

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

Date: June 26, 2014

Present: Drs. Bannon, Finley, Kapatos, Lerner, Levine, Meert, Philip, Rossi, Sheng, Shisheva, Uberti, Welch

Absent: Drs. Aaron, Heath, Monsell, Thomas, Vaishampayan

Also Present: Vice Dean Sonnino, Associate Dean Delaney-Black, Ms. Mary Uryga, and Ms. Jean Dismuke

1. **Call to Order:** The meeting was called to order by Dr. Sheng at 3:10 p.m.
2. **Approval of the Minutes of June 12, 2014:** The minutes of the last meeting were approved.
3. **President's Report:**
 - a. Dr. Sheng expressed appreciation on behalf of the Executive Committee to Drs. Bannon and Philip for their untiring and inspiring service on the SOM Executive Committee. She also acknowledged the upcoming one-year sabbatical of Vice Dean Sonnino and thanked her for her work with the Executive Committee on behalf of the School and its faculty. The Executive Committee joined these expressions of appreciation to the three individuals, and heard their reflections on the gratification of their service on and for the Executive Committee.
 - b. WSU P&T Committee: Associate Dean Delaney-Black presented feedback from Associate Provost VanderWeg on the quality of the P&T dossiers submitted to the University from the SOM.
 - c. The finalized SOM Factors and Guidelines for Appointment and Promotion will be posted online for review by the faculty, and there will then be a vote by the faculty on whether to approve it.
4. **Personnel Appointments:**

The proposed appointment of Lara Kothari, M.D. as Assistant Professor of Pediatrics (Clinician-Educator) was approved.

The proposed appointment of Richard Berk, Ph.D. as Professor Emeritus was approved.

The proposed appointment of Yongmin Liu, M.D., M.S. as Assistant Professor of Physical Medicine and Rehabilitation (Oakwood) (Clinician-Educator) FTA was reviewed with the revised Chair's letter and was approved.

The proposed appointment of Issa Alesh, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved to permit prompt credentialing by the Karmanos Cancer Hospital. It was recommended that a new request for appointment as payroll faculty be submitted subsequently, with the addition of external letters of recommendation to the appointment packet.

The proposed appointment of Mazhar Khan, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved to permit prompt credentialing by the Karmanos Cancer Hospital. Visa issues currently preclude appointment to the payroll faculty in addition to his employment by UPG.

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The proposed appointment of Paul Kleinow, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved to permit prompt credentialing by the Karmanos Cancer Hospital. It was recommended that a new request for appointment as payroll faculty be submitted subsequently, with the addition of external letters of recommendation to the appointment packet.

The proposed appointment of Teferi Mitiku, M.D. as Assistant Professor of Internal Medicine (Clinician-Educator) FTA was approved to permit prompt credentialing by the Karmanos Cancer Hospital. It was recommended that a new request for appointment as payroll faculty be submitted subsequently,, with the addition of external letters of recommendation to the appointment packet.

5. New Business:

- a. The results of the SOM election for members of the SOM Executive Committee were presented. Drs. Levine and Welch were re-elected for a two-year term. Replacing Executive Committee members who are retiring from the Committee, Drs. Bannon and Philip, will be Dr. R. Fridman and Dr. D. Ellis. They will be informed about their election and the schedule of EC meetings, including the SOM P&T Committee meeting which will take place on Thursday, October 23, 2014.
- b. There was discussion about the Instructor rank and how it might be employed. In the past it has been used for faculty who lack a terminal degree and for advanced trainees such as Chief Residents, but it has not been considered in recent years. It was decided to reconsider the Instructor rank and its possible applications and criteria.
- c. The merger of Beaumont/Oakland/Botsford Hospitals was discussed with regard to its impact on SOM faculty. This discussion will be continued at a later meeting when Dr. Schenk will be present to discuss the impact on SOM students.
- d. Recognition of the increasing importance of FTA faculty and their participation in the SOM Faculty Senate led to a discussion of whether and how FTA faculty from the principal external institutions might be included in the functioning of the SOM Executive Committee. This discussion will be continued at a later date.

6. Old Business:

- a. Associate Dean Delaney-Black reopened the continuing discussion of the importance of payroll, rather than FTA, appointments of faculty who work alongside payroll faculty in the DMC. Dean Parisi appears to be in agreement with this principle sought by the Executive Committee, and we look forward to discussion with her about this important faculty issue.
- b. The Research Development Committee would like to appoint three new members to replace others who are leaving the Committee. Dr. Sheng will discuss with Dr. Donal O'Leary, the Chair of the Research Development Committee, possible candidates for us to consider.

7. Adjournment: The meeting was adjourned at 5:21 p.m.

Respectfully submitted,
Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate