

MINUTES OF THE EXECUTIVE COMMITTEE MEETING
December 8, 2011

Present: Drs. Alangaden, Bannon, Delaney-Black, Gow, Hudson, Kamat, Khan, Krawetz, Lerner, Rossi, Shisheva

Absent: Drs. Monsell, Rosenberg, Shah, and Sheng

Also Present: Ms. Zirka Clark

1. Call to Order:

Dr. Lerner called the meeting to order at 3:08 p.m.

2. Approval of the Minutes:

The minutes from the meeting of November 10, 2011 were approved with revisions.

3. Dean's Report:

None

4. President's Report:

- Dr. Lerner reported that he and Dr. Bannon attended a recent Union Council meeting concerning the upcoming contract negotiations in the summer of 2012. Issues discussed included a meeting of the Union Council at the School of Medicine at a Town Hall meeting in February 2012 and possibly a second meeting thereafter. The development of a regular dialogue between the School of Medicine Executive Committee and the Union Council will be very helpful for bringing SOM issues to the bargaining agreement. The Union Council was very receptive to the development of this relationship.
- The Union has released the results of a recent survey to faculty across the University in the run up to the contract negotiations next year. The Executive Committee would like to conduct a survey for SOM faculty to identify important SOM issues ahead of the contract negotiations.

5. Personnel

Payroll Faculty

Approved: Levy, Phillip – Associate Professor Tenure Track

Emeritus: Hong, Felix – Professor

Separations: Babb, Thomas – Professor

Lam, Jennifer – Assistant Professor (Clinician-Educator)

Pettersen, Michael – Associate Professor (Clinician-Educator)

Shy, Rosemary – Assistant Professor (Clinician-Educator)

Yates, Carin – Assistant Professor (Clinician-Educator)

6. New Business:

Report from Dr. Rodger MacArthur

- Contract negotiations – accepted nomination for the bargaining committee; first meeting was two weeks ago.
- Clinical and Basic Science faculty have different foci on important issues for contract negotiations which need to be addressed. In particular, issues for clinicians have been considered less in the past.
- For clinicians, the UPG has tremendous autonomy in setting salaries and reducing salaries for clinical compensation. Faculty have little or no recourse if compensation is cut. The Union is concerned about protecting faculty and developing due process for reductions in compensation.

- The administration has not assembled a team for the contract negotiations at this time.
- Dr. MacArthur welcomes any and all input from faculty about issues that are important for the School of Medicine. He has been authorized by the Union to form a committee of SOM faculty to formulate and represent important issues from the SOM.
- There will be five faculty from across WSU as the negotiation committee. These members have been broken into sub-committees to organize specific topics for the negotiations.

7. **Old Business:** None.

8. **Adjournment:** The meeting was adjourned at 6:12 p.m.