

# MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

**Date:** October 9, 2014

**Present:** Drs. Aaron, Ellis, Finley, Fridman, Kapatos, Lerner, Meert, Rossi, Sheng, Thomas, Uberti, and Welch

**Absent:** Drs. Heath, Levine, Monsell, Shisheva, and Vaishampayan

**Also Present:** Associate Dean Delaney-Black, Dr. L. Roth, and Ms. Mary Uryga

- 1. Call to Order:** The meeting was called to order by Dr. Sheng at 3:05 p.m.
- 2. Approval of the Minutes of September 25, 2014:** The minutes of the last meeting were approved with revision.

**3. Dean's Report:**

John Schiavone, representing Dean Parisi, reported that he and Vice Dean Schenk were asked by Dean Parisi to draft WSU School of Medicine Bylaws. He brought a draft to the EC. Upon the EC discussion, he would revise the document and send it to the EC members by October 13, 2014 for discussion and vote.

**4. President's Report:**

Dr. Sheng raised questions about the relationship of the Department and Chair of Oncology to the School of Medicine. This matter remains to be further clarified.

**5. Personnel Appointments:**

The proposed appointment of Daniel Applefield, M.D. as Assistant Professor of Anesthesiology (Clinician-Educator) was tabled for clarification in his CV.

The proposed appointment of Sandeep Krishnan, M.D. as Assistant Professor of Anesthesiology (Clinician-Educator) was tabled for clarification in his CV.

The proposed appointment of Nerissa Viola-Villegas, Ph.D. as Assistant Professor of Oncology (Tenure Track) was approved.

**6. Clinical Voluntary Faculty Promotion**

The proposed promotion of James Peabody, M.D. to Clinical Professor of Urology was approved as requested. However, the EC voted to recommend consideration of appointment as Professor of Urology (Clinician-Educator) FTA.

**7. New Business:**

a. There was discussion of the increase of Fringe Benefits for research personnel paid from grants from 26.5% to 33.0%. The WSU Policy Committee is inquiring about and considering this issue.

b. University Awards:

Career Development Chair: Nominations will be sent out to Chairs with a copy to the respective DFDLs, with a request to prepare nomination packets.

Distinguished Faculty Fellowship: Criteria for nomination and a request for 10 nominees will be sent to the Dean.

**8. Old Business:**

- a. Factors and Guidelines for Appointment and Promotion of Voluntary Faculty: Departments need to evaluate the quality of teaching every four years. On the other years, we need merely a certification of licensure, and the department can also review performance if it wishes.
- b. Dr. Sheng reported that she, Dr. Lerner, and Dean Delaney-Black met with the Basic Science Chairs plus Dr. Puscheck, Chair of OB/GYN, regarding the SOM Selective Salary Process. They very much want an appeal process with explanations for EC decisions allowing enough time to appeal.

**9. Adjournment:** The meeting was adjourned at 6:04 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate