

MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

Date: May 8, 2014

Present: Drs. Aaron, Bannon, Finley, Heath, Kapatos, Lerner, Meert, Rossi, Sheng, Thomas, Uberti, Vaishampayan, Welch

Absent: Drs. Levine, Monsell, Philip, Shisheva

Also Present: Vice Dean Sonnino, Associate Dean Delaney-Black, Ms. Mary Uryga, Ms. Kathy Choice

- 1. Call to Order:** The meeting was called to order by Dr. Sheng at 3:07 p.m.
- 2. Approval of the Minutes of April 24, 2014:** The minutes of the last meeting were approved.

3. President's Report:

Faculty Senate Meeting: Dr. Sheng discussed the upcoming (5/15/14) Faculty Senate Meeting. The SOM Faculty Senate election is stymied, since neither the University nor the SOM has capability to conduct the election at this time. Dr. Sonnino will again Dean Parisi about it, and then, if necessary, she will proceed to IT on Main Campus. Dr. Lerner will notify the candidates of the delay and also request again biosketches from those who have not yet submitted them.

Executive Committee minutes: The EC minutes have not been posted on the Faculty Senate website, in part because they have not been redacted. Dr. Lerner will review the minutes for redaction after each EC meeting, together with one of the other EC officers (Drs. Sheng, Meert, and Shisheva).

Dr. Sheng reported that Provost Winters contacted her to serve in the President's Strategic Planning Committee.

Dr. Sheng reported that Dr. Bridge, Chair of the Curriculum Committee, requested that Dr. Lasley be approved as a replacement member of the Curriculum Committee. This was approved.

Dr. Sheng reported that Dr. O'Leary, Chair of the Research Development Committee, requested that terms of members in the Committee be staggered and with a three-year limit. He suggested that Dr. Baumann be replaced. The Executive Committee approved the suggested staggered and limited three-year terms. Dr. Sheng suggested that Drs. Meert and Stemmler be replaced on the Committee, and she asked Dr. O'Leary to suggest departments for choosing replacements.

4. Report from the Academic Senate:

SET scores: Dr. Lerner reported that there was a report to the Academic Senate from a committee that had reviewed the significance of SET scores for evaluation of faculty teaching within the University. The methodology of the review was not discussed. The conclusion of the review was that there was poor correlation between SET scores and the amount of learning that took place in the courses. Some

commented that this was not surprising, but no one had an alternative or a suggestion on how to improve the significance.

Discussion of President Wilson with the Academic Senate:

Research:

1. MBRB: Since he first heard about the MBRB he has not been clear as to how it is to be used. He is trying to develop philanthropy to pay for it.
2. The Battelle Preliminary Report will help to guide overall planning for research in the University.
3. Clinical Translational Science: President Wilson's consultant from NIH is tasked with developing plans for clinical translational research.

Undergraduate enrollment:

1. He has been surprised by the continuing decline in undergraduate enrollment, despite the growth and redevelopment in Midtown and Downtown Detroit.
2. Recent data indicate that the WSU campus is the safest in the State of Michigan, but this may not be known or appreciated.
3. The University needs to commit to an intensive befriending and counseling program for undergraduate students.
4. The University needs to encourage enrollment of transfer students, who generally graduate successfully.

Faculty who are not working, but receive University salary:

1. He considers this behavior immoral.
2. The University cannot afford it.
3. He plans to move to encourage retirement of such faculty.

Appointing Deans:

1. In his past experience, the President of the University appoints Deans. Here he has to take extra, precious time to work with the Board of Governors on such appointments.

Money:

1. By including the Pell grants in the calculation of state funding, the increase for WSU went from about \$500,000 to \$7M. However, the University is not likely to receive any additional money from the State.

5. Personnel Appointments:

Dr. Rossi initiated a discussion of FTA appointments at the DMC, since three of the appointments to be considered were working at the DMC in the Department of Pathology. Whereas FTA faculty at other institutions clearly understand their employment and primary affiliation loyalty, it is confusing for FTA and WSU payroll faculty who work side by side in the DMC. She wondered where their loyalty would lie. Dr. Sonnino also pointed out that such FTA faculty rarely have opportunity for service within the University.

The proposed appointment of Hui Guan, M.D., Ph.D. as Assistant Professor (Clinician-Educator) FTA in the Department of Pathology was approved.

The proposed appointment of Andrew Thompson, M.D., Ph.D. as Assistant Professor (Clinician-Educator) FTA in the Department of Pathology was approved.

The proposed appointment of Rafic Beydoun, M.D. as Assistant Professor (Clinician-Educator) FTA in the Department of Pathology was approved.

The proposed appointment of Shawn Williamson, M.D. as Clinical Assistant Professor of Pathology was approved. However, Associate Dean Delaney-Black was authorized to discuss with the Chair possible alternative appointments: Clinical Associate Professor or Assistant Professor (Clinician-Educator) FTA in the Department of Pathology.

6. Old Business:

Associate Dean Delaney-Black discussed a plan for more expeditious review of proposed faculty appointments prior to their consideration at Executive Committee meetings. She promised that all proposed appointments would be listed for Mary Uryga by the morning of the Friday preceding the Executive Committee meeting. Dr. Sheng and Ms. Uryga would at that time make assignments of EC members who would review the files of the proposed faculty appointees and then report at the EC meeting. Dr. Sheng will e-mail the potential reviewers to ask them to review and will make other assignments for any member who will not be available to review. She will keep track of assignments to make sure that individual EC members are not overburdened. The files will be sent to all faculty members on the Monday prior to the EC meeting.

7. New Business:

Dr. Kapatos reported on the SOM Budget Advisory Committee, which he chairs. He stated that the members had difficulty understanding money flows, and that the Committee needs more time to ask questions. Dr. Rossi asked what is the model for projecting FMRE over the year.

8. Adjournment: The meeting was adjourned at 5:30 p.m.

Respectfully submitted,
Stephen A. Lerner, M.D., Secretary, Executive Committee of the SOM Faculty Senate