

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

August 13, 2015

Present: Drs. Aaron, Ellis, Finley, Fridman, Kim, Lerner, Meert, O'Leary, Puscheck, Rongkavilit, Rossi, Rowley, Shisheva, Thomas, Vaishampayan, Welch, and Wozniak

Absent: None

Also Present: Dr. Linda Roth

1. **Call to Order:** The meeting was called to order by Dr. Meert at 3:04 p.m.
2. **Approval of the Minutes of July 23, 2015:** The minutes of the last meeting were approved as submitted.
3. **Dean's Report:**
 - a. LCME Report: Dr. Sobel has been working with Dr. Baker, Vice Dean for Education, Much in the LCME Report was inaccurate. We shall appeal some aspects of the Report, although the appeal may not succeed.
 - b. We are close to signing a new Neurosurgery Chair.
 - c. A search for OB/GYN Chair is under way.
 - d. A search for Chief of Neonatology is under way.
 - e. A search for an Associate Dean for Admissions is under way. .
 - f. Dr. Herbert Smitherman is active in addressing our problems with student diversity.
 - g. Vice President for Health Sciences, David Hefner, is making progress on several fronts.
 - h. Basic Science Departments:

Dean Sobel is meeting regularly with VP Research Lanier about these issues.

Dean Sobel has received reports on Basic Sciences Departments from three committees, one chaired by Dan Walz, one chaired by Larry Grossman, and one composed of faculty some of whom were nominated by the EC.

We need to maintain teaching and faculty recruitment in any arrangement of basic science departments.

President Wilson insists on investing in iBio, so we are now considering the possibility of using iBio in the process of enhancing basic science departments. We are hoping to get money for iBio if we can present an exciting proposal for possible new departments.
 - i. Salary Savings on Grants: Dr. Puscheck asked whether if a grant ends after having provided salary savings, the department has to pick up the salary that is lost. Dr.

Sobel felt that faculty should put as much salary savings on grants as possible, and he suggested that the EC invite Ken Lee to discuss the details of the shifting of salary savings into the departments and disposition after a grant has ended. Dr. Meert stated that she would invite Ken Lee to meet with the EC and to address at least three issues: i) Where do salary savings go? ii) When a grant ends, does General Fund money go back to the department to cover the salary saving for a faculty member that has been lost at the end of a grant? iii) She will also ask him to discuss the Incentive Program.

4. Personnel Appointments:

The proposed appointment of Lauren Snabb, M.D. as Assistant Professor of Pediatrics (Clinician-Educator) was approved. It will be suggested to the department to appoint a mentor.

The proposed appointment of Johnathan Ho, M.D. as Assistant Professor of Physical Medicine and Rehabilitation – Oakwood (Clinician-Educator) FTA was approved. It will be suggested to the department to appoint a mentor.

The proposed appointment of Ziad Kafri, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved. However, Dr. Kafri is a hematologist/oncologist, and there is no longer a Division of Hematology/Oncology in Internal Medicine since the establishment of the Department of Oncology. It was decided to inform the Chairs of Internal Medicine at WSU and the affiliated hospital, St. John, that Dr. Kafri will be evaluated for Annual Review and Promotion by a Department of Medicine committee that will not include Hematology/Oncology peers.

The proposed appointment of Suzan Mahdai, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved. However, Linda Roth will communicate with the Chairs of Internal Medicine at WSU and St. John to find out where she will work and whom she will teach.

The proposed appointment of Riley Smith, M.D. as Assistant Professor of Psychiatry and Behavioral Neurosciences was tabled pending receipt of one more letter.

The proposed appointment of Koyonne Mims, Ph.D. as Assistant Professor of Psychiatry and Behavioral Neurosciences (Clinician-Educator) had been tabled pending receipt of answers to questions. The time gap in her CV represented time spent studying for licensing exam. The claim of 100% protected time was corrected to 10%. The CV was amended to comply with requests from the EC. The requested appointment was now approved.

The proposed appointment of Walid Yassir, M.D. as Clinical Associate Professor of Orthopaedic Surgery was approved.

5. New Business:

a. Budget Advisory Committee: Since the SOM Budget Advisory Committee is a committee of EC, we discussed possible replacements for the Chair, who had stepped down from that position to serve as a member, and for members who had left the Committee. Dr. Lerner will contact the nominees for Chair and three member positions to notify them of their nomination and to solicit willingness to serve.

b. Promotion of Clinical Voluntary Faculty: At the EC meeting of September 10, 2015, the EC will review and discuss proposed promotions of Clinical Voluntary Faculty. Assignments of EC members to review and discuss proposed candidates for promotion will be made by Dr. Rongkavit.

c. Dr. Donal O'Leary reported that the committee of faculty selected to provide recommendations to the Dean regarding the basic science departments made the recommendation that the Departments of Biochemistry and Immunology-Microbiology each have effective Chairs and be allowed to hire 5 new faculty members.

6. Adjournment: The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate