



WAYNE STATE
School of Medicine

**REPORT FROM THE SOM
FACULTY SENATE MEETING**

May 25, 2023

AGENDA

- 1. Report from Dr. Fridman, President of the Faculty Executive Committee (FEC)**
- 2. Reports from FEC Subcommittees**
 - Admissions (Dr. Sprague)**
 - Clinical Affairs (Dr. Secord)**
 - Curriculum Management (Dr. Braun)**
 - Graduate Affairs (Dr. Walz)**
 - Research Development (Dr. Mueller)**
 - Students Promotion (Dr. Baker/Robert Reaves)**
- 3. Report from the Budget Advisory Committee (Dr. Rossi)**
- 4. Report on the Status of Facilities (Dr. Kim)**
- 5. Report from Dr. Sakr, Dean of the School of Medicine**

**REPORT FROM THE PRESIDENT
FACULTY EXECUTIVE COMMITTEE**

**Dr. Rafi Fridman
rfridman@med.wayne.edu**



WAYNE STATE
School of Medicine

FINALIZED 2023 SOM ELECTION RESULTS*

**FEC SUBCOMMITTEES
BUDGET ADVISORY COMMITTEE
WSU ACADEMIC SENATE**

***Note: As of May 25, 2023, the results of the elections for other WSU committees have not been finalized. WSU Academic Senate will be reviewing the Article XXX nominations for the 2023-24 academic year in the next few weeks.**

Executive Committee RED: newly elected members

Name	Department	Term Expires 6/30
Rafael Fridman, President	Pathology	2023
Cristina Artalejo	Pharmacology	2024
Alana Conti	Psychiatry	2024
David Edelman	Surgery	2025
James Granneman	Center for Molecular Medicine and Genetics	2023
Nashat Imran, Vice President	Internal Medicine	2025
Matthew Jackson	Biochemistry, Microbiology and Immunology	2025
Muhammad Jaffar	Anesthesiology	2025
Eric McGrath	Pediatrics	2024
Patrick Mueller	Physiology	2024
Erik Olsen	Emergency Medicines	2024
Claire Pearson	Emergency Medicines	2023
Nour-Eddine Rhaleb	Physiology, HFHS	2025
Elizabeth Secord	Pediatrics	2024
Malathy Shekhar	Oncology	2026
Ayman Soubani	Internal Medicine	2023
Deepti Zutshi	Neurology	2024
Eric Ayers	Internal Medicine	2025
April Carcone	Family Medicine and Public Health Sciences	2025
Deborah Ellis	Family Medicine and Public Health Sciences	2026
Avraham Raz, incoming VP	Oncology	2027

Admissions Committee

Name	Department	Term Expires 6/30
Kevin Sprague, MD, Chair	Admissions	n/a
Patrice Harold, MD	Obstetrics/Gynecology	2023
David Edelman, MD	Surgery	2024
Eileen Hug, DO	Internal Medicine	2024
Melanie Hanna-Johnson, MD	Internal Medicine	2024
Laurie Murphy-Knight, MD	Internal Medicine	2024
Avril Genee Holt, PhD	Ophthalmology, Visual and Anatomical Sciences	2024
Maria Zestos, MD	Anesthesiology	2025
Kevin Grady, MD	Internal Medicine (Pulmonary and Critical Care)	2025
Herbert Smitherman, MD	Internal Medicine	2025
Fabian Fregoli, MD	Family Medicine	2025
Jambunathan Ramanathan, MD	Internal Medicine	2025
Alfred Baylor, M.D.	Surgery	2026
Rebecca Klisz-Hulbert	Psychiatry and Behavioral Neurosciences	2026
Geoffrey Potts	Dermatology	2026
Lobna Elhasan -Fakih, MD	Pediatrics	2026
Michael Carron, MD	Otolaryngology	2026
Kimberly Baker-Genaw, MD	Internal Medicine - Voluntary Faculty	2026
Ex-Officio		
Richard Baker, MD	Medical Education	n/a
Donovan Roy, EdD	DEI	n/a
Joseph Dunbar, PhD	Physiology	n/a
Jamie Krueger, MPA	Enrollment	n/a
Leah Robinson, PhD	DEI	n/a

Budget Advisory Committee

Name	Department	Term Expires 6/30
James Sondheimer, MD, Chair	Internal Medicine	2024
Michael Bannon, PhD	Pharmacology	2023
Maik Huttemann, PhD	Center for Molecular Medicine and Genetics	2023
Jay Berman, MD	Obstetrics & Gynecology	2023
Rafael Fridman, PhD	Pathology	2024
Noreen Rossi, MD	Internal Medicine	2024
Diane Levine, MD	Internal Medicine	2024
Kay-Uwe Wagner, PhD	Oncology	2024
Satinder Kaur, MD	Obstetrics & Gynecology	2026
Erin Madden, PhD	Family Medicine and Public Health Sciences	2026
Eric Woodcock, PhD	Psychiatry and Behavioral Neurosciences	2026

Clinical Affairs Committee

Name	Department	Term Expires 6/30
<i>Executive Committee Representatives</i>		
Elizabeth Secord, MD, Chair	Pediatrics	2024
David Edelman, MD	Surgery	2025
Eric McGrath, MD	Pediatrics	2024
Faculty		
Anupama Devara, MD	Internal Medicine	2025
Geoffrey Potts, MD	Dermatology	2025
Jay Berman, MD	Obstetrics/Gynecology	2026
Neelima Thati, MD	Internal Medicine	2026

Curriculum Management Committee

Chairs (Faculty Chair = Vote; Admin Chair = Vote if tie)		
*Rodney Braun, PhD, Faculty Co-Chair	Ophthalmology, Visual and Anatomical Sciences	NA
*Christopher Steffes, MD, Admin Co-Chair	Surgery	NA
Faculty (Faculty Senate Appointed) (Voting Members)		
Paul Walker, PhD (Pre-clerkship)	Ophthalmology, Visual and Anatomical Sciences	2025
Devibala Govindarajan, MD (Pre-Clerkship)	Anesthesiology	2025
Sarwan Kumar, MD Assistant Professor, FTA (Clerkship)	Internal Medicine	2025
Lynn Smitherman, MD (Clerkship)	Pediatrics	2025
Joshua Collins, MD (Pre-Clerkship & Clerkship)	Internal Medicine	2025
Avril Holt, PhD (Pre-Clerkship)	Ophthalmology, Visual and Anatomical Sciences	2026
Christopher Guyer, MD (Clerkship)	Emergency Medicine	2026
Michael Wilson, PhD (Pre-clerkship)	Oncology	2027
Andrew Isaacson, MD (Clerkship)	Surgery	2027
Joel Appel, DO (Clerkship)	Internal Medicine	2027
David Sternberg, MD (Clerkship)	Surgery	2027
Diane Levine, MD (Pre-Clerkship & Clerkship)	Internal Medicine	2027
Latonya Riddle-Jones, MD (Pre-clerkship & Clerkship)	Internal Medicine	2027
Clinical Partners (Voting Members)		
Eileen Hug, DO, Henry Ford Health System	Pediatrics	NA
Steven Minnick, MD, St. John Providence Health System	Internal Medicine	NA
Scott Yaekle, MD, Beaumont Health System	Family Medicine	NA
Fabian Fregoli, MD, Trinity Health	Family Medicine	NA
Sarkis Kouyoumjian, MD, Detroit Medical Center	Emergency Medicine	NA
Edward Kakish, Veteran Affairs Medical Center	Emergency Medicine	NA
Primary Student Reps (Voting Members)		
Varag Abed, Class of 2023		NA
Jordan Molina, Class of 2024		NA
Matthew Brennan, Class of 2025		NA
Samaah Saifullah, Class of 2026		NA
Alternative Student Reps (Votes if Primary Rep is Absent)		
Victoria Badia, Class of 2023		NA
Maham Ahmed, Class of 2024		NA
Chayton Fivecoat, Class of 2025		NA
Maria Tjilos, Class of 2026		NA
Ex-officio (Non-Voting Members)		
Richard Baker, MD, Senior Associate Dean of Medical Education		NA
Margit Chadwell MD, Associate Dean of Student Affairs		NA
Jason Booza, PhD, Assistant Dean of CQI & Compliance		NA
Anne Messman, MD, Associate Dean of GME		NA
Donovan Roy, PhD, Vice Dean of Diversity		NA
Kevin Sprague, MD, Associate Dean of Admissions		NA
LaVentra Danquah, Shiffman Library Director		NA
Tara Reid, Ph.D., Director, Office of Learning and Teaching		NA
Mirna Kaafarani, Student Senate President		NA

Graduate Affairs Committee

Name	Department	Term Expires 6/30
Daniel A. Walz, PhD - Chair	Physiology	n/a
George S. Brush, PhD	Oncology	n/a
Jay Burmeister, PhD	Oncology (Rad Onc)	n/a
Russell Finley, Jr., PhD	Center for Molecular Medicine and Genetics	n/a
Todd Leff, PhD	Pathology	n/a
Jason Mateika, PhD	Physiology	n/a
Andrew Garrett, PhD	Pharmacology	n/a
Jeffrey Stanley, PhD	Psychiatry and Behavioral Neurosciences	n/a
Ryan Thummel, PhD	Ophthalmology, Visual and Anatomical Sciences	n/a
Raghavendar Thipparthi, PhD	Biochemistry, Microbiology and Immunology	n/a
Angela Trepanier, MS, CGC	Center for Molecular Medicine and Genetics	n/a
Zhe Yang, PhD	Biochemistry, Microbiology and Immunology	n/a
Alana Conti, PhD	Psychiatry (Translational Neuroscience Program)	n/a
Rachael Mahas, Ph	Family Medicine and Public Health Sciences	n/a
Krassimir Denchev, MD	Voluntary Faculty Representative (Anes)	2024

Department Graduate Directors/Officers maintain their status on Graduate Affairs Committee as long as they hold the role of Graduate Director/Officer. There is no set term.

