

MINUTES OF THE EXECUTIVE COMMITTEE MEETING
July 14, 2011

Present: Drs. Alangaden, Gow, Khan, Kamat Krawetz, Lerner, Rosenberg, Rossi, Sheng, and Shisheva

Absent: Drs. Bannon, Delaney-Black, Monsell, and Shah

Also Present: Ms. Zirka Clark

1. **Call to Order:**
Dr. Lerner called the meeting to order at 3:08 p.m.
2. **Approval of the Minutes:**
The minutes from the meeting of June 23, 2011 were approved.
3. **Dean's Report:**
None
4. **President's Report:**
None
5. **Personnel**

Payroll Faculty

Approved: Bryant, David – Assistant Professor (Clinician-Educator)
Cardoza, Shaun – Assistant Professor (Clinician-Educator)
Freeman, Scott – Assistant Professor (Clinician-Educator)
Hallock, Abhirami – Assistant Professor
Korzeniewski, Steven – Assistant Professor (Research)
Lucas, William – Assistant Professor (Clinician-Educator)
Neelavalli, Jaladhar – Assistant Professor
Nieshoff, Edward - Assistant Professor 25% Tenure-track
Wang, Jian – Assistant Professor Tenure-track
Woodard, Terri – Assistant Professor (Clinician-Educator)
Yang, Jay – Assistant Professor (Clinician-Educator)

Voluntary Faculty

Approved: Gupta, Nimisha – Assistant Professor (Clinician-Educator) FTA
Hebert, Katherine – Clinical Assistant Professor
Hughes, Clarita – Clinical Assistant Professor
Kamneodsuphaphol, Tisha – Clinical Assistant Professor
Kalra, Vaneet – Clinical Instructor
Maynard, Robert – Clinical Assistant Professor
Moraza, Vanessa – Clinical Instructor
Purifoy, Jerald – Clinical Assistant Professor
Savage, Chad – Clinical Assistant Professor
Sohrab, Sayyed – Clinical Assistant Professor

Emeritus: Ensley John

Notations: Rajarethinam, Rajaprabhakaran – Associate Professor (Clinician-Educator)
to
Clinical Associate Professor

Promotion: Maddox, Aaron – Clinical Assistant Professor
to
Clinical Associate Professor

Separations: Afonso, Nelia – Associate Professor (Clinician-Educator)
Separation effective 6-17-11

Fernandez, Rosemarie – Assistant Professor (Clinician-Educator)
Separation effective 8-12-11

Hong, Felix – Professor with Tenure
Separation effective 8-31-2011

Karia, Vijay – Assistant Professor (Clinician-Educator)
Separation effective 6-30-11

Mahmoud, Tamer – Assistant Professor (Clinician-Educator)
Separation effective 7-8-11

Novak, Raymond – Professor with Tenure
Separation effective 8-31-11

Schwartz, Lawrence – Assistant Professor (Clinician-Educator)
Separation effective 6-30-11

Steffes, Christopher – Professor (Clinician-Educator)
Separation effective 7-1-11

6. New Business:

- New members of the Executive Committee were introduced.
- The 2011 Promotion and Tenure deliberations will be held Thursday, December 1, 2011.
- Dr. Bharati Mitra who served on the Executive Committee as a Member-at-Large has accepted a position as Interim Chair of Biochemistry. The Executive Committee has proposed names of possible replacements to the EC.
- The upcoming budget committee meetings for departments/centers in the School of Medicine will include members of the Executive Committee.
- The Executive Committee discussed the implications of the federal debt ceiling proposal by the President to eliminate all NIH budget increases for the next 10 years. With regard to Promotion and Tenure for tenure-track faculty, this development underlines the importance of initiatives to increase time to tenure as well as other programs. Premier medical schools around the United States, including Washington University and the University of California at San Francisco, are engaging in such discussions. This issue will be discussed at length with Dr. Parisi in the coming EC meeting.

7. Old Business:

Revised faculty tracks from the Executive Committee were approved by the School of medicine faculty last year and presented to the Provost's Office. The Provost is currently reviewing these documents. Regarding time to tenure, the Provost has indicated that he would address this issue before the negotiations of the AAUP-AFT contract.

8. Adjournment: The meeting was adjourned at 5:30 p.m.