

# MINUTES OF THE EXECUTIVE COMMITTEE MEETING

February 9, 2012

**Present:** Drs. Bannon, Delaney-Black, Gow, Hudson, Kamat, Krawetz, Lerner, Monsell, Philip, Rossi, Shah, Sheng, and Shisheva

**Absent:** Dr. Alangaden

**Also Present:** Vice Dean Sonnino and Ms. Zirka Clark

**1. Call to Order:**

Dr. Lerner called the meeting to order at 3:10 p.m.

**2. Approval of the Minutes:**

The minutes from the meeting of January 26, 2012 were approved.

**3. Dean's Report (Dr. Sonnino):**

- Dr. Sonnino congratulated Dr. Noreen Rossi for the award she received at the student gala held February 4, 2012.
- Elections for the University Hearing Panel are being held.
- College Teaching Awards and Research Excellence Awards for 2010 and 2011 will be distributed on March 19, 2012, at a reception beginning 4:00 pm in the Margherio Family Conference Center. Letters to faculty announcing the awards have been sent.

**4. President's Report:**

- With the departure of Dr Omar Khan as the Interim Chair of Neurology, and the departure of Dr George Alangaden from Internal Medicine, replacement faculty must be found for vacant slots in the Executive Committee.
- The Executive Committee will also recruit faculty for the upcoming election to the committee. All faculty interested in becoming involved in the Executive Committee are welcome to forward their names to the Faculty Senate.
- Dr. Lerner reminded the faculty there will be another town hall meeting for SOM faculty with the AAUP-AFT on February 16.

**5. Personnel:**

Separations: Cakan, Nedim – Associate Professor (Clinician-Educator), Pediatrics  
Lieh-Lai, Mary – Professor (Clinician-Educator), Pediatrics

**6. New Business:**

**SOM Research Strategic Plan Preview (Dr. Bonita Stanton)**

- As many faculty are aware, the collection of data from the subcommittees was as inclusive as possible with the realization that some faculty who might have wished to participate were not able to do so purely because of logistics.
- Core facilities will be a critical area of SOM and University support, including financial support. These facilities will also be monitored to ensure utility, efficiency, and success.
- University-wide databases for faculty will be expanded and maintained.
- Faculty development plans for mentoring and career development, with chair accountability, are to be expanded and strengthened.
- The importance of translational medicine is paramount for the SOM to take advantage of the unique opportunities of our urban setting and to move research toward future NIH funding trends.
- There will be significant institutional funding support to advance team research in the SOM.

7. **Old Business:**

The first meeting of SOM faculty with the AAUP-AFT bargaining committee was poorly attended. The team outlined their positions on several SOM issues:

1. The union is unlikely to consider new SOM academic tracks in the upcoming negotiations.
2. The union flatly rejects increasing time to tenure.
3. The union will seek to eliminate one- and two-year faculty contracts to increase job stability. This stance will likely be beneficial to clinicians at the SOM.

Items 1 and 2 are popular with the SOM faculty who voted to approve these issues last year. Thus, the Union position is disappointing.

8. **Adjournments:** The meeting was adjourned at 5:46 p.m.