

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

Date: SEPTEMBER 26, 2013

Present: Drs. Afonso, Bannon, Finley, Kapatos, Lerner, Monsell, Philip, Rossi, Sheng, Shisheva, Uberti, Welch

Absent: Drs. Aaron, Delaney-Black, Heath, Levine, Vaishampayan

Also Present: Dean Parisi, Ms. Mary Uryga

- 1. Call to Order:** The meeting was called to order by Dr. Sheng at 3:05 p.m.
- 2. Approval of the Minutes of September 12, 2013:** The minutes of the last meeting were approved after striking an incomplete reference to a request to the Davidson Foundation.
- 3. Dean's Report:** Dean Parisi reported that she had been at the Children's Hospital of Michigan Board Meeting, and they announced the building of an out-patient facility at Big Beaver and I-75 in Troy. She heard that the purchase of the DMC by Tenet will take place in 7-10 days. There is an expectation that Tenet will have money for funding justifiable proposals. Tenet is very serious about quality, so we have to be thinking about that mode and on Return on Investment. She is optimistic that Tenet will provide funding for recruitment of new Chairs and other investments.

Dean Parisi discussed the misconception of the University Academic Senate that the high indebtedness of our students is simply due to inordinately high tuition for out-of-state students. She recalled that Interim Dean Robert Frank had increased the class size from 270 to 300 at the urging of the University, and he had worked out an arrangement that the additional 30 positions would be for out-of-state students. Over the past decade the University had raised tuition significantly year after year, and the out-of-state tuition rose proportionally to high levels. Dr. Frank's arrangement included the assignment of the tuition from the additional 30 students to the School of Medicine for educational purposes. However, within a relatively short time, the additional tuition was taken over by the University without any provision for the SOM. Currently, about 20% of the students in SOM classes are from out of state, and their high tuition has been increased proportionally as for in-state students. In an effort to reduce the indebtedness of our students, the SOM has reduced the increase in tuition a couple of years and to 0% for this year, with a plan to keep it stable for at least another year. In order to carry out reductions in the tuition of our students, the SOM has had to pay to the University the difference between the current tuition for our students and what it would have been if we had raised tuition along with the rest of the University. For this year, the transfer of funds to the University has been \$1.4M. She also pointed out that the SOM transfers funds to the University for other expenses. For instance, for payment of WSU salary to SOM faculty, in 2013 this transfer to the University was \$61M.

- 4. Personnel Appointment:** The requested appointment of Sean R. Seaman, Ph.D. as Assistant Professor (Research Track) in the Department of Psychiatry and Behavioral Neurosciences was discussed and denied by a vote of the Executive Committee.

5. New Business:

A form for self-appointment of EC members to EC subcommittees was distributed to EC members. There was discussion of how these subcommittees might function, and EC members filled in and submitted their subcommittee choices.

There was discussion of an issue of compensatory reductions in UPG salary of some clinical faculty members following WSU selective salary raises and incentive bonuses. This would in effect negate any raise in total salary.

The dates and times of the SOM P&T meetings in the Stapleton Room were finalized: Wednesday, October 23, 2013, from 5:00 to 9:00 p.m. and Thursday, October 24, 2013, from 12:00 noon until completion. Meals will be provided. Dr. Ron Thomas will replace Dr. Luis Afonso, who is being considered for promotion. In addition, two other replacements are being sought for two members of the EC who will be absent on the dates of P&T deliberation.

6. Visit of President M. Roy Wilson, M.D.:

President Wilson was introduced to the members of the Executive Committee. His available time was limited to 45 minutes, so he discussed several issues and promised to return in the future for further discussion.

- a. Misalignment of the School of Medicine and the University. He commented that there seems to be a misperception and misunderstanding of the School of Medicine by the Board of Governors. He is attempting to orient the Governors to the SOM. He has contracted for a disinterested third party with an external consultant with whom he has prior positive experience, to investigate and present SOM finances to the Board of Governors. They will also be able to advise on issues related to the Affordable Care Act.
- b. He is appointing Dean Parisi to his Cabinet. He meets with her at least weekly. He wishes to have her present for Cabinet discussions and strategizing.
- c. He plans to explore the possibility of Responsibility-Centered Management (RCM) for the University budgeting system.
- d. He emphasized his appreciation of the School of Medicine as a major focus of research in the University and the need to enhance research success and to recruit faculty.

7. Adjournment: The meeting was adjourned at 6:05 p.m.

Respectfully submitted,
Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate