

MINUTES OF THE EXECUTIVE COMMITTEE MEETING

November 10, 2011

Present: Drs. Bannon, Alangaden, Krawetz, Lerner, Monsell, Shah, Sheng, and Shisheva

Absent: Drs. Delaney-Black, Khan, Hudson, Gow, Kamat, Rossi, and Rosenberg

Also Present: Dean Parisi, Vice Dean Sonnino, and Ms. Zirka Clark

1. Call to Order:

Dr. Lerner called the meeting to order at 3:10 p.m.

2. Approval of the Minutes:

The minutes from the meeting of October 27, 2011 were approved.

3. Dean's Report:

- Following the appointment of Dr. David Rosenberg as the interim chair of the Department of Psychiatry and Behavioral Neurosciences, there will be a national search for a chair.
- Announcement to the Council of Deans: Dr. Stephen Calkins, the Associate Provost for Academic Personnel, will leave the University at the end of November. Dr. Calkins' replacement has not been identified.
- DMC proposes to reduce the residency slots (approximately 40) due to exceeding the cap on the number of residents, while 18 new residency slots may be added to the Sinai-Grace program for our Department of Family Medicine and Public Health Sciences to fill. The expertise and roles of the medical school faculty should be taken into these considerations so that the educational component of the residency programs will not be jeopardized.
- The State of Michigan's commitment to our medical research building has been approved, although more needed fundraising is underway to have the remainder of the money for the project.
- Strategic planning for research, to be led by Dr. Bonita Stanton, Vice Dean for Research, will consider reorganization of the medical school departments into theme-based interdisciplinary research programs and graduate programs. This may encourage and facilitate team science.
- In response to the budget cuts by the university, SOM has provided the university with substantial additional money that has been requested.
- The SOM has requested from the state legislature that it provide SOM with \$5M of funding for Psychiatry, perhaps through MDCH, and it may be decided soon.
- The university budget cuts may also affect SOM faculty personally. In particular, there has been consideration of a plan to pay 9-month tenured faculty a guaranteed 9-month salary, like the faculty on central campus, instead of a full guaranteed salary for 12 months. The missing 17% of annual salary could be provided by salary support from grant funding. It would be helpful if the SOM faculty would express their opinions on this subject, as well as any others, to the University. One opportunity would be the upcoming Provost's Town Hall Meeting at 5:00 p.m. on Thursday, November 17 in the Margherio Family Conference Center.

4. President's Report:

The 5-member contract negotiation team for the AAUP-AFT has been announced, including Dr. Rodger MacArthur of the Department of Internal Medicine. Because of our ongoing communication with the union and the upcoming contract negotiations, Dr. Lerner proposed to invite Dr. MacArthur to come to an EC meeting in December to discuss the negotiations. We plan then to invite Dr. Charles Parrish, President of the union, for discussion with the EC in January about issues that the SOM faculty wishes to urge for consideration during the WSU/AAUP-AFT negotiation for the new collective bargaining agreement next year. We plan also to arrange for a meeting of the union negotiating team with the SOM faculty in the second half of January, during which our faculty should raise for consideration issues which they consider important.

5. Personnel

- No faculty appointments were presented for consideration.
- Dr. Sonnino, Vice Dean for SOM Faculty Affairs and Associate Provost, briefed the EC that she identified troubling differences in the language between letter of intent and letter of offer in the recruitment of faculty. She is tackling this by crafting a template that could combine the letters of intent and of offer.

6. New Business:

- Approval of library committee membership replacement: Dr. Chunying Li will replace Dr. Tim Stemmler. Both are from the department of biochemistry and molecular biology.
- Nomination of four tenured faculty members to serve in the SOM P&T process this year, replacing Dr. David Rosenberg, who as interim chair of Psychiatry and Behavioral Neurosciences is no longer a represented faculty member and thus not eligible to serve in the Executive Committee. Dr. Lerner will seek the consent of a nominee to participate in the P&T process.
- Clarified with Dr. Sonnino that the Executive Committee can request that the medical student member on the SOM P&T committee should be selected from the 3rd or 4th year class rather than to accept a 2nd year student.
- Guideline for review of tenure (drafted by Drs. Bannon, Gow, and Krawetz) was favorably received and will be used as a guideline during the upcoming P&T review to see how it would be applicable.
- The Town Hall meeting with the Provost on November 17 is a particularly important event concerning future university plans for SOM faculty affairs and operations. A sense of urgency should be communicated along with a plea that faculty participation at the town hall meeting is critical. Several target issues need to be addressed by the provost, including: salary plan of 9-month tenured medical school faculty, creation of the new faculty tracks that have already been approved by a vote of the SOM faculty, extension of maximum time to tenure, also approved by a vote of the SOM faculty, relocation of the Scott Hall receiving and loading dock, and impact of the opinions of the Huron Consulting Group on the decision of University and their impact on the SOM.

7. Old Business: None.

8. Adjournment: The meeting was adjourned at 5:29 p.m.