

MINUTES OF THE EXECUTIVE COMMITTEE MEETING
May 12, 2011

Present: Drs. Alangaden, Bannon, Delaney-Black, Gow, Khan, Lerner, Mitra, Rossi, Shisheva, and Whittum-Hudson

Absent: Drs. Asmar, Frank, Krawetz, Kuhn, Rosenberg, and Thomas,

Also Present: Dean Valerie Parisi and Ms. Zirka Clark

1. Call to Order:

Dr. Whittum-Hudson called the meeting to order at 3:08 p.m.

2. Approval of the Minutes:

The minutes from the meeting of April 28, 2011 were approved as revised.

3. Dean's Report:

- Research committee brought up to speed on the School of Medicine budget. At this stage, it appears that the School of Medicine cut will be approximately 10%. Word from the State should be announced prior to the Mackinac conference in June.
- Dr. Parisi has been meeting with a number of consulting teams commissioned by the President. The issues under discussion include the time to hire new faculty, philanthropy and development, and streamlining many administrative processes.
- The Dean is interested in determining if the formation of a committee of senior faculty to oversee use and distribution of tenure lines in the School of Medicine would be useful for planning our future needs.
- Dr. Parisi would like to begin development of a strategic plan, now that Wayne State University has a permanent President, Provost and a budget for 2012. Dr. Parisi will discuss options at the next Executive Committee meeting.
- Wayne State University Promotion and Tenure debriefing – Dr. Parisi acknowledged the outstanding efforts of the School of Medicine Promotion and Tenure Committee, especially Dr. Whittum-Hudson who served as the SOM representative at the University deliberations. A recurring theme during the P & T deliberations with the Provost was the lack of arm's-length external reference letters for a number of School of Medicine faculty. Dr. Parisi would like the EC to consider mechanisms by which more appropriate letters are obtained prior to evaluation at the School of Medicine Promotion and Tenure Committee. Departments will now be responsible for soliciting all external letters.
- Dr. Parisi is currently interviewing candidates for a Vice-Dean of Faculty Affairs. Drs. Whittum-Hudson and Lerner are meeting with candidates in addition to the recruitment committee.

4. President's Report:

None

5. Personnel

Payroll Faculty

Approved: Balan, Vitaly – Assistant Professor (Research)
Chopra, Teena – Assistant Professor (Clinician-Educator)
Dubaybo, Basim – Professor
Henry, Meret – Assistant Professor (Clinician-Educator)
Lucas, Steven – Assistant Professor (Clinician-Educator)
Marchaim, Dror – Instructor (Clinician-Educator)
Ofen, Noa – Assistant Professor 50% Tenure-Track
Pena, Tahuanty – Assistant Professor (Clinician-Educator)

Voluntary Faculty

Approved: Mendiratta-Lala, Mishal – Clinical Assistant Professor

Notations: Hosmer, Kathleen – Clinical Instructor
to
Clinical Assistant Professor
Department of Emergency Medicine

Waineo, Eva – Instructor
to
Clinical Assistant Professor
Department of Psychiatry and Behavioral Neurosciences

Separations: Baker, Delores – Assistant Professor (Clinician-Educator)
Separation effective 5-9-11

Rajarethinam, Rajaprabhakaran – Associate Professor (Clinician-Educator)
Separation effective 6-30-11

6. New Business:

- In view of changes to external letter collection for Promotion and Tenure, where departments will be responsible for obtaining all six letters, the deadline for submission of completed packets to Human Resources at the School of Medicine will be moved back to October 14, for the 2011 review cycle.

7. Old Business:

None

8. Adjournment: The meeting was adjourned at 5:44 p.m.