

## MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

**Date:** May 22, 2014

**Present:** Drs. Aaron, Bannon, Finley, Kapatos, Lerner, Levine, Monsell, Philip, Rossi, Sheng, Shisheva, Thomas, Welch

**Absent:** Drs. Heath, Meert, Uberti, Vaishampayan

**Also Present:** Vice Dean Sonnino, Associate Dean Delaney-Black, and Ms. Mary Uryga

- 1. Call to Order:** The meeting was called to order by Dr. Sheng at 3:07 p.m.
- 2. Approval of the Minutes of May 8, 2014:** The minutes of the last meeting were approved.
- 3. Vice Dean's Report:**

Vice Dean Sonnino led a discussion of the development of a School of Medicine Conflict of Interest Policy. She reviewed the comments by the Pew Foundation reviewer who has been assigned to review the WSU SOM Conflict of Interest Policy. A lively discussion then ensued over the many components of the Policy and the issues they raised, including the possibility of differences between basic science and clinical faculty.

#### **4. Personnel Appointments:**

The proposed appointment of Lokesh Gaglani, M.D. as Assistant Professor of Pediatrics (Clinician-Educator) was approved.

The proposed appointment of Doris Taha, M.D. as Associate Professor of Pediatrics (Clinician-Educator) was approved.

#### **5. New Business:**

Visit of Dr. Donal O'Leary, Chair of the SOM Research Development Committee:

Dr. O'Leary arrived to present a report of the SOM Research Development Committee, of which he is Chair. Dr. Sheng asked him to present and discuss the prime priorities about research in the SOM from his perspective, so we could consider them for our discussion with President Wilson during his visit to the Executive Committee in August.

- 1) Decisions that are made by obscure individuals that affect the entire research community. PIs need to participate in the decision-making process, but that has happened rarely. The decision-making process seems opaque. Dr. O'Leary mentioned that Dr. Joe Dunbar, who knows the SOM well as former Chair of Physiology, attends meetings of the SOM Research Development Committee. Also, the WSU Vice President for Research attends a meeting of the Research Development Committee at least yearly. Dr. Sheng stated that we need to communicate possible solutions to identified problems. We need to show evidential data.
- 2) Repair of infrastructure, as in Scott Hall, is of paramount importance.
- 3) Clinical investigators have complained about the requirement by Tenet for their additional approval of clinical studies after initial approval by the WSU IRB. The Tenet approval process takes months, so we are less competitive for studies.
- 4) It must be emphasized that our graduate student stipends are less than those of comparable programs, so we are not competitive in attracting students. Furthermore, MD/PhD students are paid 25% more than are PhD students.

Dr. O'Leary has also alerted the Executive Committee that he would like to have replacements for Drs. Stemmler and Meert, who have left the Research Development Committee. He will suggest departments

for us to consider appointments of faculty members from those departments, in order to have distribution of members among departments.

Visit of Dr. Patrick Bridge, Chair of the Curriculum Committee and Associate Dean for Education: Dr. Bridge reviewed the structure and composition of the Curriculum Committee. He reviewed the importance for medical students of passing Step 1 as a guide to success in completing medical school successfully, and the procedures for working with students who don't pass. He reviewed match ratios for residencies and differences among specialties with respect to Step 1 passage the first time.

Dr. Sonnino introduced Ms. Jean Dismuke, former Associate Director of Human Resources in the School of Medicine under Ms. Zirka Clark, who is very experienced with the procedures and requirements of the Executive Committee. She will be working three days a week with Ms. Mary Uryga in the various tasks associated with staffing the Executive Committee. With respect to review of requested faculty appointments, on the Friday before each EC meeting, Associate Dean Delaney-Black will transmit to the EC President, Dr. Sheng, the list of appointments and associated packets for review and discussion at the EC meeting. Dr. Sheng will assign reviewers and the packets will be e-mailed to them and the rest of the EC by Monday.

**6. Old Business:**

Ms. Uryga informed the Executive Committee that the individuals who are helping to set up the SOM faculty election expect to have the balloting up and running by Monday, June 9, 2014.

**7. Adjournment:** The meeting was adjourned at 5:50 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate