for the coming year the Faculty Senate would provide \$75 not only for recipients of College Teaching Awards but also to recipients of the SOM Research Excellence Awards. This proposal was approved.

b. SOM Research Excellence Awards: Dr. O'Leary, Chair of the SOM Research Development Committee, which selects the recipients of the six Research Excellence Awards, and also an incoming member of the SOM Faculty Senate Executive Committee, remarked that there have been inadequate nominations for Research Excellence Awards. He then suggested that the SOM Executive Committee, which carries out the Annual Selective Salary Review of all represented SOM faculty, provide nominations for Research Excellence Awards to the Research Development Committee, which would make the final selections. This proposal was accepted.

c. Non-participation in the Annual Selective Salary Review process: The WSU/AAUP-AFT Contract provides that a faculty member who fails to participate in the Annual Selective Salary Review process for the second time in five years would not receive that year's across-the-board salary raise, in addition to the obvious lack of any selective salary raises, for that year. In view of this provision the EC decided to report all faculty members who do not provide even a CV for the SOM Selective Salary Review process as "Did Not Participate."

7. Adjournment: The meeting was adjourned at 4:44 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate