

**Minutes of the Faculty Senate Meeting
Thursday, September 15, 2016**

President Meert called the meeting to order at 3:35 pm.

The minutes from the Faculty Senate Meetings of March 31, 2016 and June 30, 2016 were approved as submitted.

Report of Dean Sobel:

1. Relationship with the DMC:

Life at the School of Medicine has been dominated by the relationship with Tenet in a periodic review of clinical services for the DMC and our relationship with it. The non-solicitation agreement is in place until the end of December, 2016. The representatives from the DMC eventually accepted the non-solicitation agreement. The contracts for the use of the DMC in our training are rolling, so students and residents are guaranteed completion of their training at the DMC.

There will be a further 7-8% reduction in contractual compensation from the DMC, and departments will have to absorb these cuts. Dr. Sobel has been meeting with the clinical departments to inform them.

We are concerned that our DMC partner is less interested in academics than is the School of Medicine. We are striving to provide pervasive clinical excellence, comparable to that at the University of Michigan. In the 1990s the DMC contributed ~\$150M per year to the School of Medicine. Now we receive no DMC support for academic Otolaryngology and Head and Neck Surgery, Urology, Dermatology, or Orthopedic Surgery. If we reach agreement with the DMC in our negotiation, it will be to enhance clinical service, but not for academic aspects.

2. Changes in leadership of clinical departments:

Dr. Meythaler is no longer Chair of Physical Medicine and Rehabilitation (PM&R) (Oakwood). An Interim Chair is in place, and a national search will be undertaken for a Chair of a Joint Program of PM&R.

Dr. Lipschultz is no longer Chair of Pediatrics, but is still Chief of Pediatrics at Children's Hospital of Michigan. Dr. Mattoo has been Acting Chair and he will be appointed as Interim Chair. It will be difficult to recruit a new Chair of Pediatrics until the position of Chief at Children's Hospital, which is under the DMC, is resolved. Pediatrics and the Children's Hospital of Michigan are jewels in the School of Medicine crown.

3. School of Medicine:

At the end of last the last fiscal year the deficit at the SOM was \$32M [approximately \$7M at the School, \$13M at UPG, and \$13M in the Fund for Medical Research and Education (FMRE)]. Now, almost 12 months later, the total deficit has been reduced to \$17M. For the SOM, the \$7M deficit has been reduced to about \$2.5M. This reduction has been achieved primarily from faculty separation agreements. In one more year there should no longer be a deficit in the SOM budget. During this period of deficit reduction, there has been little investment and recruitment of faculty. Once the deficit has been eliminated, we must recruit to rebuild our faculty.

A national search for a Chair in Neurology will begin in three to four months. Neurosciences will be very important in the University, and President Wilson will contribute to the recruitment package.

The deficit of FMRE has been reduced from \$13M to around \$11M. This remaining deficit should be eliminated by December, 2017. A new entity is being created for the Dean's Tax, which will increase from 4% to 5%. This will allow accumulation of \$5M by September, 2017, which will provide funding for the recruitment of new faculty. Recruitment of a new Dean will also require funding.

Dr. Sobel closed on an optimistic note about the future of the School of Medicine.

Report on Biomedical Graduate Programs (Associate Dean Dan Walz):

1. We have 170 new master's students and 32 new Ph.D. students. The tuition money from these flows to the University. The MPH program has grown successfully. For WSU accreditation, each program has to participate in the review.
2. Remaining Challenges:
 - a. The courses are reaching the physical capacity to accommodate the students.
 - b. Online courses will be important, but are difficult to develop.
 - c. The curriculum requirements are changing.
 - d. How do we provide financial support of graduate programs?
3. Master's in Medical Research Program:

This will be a one-year program between the third and fourth years of medical school, and students will pay tuition. Henry Ford will provide some support.

Report on the SOM Library Committee (Professor Steven Cala, Chair):

1. The role of the Library Committee has changed. Shiffman Library meets with the Committee, which then provides feedback and suggestions on the operations.
2. Professor David Stockton will become the new Chair of the Library Committee.

Future SOM Faculty Senate Meetings:

The remaining SOM Faculty Senate Meetings of the current academic year will take place on March 16, 2017 and May 18, 2017.

Adjournment:

The meeting of the Faculty Senate was adjourned by President Meert at 4:53 pm.