

MINUTES OF THE EXECUTIVE COMMITTEE MEETING
June 13,2013

Present: Drs. Bannon, Gow, Krawetz, Levine, Lerner, Philip, Rossi, Sheng, Shisheva, Stemmler, Uberti, and Welch

Absent: Drs. Kamat, Monsen, and Shah

Also Present: Dean Parisi, Vice Dean Sonnino and Ms. Mary Uryga

1. Call to Order:

Dr. Lerner called the meeting to order at 3:02p.m.

2. Approval of the Minutes:

The minutes from the meeting of May 23, 2013 were approved with revisions.

3. Dean's Report:

- Dr. Parisi will receive the appointment packet for President Wilson in the next week or so. He will have a position in Ophthalmology and Anatomy Cell Biology with tenure. Dr. Wilson will officially start August 1, 2013.
- Departmental budget cuts are ongoing and very difficult because previous reductions have eliminated non-core programs.
- Dr. Parisi discussed the reasoning behind the recent imposition of restrictions to travel and hiring from external grants. The purpose is to ensure that the Departmental administration units are aware of the funding source.
- A number of senior faculty in the SOM have announced their intention to retire. Those tenure lines vacated will be returned to the University to pay down the \$4 million debt for the SOM in 2013-2014.
- With respect to merging Basic Science departments in SOM, Dr. Parisi indicated that there is little money saved by such mergers. Thus, without a firm academic strategy, there is nothing to be gained by mergers.
- Replacement of administrative staff that leave the SOM will depend on Departmental budgets.
- Dr. Parisi will discuss the relationship between the UPG and SOM finances. Dr. Parisi would like to include Mr Ken Lee and meet at the next EC meeting on June 27th.
- The SOM will shortly initiate a funding campaign to boost endowments. Little, if any, funds raised by this mechanism are likely to be discretionary so they will not help to pay down debts at the SOM.
- The Dean discussed a recent restructuring in basic science Departments at Tufts University. The strategy used in that case may have significant relevance to the SOM. The Dean suggested that members of the EC could meet with small groups of Assistant and Associate Professors in the hope of fleshing out new ideas for overcoming the current fiscal constraints.

4. President's Report:

Dr. Lerner received an email from a faculty member detailing worsening conditions at the Prentis building regarding package deliveries. Perishable deliveries are dropped off at a central location but faculty are not informed of the drop off. The EC will inform Dr. O'Leary so that the RDC can address the issue.

5. **Personnel Appointments:**

Pavroll Faculty

Approved: Nader, Mina- Assistant Professor (Clinician-Educator)

Voluntary Faculty

Approved: Casey, Kenneth - Clinical Associate
Professor McArthur, Steven- Clinical
Assistant Professor Noronha, Anita -
Clinical Assistant Professor Scher,
Courtney-Clinical Assistant Professor
Scruggs, Dawn-Dianne-Clinical Assistant Professor

Notation:

Boemer, Julie- Assistant Professor-Department of Oncology
Babitch, Leland- Clinical Assistant Professor-Department of Pediatrics
Black, Kertia- Associate Professor (Clinician-Educator), FfA-Department of
PM&R-DMC Pellicane, Anthony - Clinical Assistant Professor-Department
of PM&R-DMC

Separations:

Babitch, Leland- Assistant Professor (Clinician-Educator)-
Department of Pediatrics Brogan, Kathryn- Assistant Professor
(Research)-Department of Pediatrics
Lusher, Jeanne - Distinguished Professor Tenured-Department of Pediatrics

6. **New Business:**

- Dr. Sonnino discussed the contractual definition of joint appointments at the SOM. In fact, most appointments described as "Joint" are actually secondary. Joint appointments connotes financial responsibility in the form of salary for faculty. For merit review purposes, true Joint appointees need their merit packets to be reviewed by both appointed departments. Secondary departments are not involved in merit review for salary.
- At a recent meeting of the WSU Policy committee, discussion of tuition fees at the SOM resulted in incorrect statements recorded in the minutes. This raises the issue of increasing communication between the EC and SOM representatives in the Policy committee. The EC needs to read the minutes of the Policy committee with greater attention and meet regularly with our representatives. The EC appoints SOM representatives to the Policy committee.

7. **Adjournment:**

The meeting was adjourned at 5 pm.
