

# MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

March 12, 2015

**Present:** Drs. Aaron, Ellis, Fridman, Heath, Kapatos, Lerner, Levine, Meert, Rossi, Sheng, Shisheva, Thomas, and Welch

**Absent:** Drs. Finley, Monsell, Uberti, and Vaishampayan

**Also Present:** Interim Dean Sobel, Associate Dean Delaney-Black, and Ms. Mary Uryga

1. **Call to Order:** The meeting was called to order by Dr. Sheng at 3:09 p.m.
2. **Approval of the Minutes of February 26, 2015:** The minutes of the last meeting were approved as amended (correction to show that Dr. Meert and Jean Dismuke were not present) .
3. **Dean's Report:**
  - a. LCME site visit review: Dr. Sobel related his experiences in the LCME site visit. The SOM is reviewing the reviewers' comments and can reply. The site visitors will make any corrections to their report and will then submit it to AAMC in Washington. It is too early to assess any implications. The focus was greater on Years I and II than on Years III and IV. The facilities were considered excellent. There were concerns about diversity among medical students, especially with respect to African-Americans and women. The School of Medicine will develop a Diversity Committee that will include African-American, Arab-American, Hispanic, and female faculty members.
  - b. Basic science department review: The committee reviewing the Departments of Biochemistry and Molecular Biology and Immunology/Microbiology that has been chaired by Dan Walz will submit its report in a few days, and Dr. Sobel will share it with the Executive Committee.
  - c. Pharmacology Chair: Dr. Sloane, the Chair of Pharmacology, will be stepping down, and will remain in the faculty. Dr. Sobel expects to initiate a national search for a new Chair.
  - d. Basic science departments: As Dr. Lanier populates iBio, that process cannot disadvantage Scott Hall. Furthermore, the basic science departments are cash-poor. How to find resources for the departments to function is a critical issue, but a challenge at a time of further declines in General Fund support.
  - e. SOM Faculty Senate Meeting on March 19, 2015: Dr. Sheng discussed possible topics for Dr. Sobel to address in his presentation at the upcoming Faculty Senate Meeting.
  - f. Problems with appointments of clinical faculty (FTE vs. FTA vs. UPG): Dr. Sobel is concerned about the difficulties encountered in appointing Clinician-Educator faculty who work in the DMC as FTE WSU faculty members, as opposed to FTA or UPG (non-faculty) positions.
  - g. SOM budget: The SOM will have a decrease of \$2.5 M in its budget from the University for 2016, but the President could alter this.

#### **4. President's Report:**

- a. LCME: The preparations and the visit involved a great effort in the SOM. Dr. Sheng and Dr. Meert represented the EC for both.
  
- b. SOM ballot: Dr. Sheng reported that the EC nominations have been finalized and will be presented at the SOM Faculty Senate meeting. She gave warm thanks to Mary Uryga for her critical support for this effort. She also thanked the EC for proposing and ranking candidates and seeking their participation.
  
- c. VPR Steve Lanier will come to the EC meeting on 3/26/15. Dr. Sheng will send him bullet points to discuss. He should address negotiations between WSU and the DMC regarding the conduct of clinical research.
  
- c. Provost Winters said that she is going through the hiring process for iBio. Hiring will be across SOM departments and beyond.

#### **5. Personnel Appointments:**

The proposed appointment of Latonya Riddle-Jones, M.D. as Assistant Professor of Internal Medicine (Clinical Educator) FTA was denied. A major concern was the lack of board certification.

The proposed appointment of M. Waseem Farra, M.D. as Clinical Associate Professor of Internal Medicine was approved.

#### **6. New Business:**

Dr. Delaney-Black reviewed the Promotion and Tenure Timeline for 2015-2016.

#### **7. Old Business:**

SOM EC Treasurer Dr. Shisheva reported that, although the Bank of America charged \$27 per month for the EC account, Chase Bank had offered to host the account without any charge. She then went back to the Bank of America to press the case, and the official with whom she met agreed to waive all charges. She will meet at Bank of America to finalize the removal of charges. If this is successful, she will thank Chase Bank for its willingness to host the account without charges, but will inform the banker that the Bank of America has relented in its insistence on charges.

#### **8. Adjournment:** The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate