

MINUTES OF THE EXECUTIVE COMMITTEE MEETING
April 25, 2013

Present: Drs. Bannon, Gow, Krawetz, Lerner, Monsell, Rossi, Shah, Sheng, Shisheva, Stemmler, Uberti, and Welch

Absent: Dr. Kamat, Levine, and Philip

Also Present: Ms. Mary Uryga

1. Call to Order:

Dr. Lerner called the meeting to order at 3:08 p.m.

2. Approval of the Minutes:

Approved

3. Dean's Report:

None

4. President's Report:

None

5. Personnel Appointments:

Payroll Faculty

Shaaban, Hadi – Assistant Professor (Clinician-Educator)

Gursel, Tolga – Assistant Professor (Clinician-Educator)

Voluntary Faculty

Coffey, Michael – Clinical Assistant Professor

Tencza, Lily – Clinical Assistant Professor

Bohra, Lisa – Clinical Assistant Professor

Full-time Affiliate

Hazem, Mariam – Assistant Professor (Clinician-Educator)

Tabled

6. New Business:

- The AAUP-AFT will convene a meeting for SOM faculty on April 26, 2013. The subject may be related to the practices by the UPG in disciplining faculty. Several faculty have talked with the Union regarding harsh treatment by UPG.
- The next faculty senate meeting is scheduled for May 16, 2013.
- In the merit review process, jointly appointed faculty are in unclear territory related to the reviewing faculty and Departments. For example, should the P & T committees from both Departments weigh in on the faculty annual activity? The committee discussed possible scenarios to clarify such issues for upcoming and future merit review cycles. Dr. Sonnino has proposed that merit review should be conducted by the Department/Center from which the faculty salary is derived. In the cases where faculty salary is split between two Departments/Centers, then a joint merit review is recommended. However, past policies across the SOM are variable between faculty. The EC will make a recommendation to the Dean regarding a standardization of this policy.
- The Faculty Senate annual dues fund for the SOM has been clarified to some extent. There are no records indicating if the fund has tax exempt status from Wayne State or the bank holding the account. Further determinations are underway

7. Old Business:

- The EC has been attempting to finalize the online voting for the SOM Faculty Senate By-Laws. There have been difficulties interacting with the University to set up the

website. These problems should be solved in the next week or two. After this vote has been taken, there will be an online vote held for the Faculty Senate elections

8. **Adjournment:** The meeting was adjourned at 5:08 pm.