

MINUTES OF THE EXECUTIVE COMMITTEE MEETING
September 22, 2011

Present: Drs. Alangaden, Bannon, Delaney-Black, Gow, Hudson, Kamat, Khan, Krawetz, Lerner, Monsell, Rossi, Shah, Sheng, and Shisheva

Absent: Dr. Rosenberg

Also Present: Dean Parisi, Dean Sonnino, Ms. Zirka Clark, and Charles Parrish with Michelle Fecteau and Jen Weaver from the AAUP-AFT

1. Call to Order:

Dr. Lerner called the meeting to order at 3:06 p.m.

2. Approval of the Minutes:

The minutes from the meeting of September 8, 2011 were approved.

3. Dean's Report:

- Dr. Manuel Tancer, Chair of Psychiatry has decided to step down. Dr. Parisi will appoint an Interim Chair as soon as possible.
- The faculty of Physical Medicine and Rehabilitation have voted to request that the Interim Chair at the School of Medicine, Dr. Lawrence Horn, be made permanent chair rather than conduct an external search.
- The state government has recently found Wayne State University tuition fees for 2012 to be outside permitted increases. This may result in a multi-million dollar penalty to WSU. Dr. Parisi is trying to work with President Gilmour to mitigate the effects of this evolving issue.
- The retirement program offered by WSU in 2011 has been found to be underfunded by \$5 million. It is unclear at this time how the university will cover this shortfall.

4. President's Report:

- At the first Executive Committee meeting with Dr. Parrish, President of the AAUP-AFT, the EC will focus on the organization of the Union at WSU. How does the Union make decisions? Who is part of the decision-making process? SOM faculty represent approximately half of the Union membership and faculty would like to determine how the SOM is represented. The EC would also like to discuss changes to the P & T guidelines that were approved by SOM faculty in 2010. The EC would like to have these guidelines as part of the AAUP-AFT contract negotiations in 2012.

5. Personnel

Payroll Faculty

Approved: Allibhai, Zishan – Assistant Professor

Voluntary Faculty

Approved: Daneshvar, Rahi – Clinical Instructor
Devara, Anupama – Clinical Assistant Professor
Esco, Miechia – Clinical Instructor
Mookerjee, Avjit – Clinical Assistant Professor
Venkatram, Malini – Clinical Assistant Professor

Promotions: Rogalski, Kelly – Clinical Instructor
to
Clinical Assistant Professor

Stromberg, Nicole – Clinical Instructor
to
Clinical Assistant Professor

Separations: Goldstein, Albert – Associate Professor (Research)
Separation effective 9-30-11

Halonen, Jill – Assistant Professor (Clinician-Educator)
Separation effective 12-15-11

Jacob, Sony – Assistant Professor
Separation effective 10-7-11

Miller, Fred – Professor with 50% tenure
Separation effective 9-30-11

Young, Rosalie – Associate Professor with tenure
Separation effective 9-2-11

6. New Business:

Professor Charles Parrish, Michelle Fecteau, and Jen Weaver

Union Organization

- SOM represents $\geq 50\%$ faculty at WSU; ~704 faculty in SOM.
- No representation of faculty in the UPG; process underway to overturn this issue and gain representation of all faculty.
- Elected executive board of 20 members. Only full members vote.

Major committees in the Union organization

- Various action committees with union and administrative representation. These are ad hoc basis.
- Political action committee
- Council representative group for bargaining issues. Used to raise local issues to the Union.
- The executive board members are elected, except for sectors of the university faculty who are from under-represented units like the SOM. Dr. Parrish has appointed Dr. Jose Rafols to this position.
- The Union executive will provide documents detailing the various Union committees and how SOM faculty can become engaged in the Union organization.

7. Old Business:

None

8. Adjournment: The meeting was adjourned at 5:45 p.m.