



WAYNE STATE

School of Medicine

To: Executive Committee

From: Dena Nazer, M.D., Secretary to the Executive Committee

Subject: Executive Committee Meeting Minutes September 12, 2024, (3-5 pm via Zoom)

Attendance: 15 total attendees

EC Members : Nashat Imran (president), David Edelman (treasurer), Dena Nazer (secretary), Avraham Raz, Eric Ayers, Christina Artelejo, Malathy Shekhar, Eric McGrath, April Carcone, , Kevin Theis, Matthew Jackson, and Debra Ellis

OFAPD: Dorrian McGhee, Renee Cooper, and Nada McIntyre

Dean: Wael Sakr (Dean-joined 3:38pm for the Dean's report)

Excused/absent: Nour-Eddine Rhaleb, Heather Dolman, Kristiana Kaufman, Lauren Hamel, and Muhammad Jaffar

- **Call to Order:** Dr. Imran called the meeting to order at 3:01 pm
- **Approval of minutes:** August 22, 2024 meeting minutes approved

- **President's Report:** Dr Imran had 2 reminders and notes regarding the future meetings:
 - The upcoming meeting on 9/26/2024 will be in person with no zoom option. The room number will be announced at Scott Hall so the members could then join the P and T/ Award ceremony
 - The meeting on 10/24 will be an all-day meeting
 - Please make arrangements to be there for the full day
 - Please keep your eyes out for an email with instructions on the assignments as primary and secondary reviewers. A link to a shared drive will also be shared.

- **Dean's Report :**
 - The Dean discussed updates regarding the negotiation of the new contracts with the DMC. A meeting will be held including the chiefs of the departments at Wayne Health to discuss. Hopefully, the contract will be signed by the end of the month.
 - The Dean responded to a discussion on fair market value for program directors and clarified that was not part of the contract being discussed. He added payment depends on the percentage of time allocated to directing the program.
 - The Dean discussed issues causing disruption of the oncology department and grant funding in addition to a concern that faculty meetings are not being held with the program chair.
 - The Dean discussed stabilizing the chairs' positions in different departments. The Dean stated 7 positions have been filled and he is working with other departments but it has been a challenge filling chair positions in certain departments.
 - The Dean discussed the consultation report for the department of pediatrics. It is still not finalized. The recommendations would be related to feedback from faculty. It is a current priority.

- **Treasurer report:** Dues have not been recently collected from faculty. The bank account also needs to be reviewed to check on availability of funds. Members discussed ideas on how to make it easier on faculty to pay dues. Ideas included the chairs paying on behalf of their department and sending emails and letters to faculty soliciting payment. Members discussed spending the funds on awards for faculty.

- **New business**

- Further discussion regarding the workload and the communication by the Union to protect faculty who feel they are under compensated for their work. Members agreed to further discuss how to formulate a plan and whether the selective salary is used in this regards. Discussion regarding how to qualify the different clinics and specialties that do not make any money. To be discussed in the future meetings.
- There is a need for a representative on the Clinical Affairs Committee. We reviewed the by-laws and Dr. McGrath will be contacting clinical faculty from the executive committee for nominations.

Personnel Appointments: Please refer to the table below.

Adjournment: meeting was adjourned at 4:37PM

Personnel Appointments

FTE			
Name	Rank requested/ Track	Department	Approved/not
Tamrakar, Trina, PhD	Assistant Professor (Research)	Department of Psychiatry	Approved

Voluntary Faculty Appointments

Name	Rank requested/Track	Department	
Name	Rank requested/ Track	Department	Approved/not
Chouthai, Nitin MBBS	Clinical Professor (Corewell Dearborn)	Pediatrics	Approved
Ozgonenel, Bulent MD	Clinical Associate Professor (DMC)	Pediatrics	Tabled awaiting a letter from the chair and evaluation letters

NOTATIONS

SECONDARY APPTS

Yildirim, Melike PhD: Assistant Professor (College of Engineering)/ Department of Family Medicine & Public Health Sciences

VOLUNTARY

Algahmi, Wafa MD: Clinical Assistant Professor (Corewell)/ Department of Family Medicine
 Erwin, Ashley: Clinical Assistant Professor (HF)/ Department of Family Medicine
 Goldstein, Eric MD: Clinical Assistant Professor (HF)/ Department of Neurology
 Raad, Mohamad MD: Clinical Assistant Professor (HF)/ Department of Internal Medicine
 Wu, Huimin PhD: Adjunct Assistant Professor (HF)/ Department of Oncology

VO/FTA TERMINATIONS

Choksi, Nandak MD	Clinical Assistant Professor (HF)/ Department of Anesthesiology
Coniglio, Bryan MD	Assistant Professor FTA, Clinical/ Department of Internal Medicine
Eide, Jacob MD	Clinical Assistant Professor (HF)/ Department of Otolaryngology
Nuwamanya, Sajel MD	Clinical Assistant Professor (PP)/ Department of Family Medicine & Public Health Sciences