Student Promotions Committee

Name	Department	Term Expires 6/30
Richard Baker, MD, Chair	Medical Education	n/a
CHAIRS		
Herman Gray, MD	Pediatrics	2023
Mark Juzych, MD	Ophthalmology, Visual and Anatomical Sciences	2023
Joseph Dunbar, PhD	Physiology	2023
FACULTY		
Eric Ayers, MD	Internal Medicine	2023
Rodney Braun, PhD	Ophthalmology, Visual and Anatomical Sciences	2023
David Edelman, MD	Surgery	2023
Eileen Hug, MD	HFHS/Pediatrics	2023
Avril Holt, MD	Ophthalmology, Visual and Anatomical Sciences	2027
Alfred Baylor, MD	Surgery	2027
Muhammad Jaffar, MD	Anesthesiology	2027
Bonnie Sloane, PhD	Pharmacology	2027

SOM RESEARCH DEVELOPMENT COMMITTEE

Chairperson	Department	Date Term Expires
Patrick J. Mueller, PhD	Physiology	Jul-23
Standing Committee Members (Faculty)	Standing Committee Members (Faculty)	
Susmita Chowdhuri, MD	Internal Medicine	Sep-24
Andrew Garrett, PhD	Pharmacology	Aug-24
Alexander Gow, PhD	Center for Molecular Medicine and Genetics & Pediatrics	Oct-23
Lauren Hamel, PhD	Oncology	Dec-23
Tomomi Ichinose, MD, PhD	Ophthalmology, Visual and Anatomical Sciences	Aug-25
Arash Javanbakht, MD	Psychiatry and Behavioral Neurosciences	Aug-23
Hyeong-Reh Kim, PhD	Pathology	Sep-24
Raghavendar Thipparthi, PhD	Biochemistry, Microbiology, and Immunology	Sep-24
Angela Tiura, PhD	Family Medicine and Public Health Sciences	Jan-25
Robert Welch, MD	Emergency Medicine	Sep-24
Kezhong Zhang, PhD	Center for Molecular Medicine and Genetics & Biochemistry, Microbiology, and Immunology	Sep-24
Standing Committee Members (Trainees)	Position - Department	
Roxanne Berube, PhD	Post Doc - Pharmacology	Oct-23
Dustyn Levenson	MD/PhD Candidate - Physiology	May-24
Christine Lee	PhD Student - Translational Neuroscience	May-24

WSU Academic Senate	
Faculty	Committee
Dr. Heather Abraham	Faculty Affairs Committee
Dr. Mohammed Al Hallak	Research Committee
Dr. Suresh Balasubramanian	Faculty Affairs Committee
Dr. Juliann Binienda	Curriculum and Instruction Committee
Dr. Wei Chen	Budget Committee
Dr. Alan Dombkowski	Research Committee
Dr. David Edelman	Budget Committee
Dr. Brian Edwards	Budget Committee
Dr. Satinder Kaur	Budget Committee
Dr. Nasser Lakkis	Elections & Faculty Affairs Committees
Dr. Georgia Michalopoulou	Faculty Affairs Committee
Dr. Bharati Mitra	Diversity, Equity, and Inclusion & Research Committees
Dr. Ramzi Mohammad	Research Committee
Dr. Gamal Mostafa	Diversity, Equity, and Inclusion & Student Affairs Committees
Dr. Shane Perrine	Research Committee
Dr. Noreen Rossi	Research & Policy Committees
Dr. Ellen Tisdale	Research Committee
Dr. Jeffrey Withey	Facilities, Support Services and Technology Committee



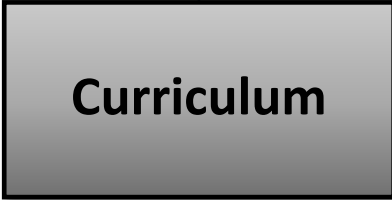
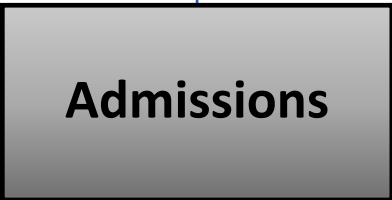
All department chairs and all full-time and full-time affiliated professors, associate professors, assistant professors, and instructors (Article II, Section I).



(AAUP Contract, Article XXXI)



Expedites actions for the Senate, and acts by virtue of authority delegated by the Senate.



Dr. Walz

Dr. Sprague

Dr. Secord

Dr. Braun

Dr. Mueller

Dr. Baker

All voting faculty members of SOM committees must be elected by the Faculty Senate (SOM/FEC Bylaws)

Faculty Executive Committee

(2021-2023)

Members-at-Large



Dr. Fridman
President
(Path)



Dr. Imran
Vice-President
(IM)



Dr. Secord
Secretary



Dr. Pearson
Treasurer



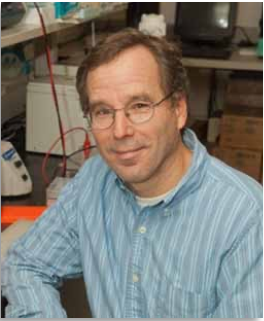
Dr. Artalejo



Dr. Conti



Dr. Edelman



Dr. Granneman



Dr. Jaffar



Dr. Jackson



Dr. McGrath

Clinician
Basic Scientist



Dr. Mueller



Dr. Olsen



Dr. Rhaleb



Dr. Shekhar



Dr. Soubani



Dr. Zutshi

**Faculty
Executive
Committee**

Ex Officio FEC Members



**Dr. Basim Dubaybo
(Vice Dean for Faculty Affairs)**

**Nada McIntyre
Sr. Director
Faculty Affairs**

**Renee Cooper
Associate Director
Faculty Affairs**



**Dr. Wael Sakr
(Dean, SOM)**

Recently Elected EC!



Dr. Imran
President



Dr. Raz
Vice-President

Faculty Executive Committee

(Starting July 1, 2023)



Dr. Secord
Secretary



Dr. Edelman
Treasurer

Members-at-Large



Dr. Artalejo



Dr. Ayers



Dr. Carcone



Dr. Conti



Dr. Ellis



Dr. Jackson



Dr. Jaffar

Clinician
Basic Scientist

Recently elected



Dr. McGrath



Dr. Mueller



Dr. Olsen



Dr. Rhaleb



Dr. Shekhar



Dr. Zutshi

Faculty Executive Committee

Members Leaving the FEC on June 30, 2023



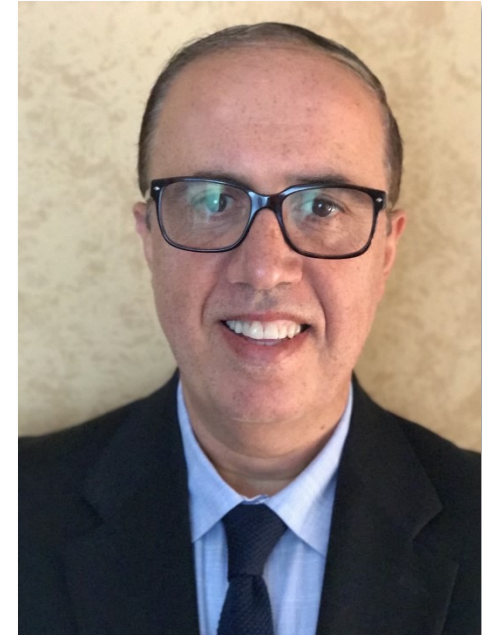
Dr. Fridman



Dr. Granneman



Dr. Pearson



Dr. Soubani

Welcome SOM Students!



Mirna Kaafarani : MD Candidate, Executive President WSUSOM
Student Senate



Arya Gaddam: MD Candidate, Executive Vice-President WSUSOM
Student Senate



Andrew Butcko: PhD Candidate, Physiology



Amanda Paskavitz: MD/PhD Candidate, Executive MD/PhD
Representative, WSUSOM Student Senate

Roles of the Faculty Executive Committee

Faculty Executive Committee

Reviews all Faculty Appointments
(FTE, FTA, Vol, Emeritus)

Serves as the P&T Committee

Serves as the Selective Salary Committee

Advisory to the Dean

Establishes and Oversees FEC Subcommittees

Recommends Teaching Awards

**Faculty
Appointments**

**Promotions
Tenure**

**Selective Salary
Scores-Mentoring**

Recommendations



Dean Sakr

Final Decision

Tenure Decisions



**WSU P&T Committee
(Main Campus)**



WSU Provost/President

FEC Activities and Accomplishments (July 2021-June 2023)

- **Sept 2021:** Reviewed and approved new MD Programs
- **Dec 2021:** Survey of SOM Research Faculty Satisfaction conducted by the RDC
- **March 2022:** Submitted letter of concern to President Wilson regarding lack of consultation with faculty during the change in SOM leadership
- **April 2022:** Endorsed the recommendation of Dr. Wilson to appoint Dr. Sakr as permanent Dean of the SOM, which was then overwhelmingly (89%) approved by the Faculty Senate on May 2022.
- **June 2022:** Submitted petition to President Wilson, Provost Kornbluh and Dean Sakr to improve faculty diversity at the SOM
- **2022- 2023:** Worked with Dean Sakr in all aspects of the LCME application. Thank you Jason Booza and Robert Reaves!
- **Jan-Feb 2023:** Worked with Dean Sakr to amend FEC and SOM bylaws to allow direct election of faculty for members of all FEC subcommittees (Approved by the Faculty Senate)
- **March 2023:** Conducted the election of faculty membership at SOM/WSU committees with assistance of Faculty Affairs

Accomplishments:

Establishment of the Clinical Affairs Subcommittee

**Faculty
Executive
Committee**



**Clinical Affairs
Subcommittee**

**Approved by the Faculty Senate
(2/23/2023)**

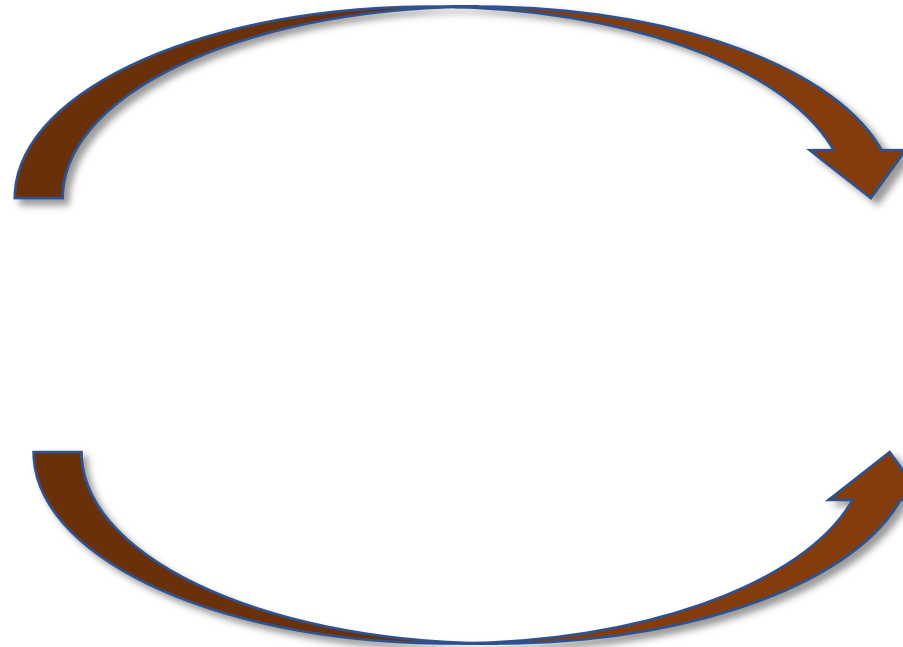
Accomplishments:

Improving Faculty-FEC Communication



SOMFEC@wayne.edu

Dedicated Email address



**Faculty
Executive
Committee**



<https://facultysenate.med.wayne.edu/faculty-feedback>

New Suggestion Box

How to Contact FEC

<https://facultysenate.med.wayne.edu/>

WAYNE STATE UNIVERSITY

WARRIOR STRONG

Faculty Senate / Executive Committee

- Executive Committee members
- Standing and subcommittees
- Executive Committee meeting minutes
- Faculty Senate Meetings
- Faculty Senate By-Laws (pdf)
- Faculty Feedback Form

Home > Home

Welcome

Thank you!!

Christian Forrest
Joe Fish
Steve Townsend
Mark Stephens
Mike Crimmins

Home > Faculty Feedback Form

Faculty Feedback Form

The purpose of this feedback form is to ensure each faculty member of the WSUSOM has the opportunity to provide suggestions and feedback to the Faculty Executive Committee on any issue related to the educational and research missions of the SOM, with the goal of increasing faculty participation in shared governance and ultimately improve our academic missions. This form can be filled out anonymously, if you so desire.

Your suggestions/comments will be addressed in due time by the Faculty Executive Committee.

If you have any additional questions or concerns please feel free to reach us at SOMFEC@med.wayne.edu

Thank you,
WSU SOM Faculty Executive Committee

Fields with asterisks (*) are required.

Improvement Suggestion *

May we contact you for additional information in attempt to resolve any outstanding issues?

Yes
 No

First name Last name

Email

Academic department or research center affiliation

Submit



My Suggestions for Next FEC Cycle (Area: Shared Governance)

➤ Establish a new Infrastructure Subcommittee

Replacing previous inactive Library and Information Technology Committees

➤ Improve and foster communication with SOM faculty serving in the WSU Academic Senate

➤ **Establish a new Infrastructure Committee**



```
graph TD; A[Infrastructure Committee] --- B[Facilities operation and safety  
Workspace management  
New building]; A --- C[Website design/content  
Communication  
Social media]; A --- D[Data governance  
Information technologies  
Software-Hardware];
```

**Infrastructure
Committee**

**Facilities operation and safety
Workspace management
New building**

**Website design/content
Communication
Social media**

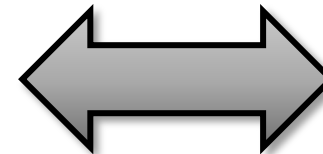
**Data governance
Information technologies
Software-Hardware**

➤ Improve and foster communication with SOM faculty serving in the WSU Academic Senate

Area: Shared Governance

WSU Academic Senate SOM Faculty Members

Faculty	Committee
Dr. Heather Abraham	Faculty Affairs Committee
Dr. Mohammed Al Hallak	Research Committee
Dr. Suresh Balasubramanian	Faculty Affairs Committee
Dr. Juliann Binienda	Curriculum and Instruction Committee
Dr. Wei Chen	Budget Committee
Dr. Alan Dombkowski	Research Committee
Dr. David Edelman	Budget Committee
Dr. Brian Edwards	Budget Committee
Dr. Satinder Kaur	Budget Committee
Dr. Nasser Lakkis	Elections & Faculty Affairs Committees
Dr. Georgia Michalopoulou	Faculty Affairs Committee
Dr. Bharati Mitra	Diversity, Equity, and Inclusion & Research Committees
Dr. Ramzi Mohammad	Research Committee
Dr. Gamal Mostafa	Diversity, Equity, and Inclusion & Student Affairs Committees
Dr. Shane Perrine	Research Committee
Dr. Noreen Rossi	Research & Policy Committees
Dr. Ellen Tisdale	Research Committee
Dr. Jeffrey Withey	Facilities, Support Services and Technology Committee





Area: FEC Role on Faculty Evaluations

- **Improve Selective Salary Process and Review (scoring, mentoring, consistency, feedback)**



DASHBOARD

ROSTER

Area: FEC-Faculty Communication and Participation

➤ Suggestion Box-Email Address

New FEC email and Faculty Feedback Form

➤ Work with SOM leadership to promote faculty diversity and equality

(Bylaws: “to ensure diverse representation, the EC may appoint one of the faculty members on each committee”)

➤ Allow junior faculty to be members of the FEC



Area: Student Participation

- **Amend SOM bylaws to allow participation of graduate students (PhD) and Postdoctoral Fellows in Faculty Senate meetings**
- **Work with SOM graduate students to establish a Graduate Student Senate**

Thank you!



SOMFEC@med.wayne.edu

ADMISSIONS COMMITTEE

Dr. Kevin Sprague

KevinSprague@wayne.edu

Admissions WSU SOM

Policies and Procedures (4/17/2023)



Mission

We will educate a diverse student body in an urban setting and within a culture of inclusion, through high quality education, clinical excellence, pioneering research, local investment in our community and innovative technology, to prepare physician and biomedical scientific leaders to achieve health and wellness for our society.



Charge of Admissions

Committee Charge of the Admissions Committee in accordance with LCME Standard 10.2 (Final Authority of Admissions Committee*). The final responsibility for accepting students to a medical school rests with a formally constituted admission committee. The selection of individual medical students for admission is not influenced by any political or financial factors. Its authority originates by delegated powers from the School of Medicine Faculty Executive Committee (by-laws of the Faculty: Article IV. Committees, Section II. Standing Committees**). The Admissions Committee is an oversight and decision-making entity. The major responsibility of the committee is to identify and select applicants who demonstrate the ability to fulfill the purpose of the M.D. /Ph.D. or the M.D/M.P.H. programs at the Wayne State University School of Medicine. The committee ensures the admission process is applied equally and consistently to all applicants. The Committee reviews all applicants in terms of their potential academic success in medical education programs and in terms of their potential contribution to the greater healthcare community.

*<https://lcme.org/publications/#Standards>

**https://faculty senate.med.wayne.edu/pdfs-new/som_faculty_senate_by-laws_feb_2020.pdf



Subcommittees of the Admissions Committee

- 1. Pre-Req Sub-Committee**
- 2. Technical Standards Sub-Committee**
- 3. Early Decision Program (EDP) Sub-Committee**
- 4. CQI Sub-Committee**
- 5. Student Interviewer Sub-Committee**
- 6. Interviewer Sub-Committee**
- 7. Assessment Review Sub-Committee**



2023-2024 Admissions Committee Members

Eileen Hug, DO	Faculty	Voting	2	2012-2024
Kimberly Baker-Genaw, MD	Faculty	Voting	1	2004 -2023
Avril Genene Holt, PhD	Faculty	Voting	3	2017-2025
Melanie Hanna-Johnson, MD	Faculty	Voting	2	2017-2024
Patrice Harold, MD	Faculty	Voting	1	2017-2023
Laurrie Murphy-Knight, MD	Non-Faculty	Voting	2	2017-2024
Maria Zestos, MD	Faculty	Voting	3	2001-2025
Kevin Grady, MD	Faculty	Voting	3	2010 -2025
David Edelman, MD	Faculty	Voting	2	2011-2024
Fabian Fregoli, MD	Faculty	Voting	3	2022-2025
Jambunathan Ramanathan, MD	Faculty	Voting	3	2022-2025
Herbert Smitherman, MD, MPH	Faculty	Voting	3	2022-2025
MahirElder, MD	Faculty	Voting	3	2023-2026
LobnaFakih, MD	Faculty	Voting	3	2023-2026
Michael Carron, MD	Faculty	Voting	3	2023-2026
Alfred Baylor, MD	Faculty	Voting	3	2023-2026
Geoffrey Potts, MD	Faculty	Voting	3	2023-2026
Rebecca Klisz-Hulbert,MD	Faculty	Voting	3	2023-2026



2023-2024 Admissions Committee Members

NAME	MEMBERSHIP	VOTING	TERM LIMIT	START YEAR	END YEAR
Kevin Sprague, MD	Administrator	Chair	-	-	-
Leah Robinson, PhD -Director of IDEA	Ex-officio	-	-	-	-
Donovan Roy, EdD -Vice Dean of IDEA	Ex-officio	-	-	-	-
Richard Baker, MD -Vice Dean	Ex-officio	-	-	-	-
Medical Education					
Joseph Dunbar, PhD -Chair of Physiology	Ex-officio	-	-	-	-
Jamie Krueger, MPA -Assistant Dean of Admissions and Enrollment Management	Ex-officio	-	-	-	-



Future Plans

- Promote WSU SOM brand-value
- Increase applications
- Maintain diversity
- Evaluate and revise the Technical Standards
- Incorporate student outcome data from CMC and PRC
- Increase membership on the Admissions Committee



Kevin J. Sprague, M.D.

Associate Dean of Admissions & Enrollment
Management

Office: (313) 577-1466

Kevin.Sprague@wayne.edu



CLINICAL AFFAIRS COMMITTEE

**Dr. Elizabeth Secord
ae8701@wayne.edu**

Newly formed Clinical Affairs Sub- Committee

Of WSU SOM FEC



Purpose

The Clinical Affairs Committee (CAC) will advise the Dean and Vice Dean for Clinical Affairs on all matters related to teaching, research and university service by the clinical faculty but not directly related to medical practice.



Committee Members-ALL NEWLY ELECTED

Anupama Devara - 2-year term

Geoffrey Potts - 2-year term

Jay Berman – 3 year term

Neelima Thati – 3 year term

David Edelman – FEC

Eric McGrath – FEC

Elizabeth Secord - FEC



Future Plans

- Promote Academic pursuits of faculty who are clinical
- Promote Teaching
- Promote Service to the University and Community

- This committee was formed in recognition that although much of the faculty of our Medical School practice Medicine, our expectations, aspirations, and evaluations as faculty are as stated above



**CURRICULUM MANAGEMENT
COMMITTEE**

**Dr. Rod Braun
rbraun@med.wayne.edu**

**CURRICULUM MANAGEMENT COMMITTEE
(CMC)**

**Rod D. Braun, PhD
Associate Professor, OVAS
CMC Faculty Co-Chair**

Mission and Role of the CMC

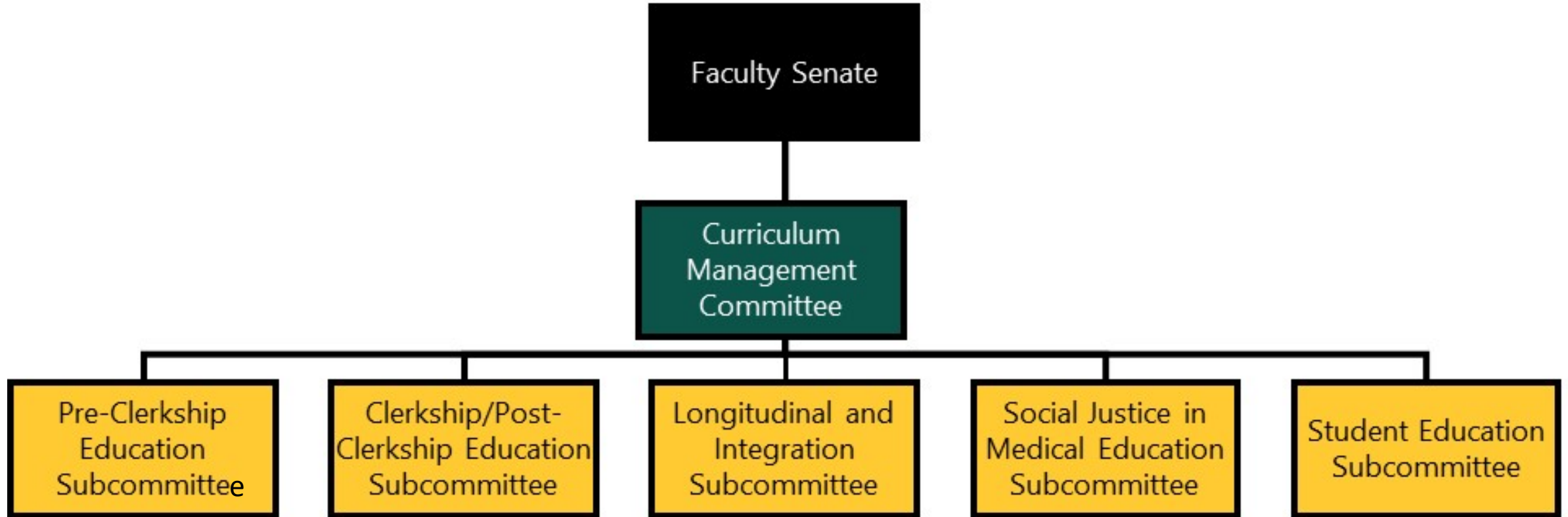
The Curriculum Management Committee (CMC), a predominately faculty committee, has **full authority and final approval over the curriculum for the medical education program leading to an MD degree** at the Wayne State University School of Medicine.

Its authority originates by delegated powers from the School of Medicine Faculty Senate by-laws.

Some Duties of the CMC

- Monitor and approve the regular course/clerkship reviews
- Monitor and approve the regular reviews of the medical education curriculum – segments and overall
- Ensure there is horizontal and vertical integration of curriculum
- Approve minor and major proposed curriculum revisions
- Review the quality of the education being delivered at each of the partnered Clinical sites
- Conduct regular reviews of processes and procedures designed for the students' evaluation of faculty performance

Organization



List of Current CMC Members (Voting)

Chairs (Faculty Chair = Vote; Admin Chair = Vote if tie)	*Rodney Braun, PhD, Faculty Co-Chair
	*Christopher Steffes, MD, Admin Co-Chair
Faculty (Faculty Senate Appointed) (Voting Members)	Paul Walker, PhD (Pre-clerkship)
	*Rodney Braun, PhD (Pre-Clerkship)
	Devibala Govindarajan, MD (Pre-Clerkship)
	Avril Holt, PhD (Pre-Clerkship)
	Michael Wilson, PhD (Pre-clerkship) – Term Begins July 1, 2023
	Andrew Isaacson, MD (Clerkship) – Term Begins July 1, 2023
	Samantha Tarras, MD (Clerkship)
	Lynn Smitherman, MD (Clerkship)
	Joel Appel, DO (Clerkship)
	Christopher Guyer, MD (Clerkship)
	Chih Chuang, MD (Clerkship) – David Sternberg, MD (Clerkship) will replace Chih Chuang beginning July 1, 2023
	Diane Levine, MD (Pre-Clerkship & Clerkship)
	Joshua Collins, MD (Pre-Clerkship & Clerkship)
Latonya Riddle-Jones, MD (Pre-clerkship & Clerkship)	
Clinical Partners (Voting Members)	Eileen Hug, DO, Henry Ford Health System
	Steven Minnick, MD, St. John Providence Health System
	Scott Yaekle, MD, Beaumont Health System
	Fabian Fregoli, MD, Trinity Health
	Sarkis Kouyoumjian, MD, Detroit Medical Center
	Edward Kakish, Veteran Affairs Medical Center
Primary Student Reps (Voting Members)	Varag Abed, Class of 2023
	Jordan Molina, Class of 2024
	Matthew Brennan, Class of 2025
	Samaah Saifullah, Class of 2026
Alternative Student Reps (Votes if Primary Rep is Absent)	Victoria Badia, Class of 2023
	Maham Ahmed, Class of 2024
	Chayton Fivecoat, Class of 2025
	Maria Tjilos, Class of 2026

Major Activities and Future Plans

- Continue regular review of courses and clerkships
- Redefine institutional competencies (institutional objectives) and devise appropriate measurements of outcomes
- Review student progression through the curriculum, including Step 1 performance
- Perform review of preclerkship phase (segments 1 and 2) of new curriculum

3-Year MD Program (3YMD)

- Segments 1 and 2 are identical to 4YMD except for 2 differences:
 - 3YMD students MUST take one of the Research Electives.
 - 3YMD students do not take Clerkship Preparation course.
- Segment 3
 - 3YMD students start Segment 3 four weeks earlier.
 - Requirements for Segment 3 are identical.
- Segment 4 is shortened to 4 months.
- Qualified applicants:
 - Must have significant prior experience in healthcare
 - Must have a strong academic record
 - Must know which area of medicine they wish to pursue
 - Selected by 3-Year MD Program Advisory Subcommittee
- 2022-23: 3 students in the oral-maxillofacial surgery program

Combined MD/MBA

- Students can explore this option and make the decision to pursue the dual degree during 1st year of medical school.
- 4-year program
- Medical portion of curriculum same as for 4YMD students.
- Students take M.B.A. courses concurrently in the evening during the M.D. program.

How to Contact the Committee

- Contact one of the co-chairs:
Rod Braun, PhD: rbraun@med.wayne.edu
Christopher Steffes, MD: csteffes@med.wayne.edu
- If you teach in a course, bring concerns to the course director, discipline director, or clerkship director. They can voice concerns to the appropriate CMC subcommittee.

**GRADUATE AFFAIRS
COMMITTEE**

Dr. Walz

dwalz@med.wayne.edu

2023 Graduate Committee Report to the Faculty Senate

Mission and Role

The Graduate Committee's mission is to recruit, retain and graduate highly qualified individuals into our Masters and Doctoral academic and research programs which are of specific interest to the applicant.

Departments and Programs, and their respective graduate chairs and Graduate Officers, establish their respective curriculum requirements.

Doctoral degrees are awarded by the Graduate School.

Masters degrees are awarded by the School of Medicine.

Graduate Committee Membership

Ryan Thummel (Ophthalmology, Visual and Anatomical Sciences: OVAS)

T.R. Reddy (Immunology and Microbiology)

Zhe Yang (Biochemistry and Molecular Biology)

George Brush (Oncology and Cancer Biology)

Angela Trepanier (Genetic Counseling)

Jay Burnmeister (Medical Physics)

Russell Finley (Molecular Genetics and Genomics)

Todd Leff (Pathology)

Andrew Garrett (Pharmacology)

Jason Mateika (Physiology)

Rachel Mahas (Masters of Public Health)

Alana Conti (Psychiatry and Behavioral Neurosciences: Translational Neuroscience)

Activities and Future Plans

Major activities are annually focused on reviewing applications for Interdisciplinary Biomedical Sciences (IBS) fellowships. The program has funding to support 17 applicants, each for 2-years. Reviews begin in December and continue on a weekly review cycle through March.

Future plans include working with the school's Enrollment Management Office (Ms. Jamie Kreuger) to develop and implement a comprehensive marketing initiative to expand our respective program awareness beyond Michigan and the upper Midwest

Graduate Office Contact Information

Dr. Linda Hazlett, Vice Dean for Research and Graduate Programs (577-9832)

Dr. Daniel A. Walz, Associate Dean for Research and Graduate Programs (577-1455)

Dr. George Brush, of Basic Medical Sciences Masters Program (577-1455)

Ms. Deanna Dona, Office Manager (577-6872)

Ms. Julianna Barjaoui, Programs Coordinator (577-8952)

Ms. Lishia Ellis, Program/Project Assistant

Office: 1128 Scott Hall

Website: gradprogs@med.wayne.edu

**RESEARCH DEVELOPMENT
COMMITTEE**

**Dr. Patrick Mueller
pmueller@wayne.edu**

Faculty Senate Meeting

Report from the SOM Research Development Committee (RDC)

*Patrick J. Mueller, PhD;
Department of Physiology
Chair, SOM Research Development Committee
Member-at-Large, SOM Executive Committee*

Thursday, April 25th



SOM Research Development Committee

Mission

The Research Development Committee serves in an advisory capacity to the Dean on matters pertaining to research strategies, initiatives, and innovation that promote the research and research education at the Medical School, including recommendations for infrastructural improvements.

The Committee also reviews the Faculty Research Excellence Award nominations and makes recommendations to the Faculty Affairs & Professional Development.



SOM Research Development Committee

Membership

Chair: Patrick J. Mueller, PhD; **Physiology**

Clinical Faculty

Susmita Chowdhuri, M.D. - **Internal Medicine**

Arash Javanbakht, M.D. – **Psych & Behav Neurosci**

Robert Welch, M.D. - **Emergency Medicine**

Trainees

Roxanne Berube, Ph.D., Postdoctoral fellow - **Pharmacology**

Dustyn Levinson, MD/PhD Candidate; **Physiology**

Christine Lee, PhD Student; **Translational Neuroscience**

Basic Science Faculty

Andrew Garrett, PhD – **Pharmacology**

Alexander Gow, Ph.D. – **CMMG; Pediatrics**

Lauren Hamel, PhD - **Oncology**

Tomomi Ichinose, Ph.D. – **OVAS**

Hyeong-Reh Kim, Ph.D. – **Pathology**

Raghavendar Thipparthi, Ph.D. – **BMI**

Angela Tiura, PhD – **Family Med & PHS**

Kezhong Zhang, Ph.D. – **CMMG; BMI**



SOM Research Development Committee

(What do we do?)

Meetings with University Leadership

Discussion Topic

Amanda Bryant-Friedrich/Grad Officers/Students.....	SOM Graduate Student Support
Michael Bradley	IACUC/DLAR-Animal Research/Facilities
Manny Tancer	IRB/Human Subjects Research
Linda Hazlett/Daniel Walz	IBS Fellowships
Joseph Dunbar/Senthil Rajasekaran	Scholarly Concentration in Research
Cheri Nowak	HR Research Supervisor Training
Biostatistics/Epidemiology Group	Statistical Services for Researchers
Daniel Walz	SOM Graduate Programs + MD/PhD
Rob Davenport (VP of FP&M).....	Facilities
Tim Stemmler.....	SOM Research Support
Dean Sakr.....	SOM Salary Effort Policies



Important Facts (2022 WSU Fact Book)

<i>WSU Research</i>	<i>2019</i>	<i>2022</i>
<i>Total Number of Awards</i>	1,028	1,042
<i>Total Award Dollars</i>	\$312.8M	\$320.1M
<i>SOM Award Dollars</i>	\$235.9M <i>(75% of total)</i> <u>X \$0.53</u>	\$222.3M <i>(69% of total)</i> <u>X \$0.53</u>
<i>“Presumed” Investment</i>	<i>\$125.0 M</i>	<i>\$117.8 M</i>
<i>Budget</i>	\$59.2 M	\$57.8 M
<i>Full-time Faculty</i>	<i>587</i> (221 T/TT)	<i>490</i> (210 T/TT)

- **WSU SOM vantage point:** WSU as a University, has benefitted from our R1 Institutional designation without reinvesting even at average levels of support compared to other SOMs.
- **WSU SOM** is undergoing on decade-levels of underfunding and deferred maintenance.
- **The University’s administration** is responsible for a \$1+ billion/yr University revenue stream, contributed to by tuition, salary savings and indirect cost return on grants generated by SOM students and faculty.



SOM Research Development Committee

Future Plans

- The RDC has been charged with advising the Dean in the Implementation Phase of the SOM Strategic Plan

Issues

Salaries/Tenure

Restoring Faculty Lines

Graduate Student Programs

Incentive Plans

Facilities, Facilities, Facilities

Solutions

Work with the Dean to Update SOM Policies

Recommend Hiring in Most Atrophied Departments

Continue to advocate for graduate students and programs

Work with OVPR/SOM to provide support for SOM researchers

Working directly with FP&M (Dr. Kim's Report)



**STUDENTS PROMOTION
COMMITTEE**

**Dr. Robert Baker
rbaker@med.wayne.edu**

**Presented by Robert Reaves
rtreaves@med.wayne.edu**



WAYNE STATE
School of Medicine

Student Promotions Committee



LCME Requirement

In accordance with LCME Element 9.9 (Student Advancement and Appeal Process), the Student Promotions Committee is the institutional entity that ensures that the medical education program has a fair and formal process for taking any action that may affect the status of a medical student, including timely notice of the impending action, disclosure of the evidence on which the action would be based, an opportunity for the medical student to respond, and an opportunity to appeal any adverse decision related to advancement, graduation, or dismissal.



Charge of the Student Promotions Committee

The medical school has the responsibility to assure that its graduates possess the knowledge, skills, attitudes, and behavior patterns that will enable them to function satisfactorily as licensed physicians.

The Student Promotions Committee is the final decision-making entity at the WSUSOM with regard to the promotions, advancement and graduation process and has the responsibility of determining the students' fitness and suitability for the study and practice of medicine.

The Student Promotions Committee makes decisions relative to the retention and promotion of students and determines whether a student is making satisfactory academic progress. It also has the responsibility of assuring that due process and the rules and policies of the medical school and University are followed. Its authority originates by delegated powers from the School of Medicine Faculty Senate by-laws.



WAYNE STATE
School of Medicine

Role of the Student Promotions Committee

The Student Promotions Committee is responsible for:

- 1) Developing a set of operating procedures for students' promotions and appeals.
 - 2) Developing policy requirements for students' promotion, advancement and graduation.
 - 3) Certifying the promotion and advancement of students who have met all of the promotional requirements of a given segment.
 - 4) Determining students whose overall performance merits awarding end-of-segment honors.
 - 5) Determining the disposition of students who fail to meet requirements for promotion and are found not to be making Satisfactory Academic Progress (SAP).
 - 6) Determining the disposition of students whose behavior is inconsistent with the school's professional standards, including hearing appeals of decisions by the professionalism Subcommittee.
 - 7) Establishing requirements relative to remediating unsatisfactory student performance and/or behaviors.
-

Membership of the Student Promotions Committee

Committee Chair

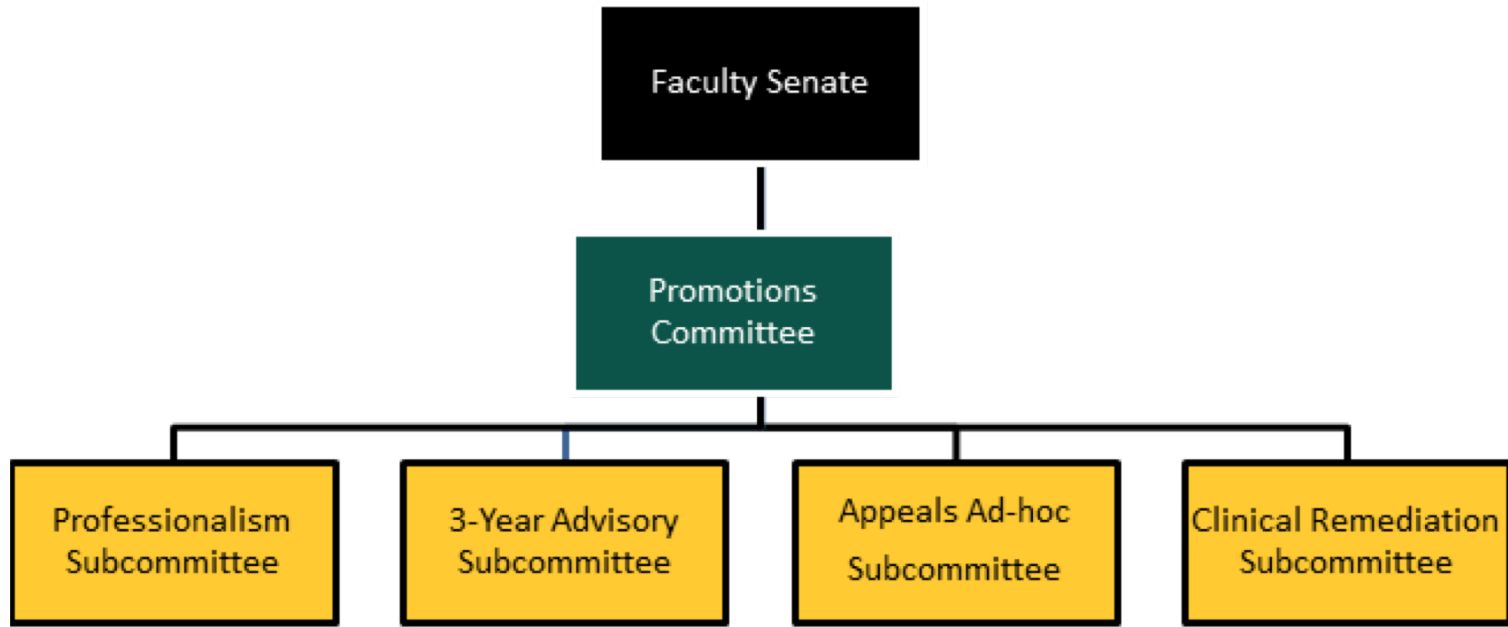
Richard Baker, Senior Vice Dean and Vice Dean of Medical Education

Current Faculty Members	Status
Avril Holt, Associate Professor, Department of Ophthalmology, Visual and Anatomical Sciences	Current Member, Re-elected
Eric Ayers, Associate Professor, Internal Medicine	Current, Expiring member - July 1, 2023
David Edelman, Professor, Surgery	Current, Expiring member - July 1, 2023
Eileen Hug, Clinical Professor, Pediatrics	Resigned in early January
Rodney Braun, Associate Professor, Department of Ophthalmology, Visual and Anatomical Sciences	Resigned. Conflict of Interest

Current Department Chairs	Status
Mark Juzych, Department Chair, Ophthalmology	Current, Expiring member - July 1, 2023
Herman Gray, Department Chair, Pediatrics	Current, Expiring member - July 1, 2023
Joe Dunbar, Department Chair, Physiology	Current, Expiring member - July 1, 2023

New Incoming Faculty Members	Status
Bonnie Sloane, Distinguished Professor, Department of Pharmacology	Incoming Member, Term begins July 1, 2023
Alfred Baylor, Associate Professor, Clinical, Department of Surgery	Incoming Member, Term begins July 1, 2023
Naveen Kachao, Clinical Assistant Professor, Department of Urology	Incoming Member, Term begins July 1, 2023
Muhammad Jaffar, Professor, Anesthesiology	Incoming Member, Term begins July 1, 2024

Structure of the Student Promotions Committee



WAYNE STATE
School of Medicine

Subcommittee Charges: Student Promotions Committee

Professionalism Subcommittee Charge

The Professionalism Subcommittee is charged with the development of professional values, attitudes, skills, and behaviors for medical students that continue throughout their careers as a physician. Through its management and oversight, the Professionalism Subcommittee ensures an environment that fosters the professional development, correction, and remediation of behaviors deemed to be unprofessional in the undergraduate program leading to the Medical Doctor (M.D.) degree at the Wayne State University School of Medicine and beyond.

3-Year Advisory Subcommittee Charge

The 3-year MD Advisory Subcommittee is charged with advising the Student Promotions Committee on issues related to the successful completion of all curriculum requirements, and matters directly related to academic and professionalism concerns that may jeopardize students' enrollment in the three-year MD program.

Appeals Ad-hoc Subcommittee Charge

In instances where a student alleges that due process was violated or that new information is available, the chair will generate a response to the claim and will provide both the allegation and the response to the allegation to the Dean or the Dean's designee for determination of further consideration. If deemed eligible for further consideration, the Dean or Dean's designee will convene an ad hoc subcommittee to review the case. The ad hoc subcommittee is charged with reviewing all evidence and documentation associated with the case and making a recommendation back to the chair upon completion of their review.

Clinical Remediation Subcommittee Charge

The Clinical Remediation Subcommittee is responsible for planning remediation programs for students who fail clerkships or other clinical rotations. Additionally, the subcommittee determines if it is possible for said students to graduate on time – or if other arrangements are needed. The subcommittee, in consultation with the Office of Student Affairs, detects factors interfering with students' learning and identifies solutions to be pursued by said students.

Contact Info

Richard Baker, Chair, Student Promotions Committee

Senior Vice Dean and Vice Dean of Medical Education

Email: rbaker@med.wayne.edu

Phone: 313-577-5196

Vickie Muhammed , Executive Assistant

Email: vmuhamme@med.wayne.edu

Phone: 313-577-5196

**BUDGET ADVISORY
COMMITTEE**

**Dr. James Sondheimer
jsondheimer@med.wayne.edu**

**Presented by Dr. Noreen Rossi
nrossi@wayne.edu**



Budget Advisory Committee - SoM

Report May, 2023

Activities 2022-2023



- ▶ Developed a charter specific to BAC of SoM in compliance with AAUP contract.
- ▶ Requested budget details of the SoM from the Office of the Dean
 - ▶ Research Funding
 - ▶ IDC
 - ▶ Salary Savings (on grants)
 - ▶ Fringes Savings
- ▶ Optimism moving forward with current administrative leadership

Charge to the Committee (AAUP contract)

- ▶ The rights of bargaining-unit members to participate with vote in the academic-governance activities addressed in Articles XII (Compensation), XVIII (Selection Advisory Committees), XXX (University-Wide Committees) and XXXI (Budget Advisory Committees) shall not be abridged.
- ▶ The committee shall have at least three (3) members, a majority of whom shall have tenure or employment security status (ESS). The committee shall elect its chair from among its members holding tenure or ESS. The dean/chair/director or designee shall serve as an *ex officio* member of the committee without vote.
- ▶ At the request of the budget advisory committee, the chair/dean/director will make available on a quarterly basis any accounting reports and data, within the University, that may be needed to enable the budget advisory committee to provide consultation to the unit administrator about unit budgetary priorities.
- ▶ In carrying out its charge, a BAC may meet without an administrator.

Research Funding, FY 2022



- ▶ All Research: WSU 159 B, SoM 108 B ----68%
- ▶ Federal: WSU 155 B, SoM 94 B (NIH 68 B)--- 61%
 - ▶ NIH funding has been roughly flat for last 5 yrs
 - ▶ Total federal funding has increased since 2017 (pandemic allocations?)

Indirect Cost Allocation (IDC)

FY 2022

- ▶ Central pool: 49%
- ▶ Research stimulation: 24%
- ▶ Research facilities: 9%
- ▶ School/College: 5% (1.177 B)
- ▶ Department: 8% (1,878 B)
- ▶ Investigators: 5% (1.130 B)

Salary Savings

- ▶ There is no overall University policy on salary savings
 - ▶ Set by school and/or department
- ▶ SoM salary savings distribution
 - ▶ Based on *overall department* savings
 - ▶ 0-10% = 25% Dept/75% SoM
 - ▶ 11-20% = 35% Dept/65% SoM
 - ▶ 21-30% = 45% Dept/55% SoM
 - ▶ 31-40% = 55% Dept/45% SoM
- ▶ FY 2022: \$3,648,478 (SoM; 64%) and \$2,106,162 (Depts.; 36%)
- ▶ If the salary savings is due to more senior faculty being funded, the Department as a whole does better than if the same proportion of salary savings is by more junior faculty who have lower salaries.
- ▶ Larger clinical departments with several unfunded faculty are unlikely to achieve more that the 10% savings.

Future Goals

- ▶ Continue to advise administration re: budgetary issues based on complete, accurate data.
- ▶ Clarification of details of relationships, if any, among different revenue funds (e.g., general fund, IDC, FMRE, tuition, PEPPAP, endowments, etc.)
- ▶ Greater detail in expenses (e.g., salaries, allocations, revenue sharing, contracts, etc.)



Optimism

**greater openness to faculty governance
going forward**

Contact



- ▶ Points for discussion or concerns may be communicated to any of the members, however
- ▶ Issues communicated to the Chair will be able to be placed on the agenda sooner
 - ▶ Jsondheimer@med.wayne.edu

Membership

- ▶ James Sondheimer, MD (chair)
- ▶ Michael Bannon, PhD
- ▶ Rafael Fridman, PhD
- ▶ Maik Heuttemann, PhD
- ▶ Diane Levine, MD
- ▶ Noreen Rossi, MD
- ▶ Kay-Uwe Wagner, PhD
- ▶ Ex Officio
 - ▶ Thane Peterson (Vice Dean)
 - ▶ Wael Saker, MD (Dean)
- ▶ New members
 - ▶ Satinder Kaur
 - ▶ Erin Madden
 - ▶ Eric Woodcock

REPORT ON FACILITIES

Dr. Hyeong-Reh Kim
hrckim@med.wayne.edu

Report on Facilities Status



Hyeong-Reh C. Kim, Ph.D.
Professor of Pathology
Scott Hall

WSU Facilities Conversation

January 24, 2023

Infrastructure

1. Water leaks
2. Power fluctuations
3. Water quality
4. Temperature control
5. Air quality

Service

1. Untimely Repairs
2. Inadequate cleaning

If Scott Hall suddenly fails, that will be an existential threat to Medical School.

Estimated cost to repair and restore SOM facilities:
FP&M's budget:

Long-Term Fix: A new SOM building (Estimated completion in 5-10 years)

Immediate needs:

1. Ensuring **temperature control**
2. Preventing **water leaks**
3. Regular **cleaning**
4. Timely **repairs**
5. **Better communication** between users and FP&M staff

Dean's committee to address issues with Scott Hall

Robert Davenport (Associate Vice President, FP&M)

FP&M staffs including

James Brock, Senior Director Facilities Operations and Maintenance-Hard Service

Steven Gilsdorf, Senior Director Facilities Operations and Maintenance-Soft Service

Timothy Herr, Associate Director, Trades

Eric karteczka, Associate Director, Engineering

Bridget Graham, Associate Director, District Operations & Maintenance

Dean Sakr

Janice Timchuck, Chief of Staff at Dean's office

Krista Mitchell, Facilities Manager at SOM

Sokol Todi (Chair of Pharmacology)

Hyeong-Reh Kim (Pathology, RDC member)

Patrick Mueller (Physiology, RDC chair)

Tomomi Ichinose (OVAS, RDC member)

Five areas that are in need of improvement

1. **Temperature control**

Problems identified with the HVAC system:

Long-term Plans

Short-term Plans

2. **Water leaks**

Problems identified with the plumbing system and pipes

Long-term Plans

Short-term Plans

3. **Stabilizing electricity and eliminating power surge**

Problems identified with the electrical system

Long-term Plans

Short-term Plans

4. **Custodian service**

Problems identified

Long-term Plans

Short-term Plans

5. **Better communication** between users and FP&M for timely repair



Facilities Planning & Management

Infrastructure Report

School of Medicine – Scott Hall

May 2023

Scott Hall: \$45m Total Need

Categories	Backlog	A (1-3 Years)	B (4-7 Years)	C (8-10 Years)	Grand Total
B - Shell		\$ 12,547,677.26			\$ 12,547,677.26
B20 - Exterior Enclosure		\$ 12,539,464.42			\$ 12,539,464.42
B30 - Roofing		\$ 8,212.84			\$ 8,212.84
C - Interiors	\$ 7,379,868.01	\$ 2,396,930.35	\$ 5,240,643.44		\$ 15,017,441.79
C30 - Interior Finishes	\$ 7,379,868.01	\$ 2,396,930.35	\$ 5,240,643.44		\$ 15,017,441.79
D - Services	\$ 11,138,214.89	\$ 4,749,133.80	\$ 1,189,121.27	\$ 812,341.72	\$ 17,888,811.68
D20 - Plumbing	\$ 91,035.85	\$ 4,749,133.80	\$ 28,678.62	\$ 85,250.00	\$ 4,954,098.26
D30 - HVAC	\$ 11,012,918.02		\$ 1,157,942.66	\$ 494,810.86	\$ 12,665,671.54
D40 - Fire Protection			\$ 2,500.00		\$ 2,500.00
D50 - Electrical	\$ 34,261.02			\$ 232,280.86	\$ 266,541.88
G - Building Sitework		\$ 6,792.80			\$ 6,792.80
G20 - Site Improvements		\$ 6,792.80			\$ 6,792.80
Grand Total	\$ 18,518,082.89	\$ 19,700,534.20	\$ 6,429,764.71	\$ 812,341.72	\$ 45,460,723.53

Critical Needs

Immediate Needs

- Electrical Infrastructure \$34k
 - HVAC \$11m
 - Plumbing \$91k
- \$11.1m**

Short-Term Needs

- Building Envelope \$12.6m
 - HVAC \$1.7m
 - Plumbing \$4.7m
- \$19.0**

Data Based On
Gordian's Report

Scott Hall: O&M FY 2023 Mechanical-Electrical-Plumbing Repairs

Amt \$	Vendor	Description			
\$113.08	Grainger	Evaporator fan motors for cold room 5113	\$24,000.00	Miller-Boldt	R/R AC-4 fan bearing and shaft / replace shives to convert to V-belt drive from cogged
\$6,094.00	JCI	Audible alarm troubleshooting (Penthouse speakers)	\$1,888.00	TSI	Body bequest cooler room are down
\$249.60	Grainger	Pneumatic oil filter, Auto float drain	\$1,635.01	MI Air Solutions	Annual PM Continous Run Air Compressor
\$495.00	TSI	Cooler troubleshooting room #3250	\$4,597.56	Honeywell	(4) XL 10 Controllers
\$569.19	Grainger	Pipefitter tools	\$1,848.00	TSI	Cold Room 6130 / Body Cooler 216
\$2,527.43	PM Technologies	Genset repairs #1	\$8,848.00	TSI	Replace condenser Body cooler 6353
\$336.82	Traffic and Safety Control Systems	Deans' lot gate wireless installation	\$1,048.00	TSI	Repair Cooler 6238
\$505.08	Macomb	Flex coupling, batteries	\$54,000.00	Miller-Boldt	R/R (3) trash pumps and controls
\$3,670.05	IDN Hardware Sales	Aluminum cylinders	\$20,570.00	Miller-Boldt	Cold Room 6353 equipment Replacement
\$1,248.00	TSI	Cooler repair room #7212	\$20,000.00	TSI	Cold Room 6353 cap tube repairs
\$15,681.71	Macomb	Embalming sink	\$143.82	Grainger	Motor & Cap
\$4,888.00	TSI	Cooler repair room #3250	\$505.24	Grainger	Trash pump couplings
\$246.34	Macomb	Replacement cooling tower makeup water meter	\$9,793.00	DES	Isolation T transformer for Elevator Controls
\$1,288.00	TSI	Repair Cooler 6353	\$300.00	Grainger	5x C150 Belts
\$2,068.80	TSI	Cold Room 7214	\$8,192.00	Premier	Storage room Cleanout for FP&M District Maintenance Location
\$24,645.00	Miller-Boldt	Replace cogged belt and shives with v-belts, replace motor, replace fan bearings, align and balance fan	\$24,124.02	Grainger	(6) 1.5 ton Move-n-cold units - protect -80C freezers
\$1,048.00	TSI	Cold room 6353 not getting cold enough	\$4,840.00	ThermalNetics	Absorber #2 Repairs
\$5,000.00	Miller-Boldt	Replace Pump Seal #17 Heating Water Pump	\$36,186.03	Grainger	(9) additional 1.5 ton Move-n-cold units for 15 total - bid waiver submitted - protect -80C freezers
\$13,448.00	TSI	Repair Body Cooler Room 521	\$107.67	Macomb	Flex Duct
\$2,405.00	Miller-Boldt	Replace 7th floor grating	\$30,401.25	Miller-Boldt	Replace (2) trash pumps and motors
\$2,725.00	AeroFilter	Clean AHU Intake Screens	\$852.00	La Force Security	Upgrade Hi Lo Temp Probe & Controller for Cold Room 4252
\$20,600.00	Miller-Boldt	Replace all mechanicals cold room 6353	\$1,635.01	MAS	Air compressor PM
\$22,500.00	TSS	Set up cooling towers for winter use	\$125,000.00	Miller-Boldt	AC-13 cooling coil repairs - ESTIMATED
\$18,471.50	Honeywell	Retro commission controls, actuators and final control elements on all AHUs			
			\$531,338.21		

MEP Repairs Booked FY2023 YTD:
\$531,000

Scott Hall: Recently Completed Capital Projects

	PROJECT NAME	PROJECT STATUS	PROJECT BUDGET
→	Scott Hall Vivarium Updates	Under Construction	\$11,000,000
→	Scott Hall Passenger Elevator Modernization	Under Construction	\$2,500,000
	Scott Hall Lab 6312 Refresh	Project close-out	\$47,876
	Scott Hall Lab 5312 Refresh	Project close-out	\$45,540
	Scott Hall Lab 9327, 9332 and 9334 Refresh	Substantially Complete	\$25,000
	Scott Hall Lab 9335 Renovation	Under Construction	\$54,600
→	Scott Hall Duct Cleaning	Complete	\$473,673
	Scott Hall Cooling Tower Repairs	On going	\$140,000
	Paint Offices, Replace Carpet and Main Office Door	On going	\$34,836
			\$14,321,525

Active Capital Projects
\$14.3m

Scott Hall: Capital Projects Pipeline for FY 2023 - 2024

Future Upgrades	Estimate	Comments
Repairs to Controls on (14) Air Handlers		
* Actuators	\$ 35,000.00	(7) per fan @ ~\$500.00 ea. estimated at (5) requiring replacement per unit
* Dampers	\$ 672,000.00	(6) per fan @ ~\$12,000.00 ea. Estimated at (4) requiring replacement per unit
Update building automation network communication		
* Migrate to Desigo	\$ 75,000.00	Build graphics for building automation system
Future required repairs to AC-13	\$ 140,000.00	Replace damaged patched coils / investigate option to take off central system and make stand alone
Replace Chiller		
* Chiller	\$ 1,800,000.00	Restore some redundancy to the air conditioning system Cost of equipment only
* Installation	\$ 1,240,000.00	New chillers installation
Replace (2) Trash Pumps	\$ 54,000.00	Being damaged by the condensate
Condensate tempering	\$ 75,000.00	Steam system modifications
Total Cost of Known Upgrades & Replacements		
	\$ 5,591,000.00	FY-23 / 24

Capital Renewal Items - 2024
\$5.6m

SOM District: Recent Concerns

1. Temperature Control

- Significant investments have been made to the HVAC plant
- Over \$500k has been allocated to HVAC equipment this year
- We are reviewing further investments (as previously noted) to include
 - Retro commissioning of base-building air handlers
 - Upgrading select building automation system components

2. Water Leaks

- The leaking toilets in the men's room as noted in the adjacent photo
- While these toilets do not “leak” a very dated water supply system needs to be modernized to limit water use
- Random plumbing leaks are due to the age of the system. A significant investment in Scott Hall would be needed to eliminate any future leaks

3. Stabilizing Electricity And Eliminating Power Surge

- Our electricians are installing voltage recorders on the main electrical gear to validate this report and determine root cause



Scott Hall: \$45m Total Need

Categories	Backlog	A (1-3 Years)	B (4-7 Years)	C (8-10 Years)	Grand Total
B - Shell		\$ 12,547,677.26			\$ 12,547,677.26
B20 - Exterior Enclosure		\$ 12,539,464.42			\$ 12,539,464.42
B30 - Roofing		\$ 8,212.84			\$ 8,212.84
C - Interiors	\$ 7,379,868.01	\$ 2,396,930.35	\$ 5,240,643.44		\$ 15,017,441.79
C30 - Interior Finishes	\$ 7,379,868.01	\$ 2,396,930.35	\$ 5,240,643.44		\$ 15,017,441.79
D - Services	\$ 11,138,214.89	\$ 4,749,133.80	\$ 1,189,121.27	\$ 812,341.72	\$ 17,888,811.68
D20 - Plumbing	\$ 91,035.85	\$ 4,749,133.80	\$ 28,678.62	\$ 85,250.00	\$ 4,954,098.26
D30 - HVAC	\$ 11,012,918.02		\$ 1,157,942.66	\$ 494,810.86	\$ 12,665,671.54
D40 - Fire Protection			\$ 2,500.00		\$ 2,500.00
D50 - Electrical	\$ 34,261.02			\$ 232,280.86	\$ 266,541.88
G - Building Sitework		\$ 6,792.80			\$ 6,792.80
G20 - Site Improvements		\$ 6,792.80			\$ 6,792.80
Grand Total	\$ 18,518,082.89	\$ 19,700,534.20	\$ 6,429,764.71	\$ 812,341.72	\$ 45,460,723.53

Critical Needs

Immediate Needs

- Electrical Infrastructure \$34k
 - HVAC \$11m
 - Plumbing \$91k
- \$11.1m**

Short-Term Needs

- Building Envelope \$12.6m
 - HVAC \$1.7m
 - Plumbing \$4.7m
- \$19.0**

Data Based On
Gordian's Report

Custodian Service

Current Services:

- Trash and recycling: serviced daily for designated locations within each lab.
- Sweeping and mopping: carried out at agreed-upon time. If there is a spill that requires immediate attention, please contact the SOM office, and they will promptly dispatch someone to address it.
- Sinks, counters, cabinets: general cleaning is the responsibility of the lab occupants.
- Stock replenishment: Paper goods and soap are typically provided during regular lab floor servicing. If you requires replenishment before the scheduled servicing, please contact the SOM Facilities Office

Problems identified: The inadequate custodian service is primarily due to a shortage in custodian staff, with over 20% of positions vacant during peak times and currently approximately 15% understaffed, coupled with 10-12 call-offs on any given day.

Long-term plans: Hire additional custodian staff and enhance preventive maintenance service

Short-term plans: Assigning overtime to address some of the staffing concerns and to schedule projects while the building is less busy (namely at night).

Faculty Suggestion: Rotating custodians to take advantage of those who perform better than others

Response from FP&M: “Currently restricted from doing so by the bargaining contract currently in place. We are looking to remedy that soon”

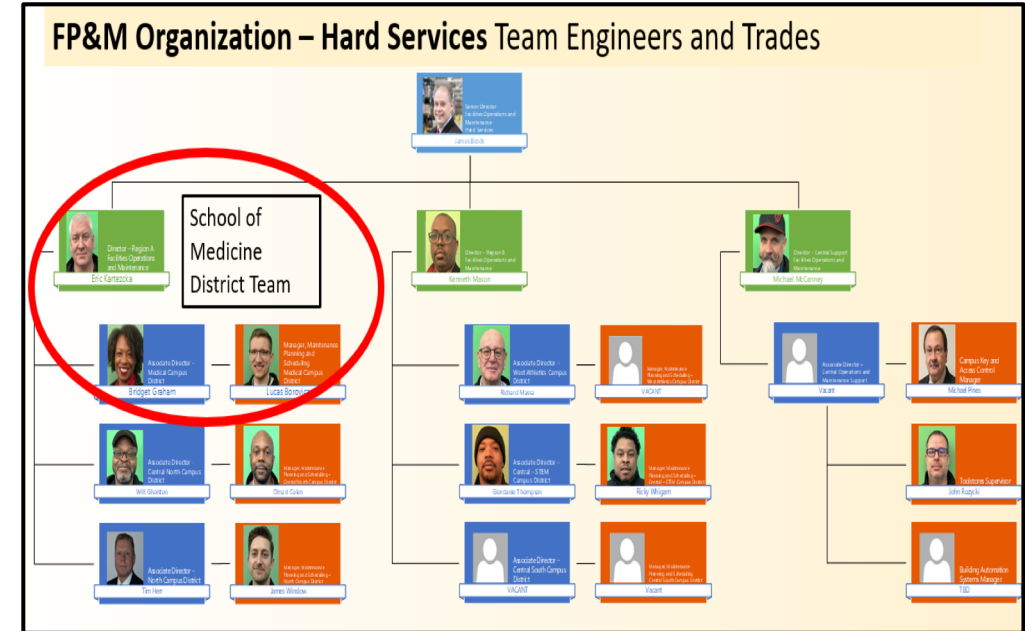
Custodial Services

Program items	Description	Implementation date
Standard Service Level	<ul style="list-style-type: none"> • Prioritized and rebalanced workloads. <ul style="list-style-type: none"> • Designed to balance available labor and need in buildings • Defined Standard Operating Procedures 	<ul style="list-style-type: none"> • Fall 2023 • June 2023
Work order management	<ul style="list-style-type: none"> • Defined processes for FP&M Operations, Service Center, and building occupants to follow to enhance response 	<ul style="list-style-type: none"> • June 2023
Communication	<ul style="list-style-type: none"> • Regular onsite building walks to identify concerns and discuss needs • Facility concerns channeled through SOM Facilities office- Krista and Conroy • Established FP&M office in Scott Hall for trades, engineering, custodial 	<ul style="list-style-type: none"> • May 2023 • Current • Fall 2023
Quality Control	<ul style="list-style-type: none"> • Training program for custodians & supervisors • Defined audit & inspection items • Set schedule for auditing • Accountability for supervisors 	<ul style="list-style-type: none"> • Began April 2023, ongoing • April 2023 • Fall 2023 • April 2023

SOM District: Recent Concerns

5. Better Communication Between Users and FP&M for Timely Repair

- Operations & Maintenance transformation is now in place
- Significant monetary investment has been committed to this new team
- Planning and Scheduling is now in place
- Dedicated management team is now directing skilled trades and custodians
- Building Coordinators are an essential element to timely and meaningful communication with building occupants
- LCME Accreditation passed with a perfect score
 - 63 items identified, tracked and completed



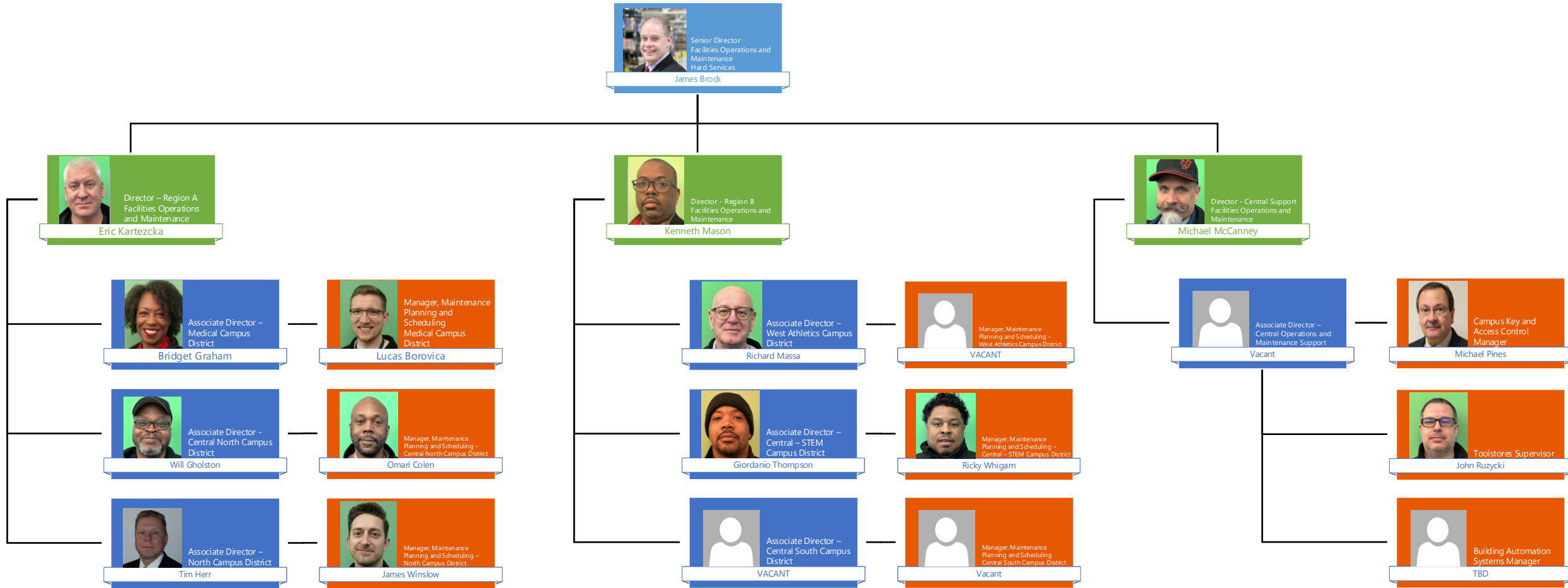
FP&M Is Committed To Improving

- Response Time
- Communications
- Environment and Conditions

Dedicated Staffing to the Medical District

- 5 Operating Engineers
- 4 electricians
- 2 Carpenters
- 2 Painters
- 2 Pipefitters
- 1 Plumber

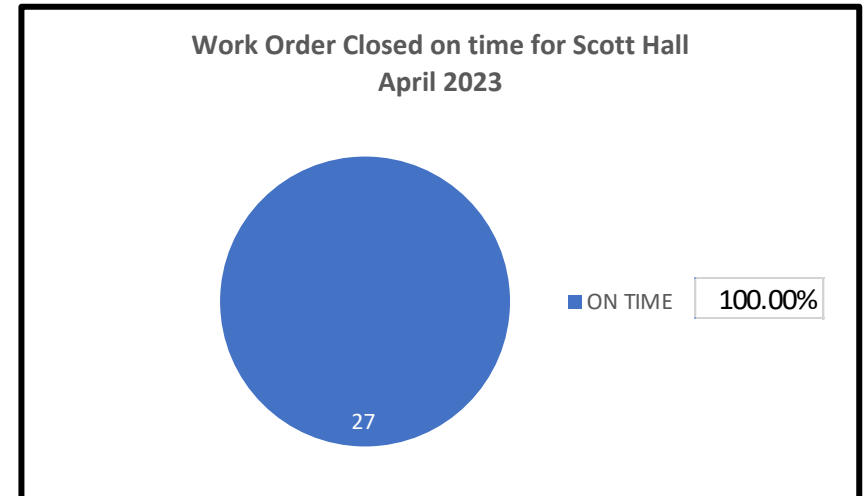
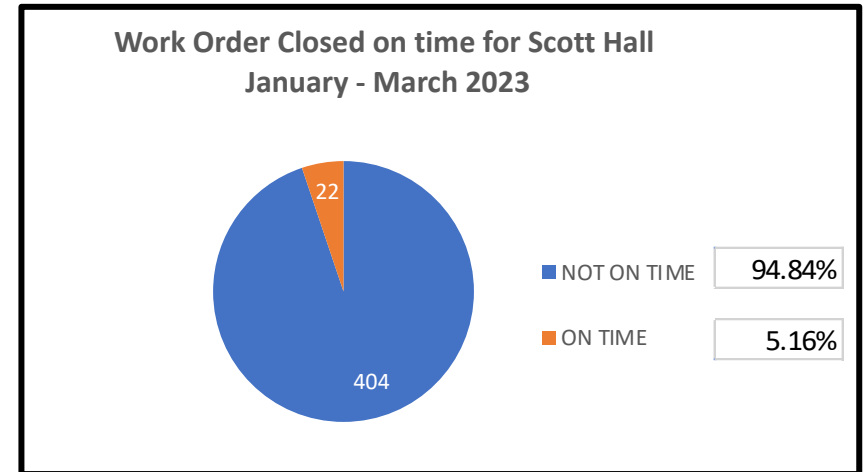
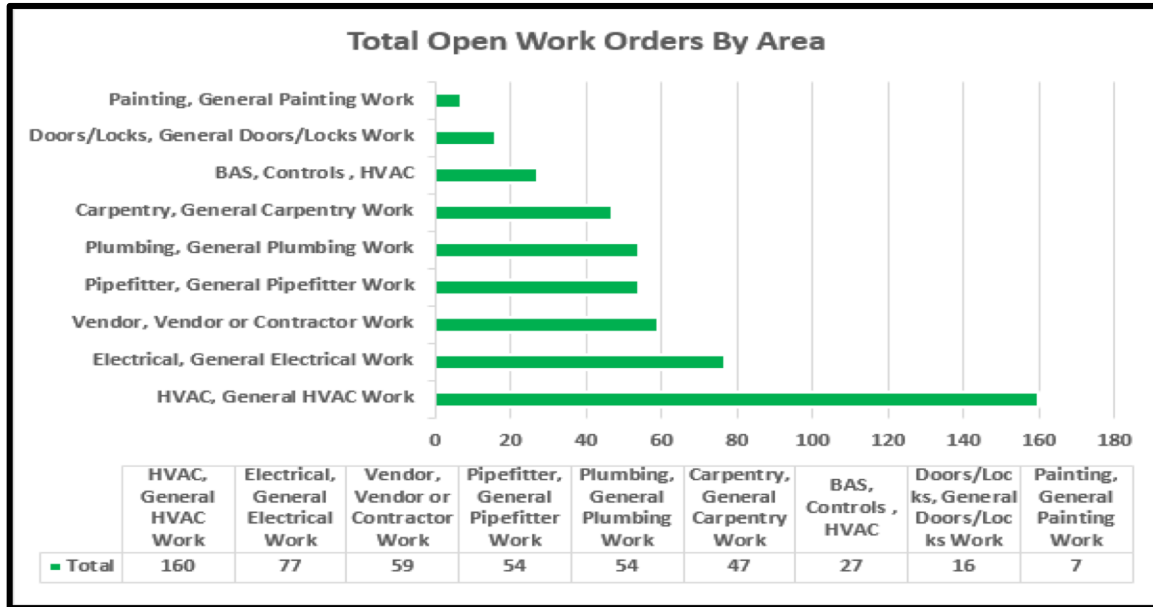
FP&M Organization – Hard Services Team Engineers and Trades



SOM District: Recent Concerns

5. Better Communication Between Users and FP&M for Timely Repair

- Awareness and management of open work orders is improving
- An emphasis to complete work order requests timely is also improving



How to Request a Work Order.

1. <https://facilities.wayne.edu/>

Click “Submit a Workorder” Restricted to campus network

2. Contact (Email or Call)

For Scott Hall;

Krista Mitchell (kmitchel@med.wayne.edu), Facilities Manager at SOM

Conroy Jointer (cjointer@med.wayne.edu), Facility Coordinator at SOM

Your request will be forwarded to **Lucas Borovica**, Manager of Maintenance, Planning and Scheduling for medical campus

Lucas Borovica (lucas.borovica@wayne.edu) will generate workorder and schedule the necessary repairs and contact the requester.

Bridget Graham (bridget.graham@wayne.edu), Associate Director, District Operations & Maintenance:

For Emergencies, dial 313-577-4315

The call center is scheduled to be operational in approximately three weeks.

An on-line system will soon be available for users to check the status of their work orders.

**REPORT FROM THE DEAN
SCHOOL OF MEDICINE**

**Dr. Wael Sakr
wsakr@med.wayne.edu**

Dean's Report; School of Medicine Update Faculty Senate Meeting 05-25-2023

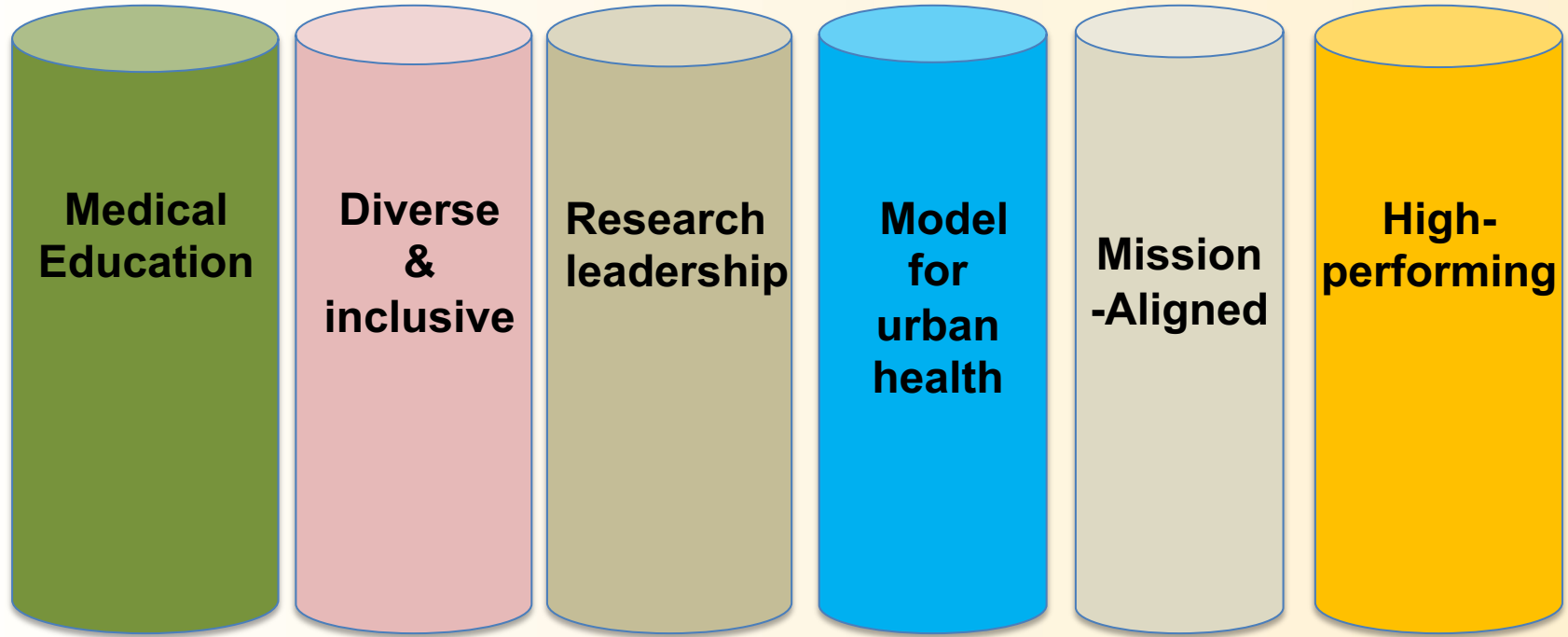


LCME Standards

	1	2	3	4	5	6	7	8	9	10	11	12
Elements	1	1	1	1	1	1	1	1	1	1	1	1
	2	2	2	2	2	2	2	2	2	2	2	2
	3	3	3	3	3	3	3	3	3	3	3	3
	4	4	4	4	4	4	4	4	4	4	4	4
	5	5	5	5	5	5	5	5	5	5	5	5
	6	6	6	6	6	6	6	6	6	6	6	6
	7	7	7	7	7	7	7	7	7	7	7	7
	8	8	8	8	8	8	8	8	8	8	8	8
	9	9	9	9	9	9	9	9	9	9	9	9
	10	10	10	10	10	10	10	10	10	10	10	10
	11	11	11	11	11	11	11	11	11	11	11	11
	12	12	12	12	12	12	12	12	12	12	12	12



Pillars of SOM Strategic Plan





Six Pillars of the SOM Strategic Plan

1. Provide Transformative Medical and Graduate Education
2. Ensure a diverse and inclusive culture and community
3. Enhance our leadership in basic, applied and community research
4. Become a National Model for Excellence in Urban Health Care and Social Accountability
5. Achieve Mission-Aligned Clinical Excellence
6. Become a High-Performance Organization



Medical Education

- Implement faculty development program for education 2024
- Improve pass rates of USMLE steps I, II and III to 95% - 2025
- Maintain match rate \geq 98%
- Student satisfaction with quality of Medical Education and supportive environment greater than 75th percentile by 2026
- Provide research opportunities to all students by 2025



Diversity Equity and Inclusion

- 1. Become among the top 5% SOM in the country
- 2. Increase URIM and low SES students by 25% by 2026 and another 25% by 2030
- 3. Guide and support URIM and low SES students, aiming for comparable success across all student groups, (inclusive excellence) by 2026
- 4. Increase the number of URIM and female clinical and basic science faculty by 30% by 2026 and 50% by 2030



Our students have always been active participants in the life of the School and key ambassadors for its community mission. 104 student organizations many focused on serving the citizens of Detroit and Southeast Michigan:

Street Medicine Detroit,
Common Threads,
Student Run Free Clinic,
Medical Student Garden.

These organizations are consistently supported the SOM's Alumni, allowing students to further build a culture for outreach and community-focused care.



Research

- 1. Increase peer-reviewed publications by 10% annually, starting in 2024
- 2. Increase extramural funding by 5% annually, starting in 2024
- 3. Establish faculty/staff retention program
- 4. Conduct annual reviews for effectiveness of research support starting in December 2024



National Model for Excellence in Urban Health Care

- 1. In October 2023, the school will facilitate a conference focusing on primary care in the city of Detroit.
- 2. Launch an initiative to increase health literacy within SOM communities through schools, churches and community centers. to start in January 2024



Become a High-Performance Organization

- SOM retreat, November 2023 with key building blocks:
 - a. Effective, reliable and timely communications*
 - b. Lean and clear processes*
 - c. Accountability and transparency*
 - d. Develop targets and metrics
 - e. Monitoring committee representative of the school and outside members.
- December 2023 plan to be shared and publicized to achieve awareness, “buy in” and enthusiasm to adopt and support the plan
- Starting January 2024, defined metrics of improvement will be monitored and reported to the leadership at six-month intervals and to the whole SOM annually



For measurable outcomes for each pillar, the following parameters will be in place by June 16, 2023

- Identify and empower the implementation team,
Who would the leader(s) and partners?
- How will measurable outcomes be achieved?
Detailed roadmap
- What are the resources needed?
- What are the milestones of progress and how will they be monitored?
- How often will the leadership team update the school's family on progress?



School of Medicine Wellness and Mental Health Support





WAYNE STATE

School of Medicine

**HOW TO CONTACT
THE FACULTY EXECUTIVE
COMMITTEE**

SOMFEC@wayne.edu

**HOW TO ADDRESS
SUGGESTIONS/COMMENTS/
CONCERNS TO THE FEC**

<https://facultysenate.med.wayne.edu/faculty-feedback>



WAYNE STATE
School of Medicine

RESPECTFULLY SUBMITTED

Dr. Rafael Fridman
President of the
Faculty Executive Committee
rfridman@med.wayne.edu