

## MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

**Date:** January 23, 2014

**Present:** Drs. Aaron, Bannon, Delaney-Black, Finley, Heath, Kapatos, Lerner, Monsell, Philip, Rossi, Sheng, Shisheva, Welch

**Absent:** Bannon, Heath, Monsell, Shisheva

**Also Present:** Dean Parisi, Vice Dean Sonnino, Ms. Mary Uryga

- 1. Call to Order:** The meeting was called to order by Dr. Sheng at 3:10 p.m.
- 2. Approval of the Minutes of January 9, 2013:** The minutes of the last meeting were approved after correction of the members of the P&T Factors Subcommittee to include Dr. Rossi (Chair) and Drs. Finley, Lerner, Levine, Shisheva, and Uberti.
- 3. Dean's Report:**

Dean Parisi reported that she had been talking with someone about appointment as Interim Chair of Oncology. After that is complete, she will proceed to search for a Chair.

The Hematology/Oncology physicians and mid-level providers will meet with McLaren to discuss developing procedures for chemotherapy ordering. An oncologist from McLaren will be the Chief Quality Officer for the entire McLaren system.

Research funding for the SOM, Engineering, and the College of Liberal Arts and Sciences has declined significantly. The President invited these deans to a meeting to discuss the causes and remedies. He is asking for plans from individual Schools/Colleges plans, and he will meet with each.

We shall need new investigative faculty with funding to populate the MBRB. The MBRB will be ready to open in February-March, 2015. Dean Parisi expects a good action plan from the President for the University and the SOM. She thinks there will be money for recruiting. Dean Parisi told him that we can identify themes and try to recruit new faculty across Schools and Colleges.

Vice/Associate Deans for Research in the University and SOM Associate Chairs for Research will meet to plan for the consulting visit of the Battelle Institute regarding strategic planning for research, with an eye toward clinical-translational research. Clinical Translational Science officials from NIH conducted telephone interviews with key research faculty and will visit to discuss further. President Wilson seeks more research collaboration. Why is the Department of Biomedical Engineering mostly engineering? Why doesn't Chemistry collaborate with Biomedical Engineering?

Dean Parisi reported that a search for WSU Vice President for Research is under way. Interviews are to begin in February.

New purchasing guidelines are being developed. In the past, procedures were changed without faculty input. It was suggested that the Dean review any potential

changes with Prof. Donal O'Leary, Chair of the SOM Research Development Committee.

As DCaTS is being defunded (for administrative support), the money and people are moving back to their departments. The Dean was asked about tenure lines that were promised. The Dean replied that that issue is under consideration, but not yet settled.

Dean Parisi was asked whether the President could come to the SOM to speak and meet with faculty. There was strong sentiment in favor of encouraging dialogue between the President and SOM faculty.

It is important to consider the revision of factors for award of tenure. We need to consider whether productive, externally funded, collaborators will qualify for tenure without being PI. [The Dean was informed that a subcommittee of the EC is at present reviewing criteria for award of tenure.] A change in culture is necessary throughout the faculty, including departmental P&T committee members. We need to recognize the importance of various participants in team/collaborative science to award P&T. Vice Dean Sonnino mentioned an initiative among medical schools to broaden the criteria to get away from the R01 PI model exclusively.

#### **4. President's Report:**

Dr. Sheng explained the delayed review of the proposed promotion of Associate Professor Marcus Friedrich, Associate Professor of Biology and Anatomy and Cellular Biology (with tenure) to Professor. She and SOM EC President-Elect, Virginia Delaney-Black, reviewed the promotion packet and both recommended approval. The Executive Committee voted positively for the proposed promotion.

#### **5. Vice Dean's Report:**

Vice Dean Sonnino announced that she will be retiring in October, 2016. She reported that Professor Virginia Delaney-Black will be appointed as Associate Dean for Faculty Affairs as of February 1, 2014. Her initial task will be to reform the faculty appointment process. She will gradually assume greater responsibility in the Office of Faculty Affairs, and Vice Dean Sonnino will reduce her effort to 50% in October, 2014.

#### **6. Personnel Appointments:**

The proposed appointment of Siddesh Aras, M.B.B.S. as Assistant Professor of Obstetrics and Gynecology in the Research Track was approved.

The proposed appointment of Samson Jamesdaniel, M.D. as Assistant Professor (Tenure Track) of Family Medicine and Public Health Sciences and in the Institute of Environmental Health Sciences was approved.

The proposed appointment of Alissa Martin, M.D. as Assistant Professor of Pediatrics in the Clinician-Educator Track was approved.

The proposed appointment of Robert Wessells, Ph.D. as Assistant Professor (Tenure Track) of Physiology was approved.

## 7. Old Business:

Follow-up discussion on voluntary Faculty Membership Dues:

- a) Decision to try to provide small monetary awards to accompany College Teaching Awards
- b) EC Treasurer, Dr. Shisheva, will develop a solicitation letter for dues.
- c) Dr. Shisheva will look into arranging for dues payment through a PayPal account.

Dr. Sheng reported that Dean Parisi welcomed the invitation to meet with the Executive Committee to review a newly developed SOM Letter of Offer.

## 8. New Business:

Dr. Delaney-Black will develop a format for review of personnel appointments by the Executive Committee.

Resignation of Luis Afonso from the Executive Committee: Dr. Sheng reported Dr. Afonso's resignation, and called for election of a replacement. Candidates were discussed and prioritized. Dr. Sheng will contact prospective new Clinician-Educator members to replace Dr. Afonso.

The Nomination Committee of the Executive Committee will review possible candidates for the upcoming election.

Possible candidates for replacement of Dr. Delaney-Black as President-Elect of the Executive Committee were discussed and prioritized. Dr. Sheng will contact candidates to seek a replacement.

WSU Promotion and Tenure Committee: The three SOM representatives in the WSU Promotion and Tenure Committee for 2015 are: Lawrence Crane, M.D., Professor of Internal Medicine; Michael Tainsky, Ph.D., Professor of Oncology; and Manuel Tancer, M.D., Professor of Psychiatry and Behavioral Neurosciences. It is emphasized that they must be present at all meetings of the P&T Committee.

Extension of tenure track time to tenure: It is recognized that the SOM should have a longer maximum time on tenure track before award of tenure, as many other medical schools in the U.S. have adopted. Meanwhile, there is an option to seek extensions of a year. Vice Dean Sonnino stated that extension now cannot be sought from the Provost's Office after the faculty member has entered the terminal year on tenure track.

## 9. Adjournment: The meeting was adjourned at 5:45 p.m.

Respectfully submitted,  
Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate