

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

Date: January 9, 2014

Present: Drs. Aaron, Delaney-Black, Finley, Kapatos, Lerner, Levine, Philip, Rossi, Sheng, Uberti, Vaishampayan, Welch

Absent: Bannon, Heath, Monsell, Shisheva

Also Present: Ms. Mary Uryga

- 1. Call to Order:** The meeting was called to order by Dr. Sheng at 3:05 p.m.
- 2. Approval of the Minutes of December 12, 2013:** The minutes of the last meeting were approved.

3. President's Report:

Letters about P&T denials have been completed by Dr. Sheng, and she has sent them to Dean Parisi for her consideration.

The nominations for Distinguished Faculty Fellowship were approved.

The applications for Sabbaticals have been approved by the EC, pending an answer from the Provost's Office regarding Dr. Kurkinen's request for Sabbatical leaves at two places.

4. Personnel Appointments:

The proposed appointment of Jennifer Condon, Ph.D. as Associate Professor of Obstetrics and Gynecology in the Tenure Track was approved.

The proposed appointment of Pancharatnam Jeyasuria, Ph.D. as Assistant Professor of Obstetrics and Gynecology in the Tenure Track was approved, pending corrections of the CV.

The proposed appointment of Vijaya Kuman, M.D. as Assistant Professor of Emergency Medicine in the Clinician-Educator Track was approved.

5. Old Business:

Executive Committee Subcommittees: The development of Executive Committee subcommittees for discussion and managing various functions of the EC have been discussed: Dr. Sheng solicited interest in the various subcommittees from the EC members, and in response to a request from Dr. Sheng, Dr. Delaney-Black has developed the following subcommittee memberships and appointed chairs of each.

EC Standing Committee Oversight: Delaney-Black (Chair), Welch

Faculty Senate Meetings: Heath (Chair), Sheng

Faculty Senate Website: Monsell (Chair), Heath, Welch

Nominations: Lerner (Chair), Sheng, Welch

P&T Facilitation: Sheng (Chair), Lerner, Philip [Mary: There is an additional name, but I can't read it. Please insert.]

P&T Factors: Rossi (Chair), Bannon, Lerner, Levine, Philip, Uberti

Selective Salary Review: Bannon (Chair), Lerner, Monsell

Treasury: Shisheva (EC Treasurer), Sheng

Faculty Appointments: New faculty appointments will be submitted for review at least by the Monday preceding the Thursday Executive Committee meeting. A preliminary review will be carried out by EC members in rotation, and they will present each proposed appointment for consideration and vote at the EC meeting.

Request to the Faculty for voluntary Annual Membership Dues:

As follow-up to earlier discussion about solicitation of faculty dues, there was discussion about the need to include plans for the funds dues funds currently in the Treasury and to be received after the solicitation. In the spirit of using the money for the benefit of our School of Medicine faculty, we shall continue to send to our faculty members' condolence over the death of an immediate family member. In addition, since there is no longer a monetary component of the recognition of faculty who receive College Teaching Awards, the Committee decided to provide a Gift Card from the School of Medicine for each recipient of a College Teaching Award. We must therefore redouble our efforts to encourage departments to submit nominations for College Teaching Awards each year. Dr. Shisheva will conduct the solicitation of voluntary faculty dues, \$10 per year (non-tax-deductible).

6. New Business:

Development of issues to be address by Dean Parisi, in addition to those which she brings to us: Dr. Sheng wishes to solicit suggestions of issues to be addressed by Dean Parisi in the Executive Committee. Following are some issues that were suggested:

- Her plans for clarity of compensation in Letters of Offer.
- Regular discussions about functioning under scarcity of resources, including prioritization.
- Reduction of WSU/UPG Clinician-Educator faculty to lower WSU salary.
- Appointment of clinical faculty working in departments at the DMC as FTA faculty or as Clinical Voluntary faculty. Some faculty may not be able to generate their salaries, so they may not be able to teach, mentor, and/or do research. Faculty need predictability.

7. Adjournment: The meeting was adjourned at 5:10 p.m.

Respectfully submitted,
Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate