

MINUTES OF THE EXECUTIVE COMMITTEE MEETING

Date: July 11, 2013

Present: Drs. Aaron, Afonso, Bannon, Heath, Levine, Lerner, Philip, Rossi, Sheng, Shisheva, Stemmler, Uberti, Vaishampayan, Welch

Absent: Drs. Delaney-Black, Finley, Monsell

Also Present: Vice Dean Sonnino and Ms. Mary Uryga

1. Call to Order:

Dr. Sheng called the meeting to order at 3:05 pm.

2. Approval of the Minutes:

The minutes from the meeting of June 27, 2013 were approved.

3. Dean's Report:

Dr. Sonnino discussed Article 29 of the AAUP-AFT contract that calls for a program of peer-review of teaching by 6 months after the contract was approved (September, 2013). Dr. Sonnino will develop and present for discussion a possible program.

4. President's Report:

Annual Merit Review – Dr. Bannon indicated emphasis should be on tenure track of more than 2 years. Issues include non-submission of grants, consistent 3.5 – 4.0 scores, greater than 1.0 difference from the departmental scores, non-uniformity of forms, and % effort. All points were approved.

Directive about problems to departments should include: Activities that are part of one's paid jobs should not count for service. Lack of teaching documentation. Need individual evaluations in courses that are team taught. Research track faculty needs service. Departments need to send activity summaries and teaching grid for three years.

5. Personnel Appointments:

Payroll Faculty

Approved: Bhutani, Divaya – Assistant Professor (Clinician-Educator)
Fritz, Rani – Assistant Professor (Clinician-Educator)
Kim, Seongho – Assistant Professor 50% tenure track
Zutshi, Deepti – Assistant Professor (Clinician-Educator)

Notation:

Brogan, Kathryn – Adjunct Assistant Professor
Dombrowski, Susan – Adjunct Assistant Professor
Gordon, Richard – Adjunct Professor

6. New Business:

Policy Committee members from the School of Medicine (David Kessel, Rodger MacArthur) visited the Executive Committee Meeting.

Discussed the composition of the current Policy Committee; Current issues include:

- Money
- Poor undergraduate graduation rates
- SOM tuition

- SOM/FMRE/UPG is money available for the university
- DCaTS
- Relation of faculty to Board of Governors of the University.
- Selection of SOM members of WSU P & T Committee

7. Old Business:

Discussion of Merit Review process and this year's experience

8. Adjournment: The meeting was adjourned at 5:45 pm.

Respectfully submitted,

Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate