

**MINUTES OF THE EXECUTIVE COMMITTEE MEETING**  
**June 23, 2011**

**Present:** Drs. Alangaden, Bannon, Frank, Khan, Krawetz, Lerner, Mitra, Rosenberg, Rossi, Thomas, and Whittum-Hudson

**Absent:** Drs. Asmar, Delaney-Black, Gow, Kuhn, and Shisheva

**Also Present:** Dean Parisi and Ms. Zirka Clark

**1. Call to Order:**

Dr. Whittum-Hudson called the meeting to order at 3:12 p.m.

**2. Approval of the Minutes:**

The minutes from the meeting of June 9, 2011 were approved.

**3. Dean's Report:**

- Gov. Snyder's budget passed. Final list of SOM employees accepting the retirement incentive package totaled 23. Interest was very high. Dean applying to Provost to keep tenure lines for retiring tenured faculty.
- Dr. Mitra was named Interim Chair of Biochemistry and Molecular Biology and has accepted. There are three current searches for Chairs: Ophthalmology, Family Medicine, and Anesthesiology. Goal for winding up searches is the end of July.
- Dr. Roberta Sonnino will be appointed Vice Dean for Faculty Affairs and Associate Provost for Medical Affairs and will serve as an interface between the Provost and SOM. She will work with the Provost one day a week.
- The Masters of Public Health Program was accredited for 5 years, the longest the program can be granted.
- Dean will support extension of tenure to 10 years, but the EC will have to take the initiative through Dr. Parrish as it is a union issue.
- Dr. Roberta Sonnino wants to identify a designated person in each department to track individuals up for promotion and progress towards tenure. The Provost wants a "robust" review at the end of 3 years. Chairs will be asked to measure productivity towards promotion and/or tenure. Dean stated it is the Chair's responsibility to monitor progress at each year, and the Chair will be held accountable. Provost wants to avoid seventh year tenure consideration if faculty are not showing adequate progress at the midpoint.
- A discussion that Merit Review scores have not gone back to the department Chairs. Departments may not become aware of differences in scores given between departments and School's Salary Committee. The Dean stated that she wants the EC to develop an "algorithm", i.e., a "policy" on what to do with these review scores. Dean will support the contract language that ALL faculty will submit review packets. Discussion to follow when she receives a list of those who didn't submit. She will go to the Provost to discuss.

**4. President's Report:**

None

**5. Personnel**

Payroll Faculty

Approved: Bollig-Fischer, Aliccia – Assistant Professor (Research)  
Olsen, Eric – Assistant professor (Clinician-Educator)  
Seth, Divya – Assistant Professor (Clinician-Educator)  
Tsappidi, Samuel – Assistant Professor (Clinician-Educator)

Voluntary Faculty

Approved: Abdullah, Saif – Clinical Instructor  
Abdul-Hussein, Mustafa – Clinical Instructor  
Andrei, Anca – Clinical Assistant Professor  
Bergsman, Jeffrey – Clinical Assistant Professor  
Burks, David – Clinical Associate Professor  
Crandall, David – Clinical Assistant Professor  
Elbashir, Mohammed – Clinical Instructor  
Francis, Kwame – Clinical Assistant Professor  
Guglani, Lokesh – Assistant Professor (Clinician-Educator) FTA  
Hafeez, Wasif – Clinical Instructor  
Hammoude, Mohammad – Clinical Assistant Professor  
Khan, Nazia Naz – Clinical Instructor  
Kumar, Sarwan – Clinical Instructor  
Manickam, Palaniappan – Clinical Instructor  
Miller, Patricia – Clinical Assistant Professor  
Mohamed Tahir – Clinical Assistant Professor  
Mungara, Praveena – Clinical Assistant Professor  
Raffee, Shabier – Clinical Instructor

Notations: Conti, Alana – Associate Status  
Department of Anatomy and Cell Biology

Wiese- Rometsch, Wilhelmine – Associate Professor (Clinician-Educator)  
Department of Internal Medicine  
to  
Associate Professor (Clinician-Educator) FTA  
Department of Internal Medicine

Separations: Giroux, Craig – Associate Professor (Research)  
Separation effective 6-30-11

Haddad, Ramsi – Assistant Professor (Research)  
Separation effective 6-30-2011

Oliveira, Vance – Assistant Professor (Research)  
Separation effective 7-8-11

Stengle, William – Assistant Professor  
Separation effective 6-30-11

**6. New Business:**

Dr. Lerner made final comments at this year's ending of the current membership of the EC to especially thank Dr. Judy Whittum-Hudson for serving as President over the Executive Committee. Her term was summarized as "outstanding", to say the least.

**7. Old Business:**

None

**8. Adjournment:** The meeting was adjourned at 5:02 p.m.