

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

Date: February 26, 2015

Present: Drs. Finley, Fridman, Kapatos, Lerner, Levine, Monsell, Rossi, Sheng, Shisheva, Thomas, and Welch

Absent: Drs. Aaron, Ellis, Heath, Uberti, and Vaishampayan

Also Present: Interim Dean Sobel, Associate Dean Delaney-Black, Ms. Mary Uryga, Ms. Jean Dismuke, and Dr. Linda Roth

1. **Call to Order:** The meeting was called to order by Dr. Sheng at 3:04 p.m.
2. **Approval of the Minutes of February 12, 2015:** The minutes of the last meeting were approved.
3. **Dean's Report:**
 - a. Dr. Sobel stated that the Faculty Affairs Office is splendid in its organization and operation.
 - b. Relationship with the DMC: Dr. Sobel stated that the DMC claims to aspire to be an academic medical center and in the top 15 within five years. He meets weekly with Joe Mullaney and Suzanne White about one clinical department after another, and they claim to want to participate in academic faculty recruitments, especially clinical Chairs. There are ongoing negotiations on clinical service contracts. The DMC will apparently not contribute to basic sciences.
 - c. Return of WSU Orthopaedic Surgery to the DMC: There will be a national search for Chair.
 - d. Budget process: President Wilson is disappointed about the criteria and processes for budgetary disbursement from the State. His opinion is appropriate, given the constituency and mission of the University. This year the SOM budget cut may be \$3-4 M. These reductions continue, so successive cuts over years are cumulative.
 - e. 54-55 University faculty took incentivized retirement, including 14 from the SOM.
 - f. The LCME site visit review is next week.
 - g. Undergraduate bachelor's degree in Public Health: Such programs are the fastest growing undergraduate programs in the U.S. Ours will begin in 2016 and will be housed in CLAS. Some will be pre-med. Dr. Sobel is now into budgetary negotiations and decisions about this program on behalf of the SOM.
 - h. There is a general decline of interest in Ph.D. programs in the U.S.
 - i. The preliminary report from Dr. Walz and his committee on reorganization of basic science departments should lead to a decision by the end of March.
 - j. The self-study for the Internal Review of OB/GYN is under way.

- k. Scott Hall: The condition of Scott Hall is seriously troublesome, even more with cold weather and breaking pipes. It would cost dearly to fix all of the problems. President Wilson has stated that he will make Scott Hall whole. Dr. Sobel believes that renovation will begin soon, but that it will take a long time. Dr. Shisheva pointed out in addition that reports of some building problems in Elliman are even more problematic than those in Scott Hall. Dr. Sobel promised to look into this.
- l. President Wilson is considering a possible reorganization of the Health Sciences (SOM, Pharmacy, and Nursing) under a Vice President for the Health Sciences.
- m. Dr. Sobel feels that President Wilson has a great commitment to the SOM, and he has an excellent background for understanding our enterprise.
- n. Henry Ford Health System: Henry Ford is looking for a closer, more meaningful relationship with the SOM. We need Henry Ford for education of our medical students. Some of their basic scientists have appointments in our basic science departments, but as yet there is often not close collaboration. Unfortunately, Henry Ford grant dollars are not attributed to WSU. There is a Task Force to discuss a new model of integration between the SOM and Henry Ford.
- o. Clinical research in the DMC: Suzanne White gave a presentation of all she has done to guarantee no more than an eight-week delay in legal/contractual approval of clinical research studies in the DMC. Dr. Sobel is hopeful that the DMC is committed to facilitate clinical research in the DMC.

4. President's Report:

- a. Clinical Research Committee: The EC discussed the establishment of a Clinical Research Committee under the EC. Perhaps it could be a subcommittee of the existing Research Development Committee. This would obviate the need to amend the SOM Faculty Senate By-Laws for establishment of a new Committee. We shall invite Dr. Donal O'Leary, Chair of the Research Development Committee, to discuss with the EC the need for a body to consider specific concerns about clinical research, but there may also be issues shared with basic scientists. She will also invite Dr. O'Leary to make a presentation for the Research Development Committee at the SOM Faculty Senate Meeting on March 19, 2015.
- b. Dr. Sheng discussed the SOM election ballot which has been developed and which will be presented at the SOM Faculty Senate Meeting.

5. Personnel Appointments:

The proposed appointment of Cindy Grines, M.D. as Professor of Internal Medicine (Clinical Educator) FTA was approved.

The proposed appointment of Stephen Swistak, M.D. as Assistant Professor of Surgery (Clinical Educator) FTA was tabled, pending provision of information to the Chair and the candidate regarding the additional option of Clinical Assistant Professor.

6. New Business:

- a. Visit of Provost Margaret Winters:
 - i. Strategic Plan: In addition to the University Strategic Plan, Dr. Winters would like all Schools and Colleges also to have a Strategic Plan and that they are generally

aligned with that of the University. She has requested a report from each School and College a year later as to what has been accomplished from among the enunciated goals. She discussed decisions to be made toward achieving objectives.

- ii. State Budget: She discussed the metric by which state universities are judged for financial support, which results in adverse payment from the State to WSU. The university is trying to improve the graduation rate of undergraduates, but it will take time. In two years, transfer students from community colleges will be counted, and that will help WSU performance and support.
- iii. Brazilian students: Brazilian students are sent to WSU for ½ to 1-year periods of study in STEM fields. Full WSU tuition is provided by Brazil for each student. Mexico and Uruguay are also considering establishing such a program with WSU.
- iv. Our College of Educations collaborates with Detroit schools, providing benefits for both those schools and our faculty.
- v. Hiring faculty: She is willing to work with the SOM on cross-hiring with other Schools and Colleges to utilize funds well and to recruit intelligently.
- vi. P&T process: The P&T process will be the same this year. She takes the word of the Chairs as to the importance of various academic accomplishments. There are cultural differences among disciplines about which the members of the WSU P&T Committee educate one another.

7. Old Business:

- a. P&T process: Dr. Delaney-Black reported that she is trying to bring the process for P&T into conformity with standardized procedures, and she will be discussing these with the Chairs. She also reported that she and Dr. Linda Roth have surveyed the P&T candidates from the current process about their perspectives on the experience, and also the Chairs and Departmental P&T Committees. She plans to survey the EC (SOM P&T Committee) members as well about our perspectives on the process.

b. EC Treasurer's Report: Dr Shisheva reported that, because the Bank of America has been charging the EC checking account \$27 per month, she was seeking another bank. Dr. Lerner had obtained an agreement from Chase Bank to handle the EC checking account without a charge, and Dr. Shisheva will pursue this opportunity.

8. Adjournment: The meeting was adjourned at 6:10 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate