

## MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

**Date**                    **January 8, 2015**

**Present:**                Drs. Aaron, Ellis, Finley, Fridman, Heath, Kapatos, Lerner, Levine, Meert, Rossi, Sheng, Shisheva, Thomas, Uberti, Vaishampayan, and Welch

**Absent:**                 Dr. Monsell

**Also Present:**        Interim Dean Sobel, Associate Dean Delaney-Black, Ms. Mary Uryga, and Ms. Jean Dismuke

- 1. Call to Order:** The meeting was called to order by Dr. Sheng at 3:07 p.m.
- 2. Approval of the Minutes of December 11, 2014:** The minutes of the last meeting were approved as amended to change Category #7 to Reconsideration.

### **3. Dean's Report:**

At the kickoff of the LCME Committee today, the LCME Report was detailed and both interesting and illuminating. Strengths and problems were discussed, and the Report was considered generally very strong.

There will probably be a minor cut of the SOM Budget.

At present there are no available tenure lines in the SOM.

The two major problems in the School of Medicine are UPG and finances.

President Wilson is committed to restoration of academic excellence of the School of Medicine, but it is not clear whether that will be translated into more money/tenure lines for recruitment.

There are solid negotiations of the School of Medicine with DMC/Tenet, and perhaps there will be investment with UPG.

Dr. Sobel stated that he was very impressed by reviewing the academic records of the SOM faculty described in the Dean's letters for promotion and tenure that he signed.

### **4. Personnel Appointments:**

The proposed appointment of Anne Messman, M.D. as Assistant Professor of Emergency Medicine (Clinician-Educator) was approved.

The proposed appointment of Steven Kalkanis, Ph.D. as Professor of Neurosurgery (Clinician-Educator) FTA was approved.

After clarification and re-review, the proposed appointment of Kenneth Massey, Ph.D. was approved as Adjunct Assistant Professor of Pharmacology.

### **5. Reconsideration:**

The proposed promotion of Ali M. Gabali, M.D, Ph.D., to Associate Professor of Pathology (Clinician-Educator) was approved.

**6. Promotion and Tenure Review:**

The proposed promotion of Philip Levy, M.D. to Professor of Emergency Medicine with Tenure was approved.

**7. Old Business:**

The SOM Factors and Guidelines for Promotion, Tenure, and Selective Salary Review: Associate Dean Delaney-Black pointed out that any alteration of the document must be completed by March 30, 2015. Inconsistencies of wording of the names of the tracks should be corrected for uniformity and consistency. There is a need for better definitions of what is expected for Selective Salary Review. Dr. Rossi stated that the Provost's criteria are not all consistent with our Factors and Guidelines. Dr. Delaney-Black stated that our Factors and Guidelines approved in 2014 will apply to Selective Salary Review in 2015. Dr. Rossi stated that the departments should be responsible for facilitating documentation of assessment of teaching.

Job descriptions of EC members: These should be completed prior to nominations for the next SOM election.

Dr. Shisheva, the Executive Committee Treasurer, discussed the necessary tax filing for the SOM Faculty Senate Treasury, and the EC approved expenditure from the Treasury for such advice and tax filing.

**8. Adjournment:** The meeting was adjourned at 5:52 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate