MINUTES OF THE EXECUTIVE COMMITTEE MEETING  
January 10, 2013

Present: Drs. Bannon, Gow, Krawetz, Levine, Lerner, Monsell, Philip, Rossi, Sheng, Shisheva, Stemmler, and Welch

Absent: Drs. Kamat, Shah, and Uberti

Also Present: Ms. Mary Uryga

1. **Call to Order:**
   Dr. Lerner called the meeting to order at 3:05 p.m.

2. **Approval of the Minutes:**
   No minutes from the meeting of December 13, 2012

3. **Dean’s Report:**
   None

4. **President’s Report:**
   None

5. **Personnel Appointments:**
   Voluntary Faculty
   Daveluy, Steven – Clinical Assistant Professor
   Diamond, Stephanie – Clinical Assistant Professor
   Dziuba, John – Clinical Assistant Professor
   Galusca, Dragos – Clinical Assistant Professor
   Gupta, Deepak – Clinical Assistant Professor
   Kartikkumar, Jinjuvadia – Clinical Assistant Professor
   Macri, Georgeta – Clinical Assistant Professor
   Matei, Ancuta – Clinical Assistant Professor

   Separations
   Atkinson, Benjamin – Assistant Professor (Clinician-Educator)
   Atkinson, Marie – Assistant Professor (Clinician-Educator)
   Balakrishnan, Chenicheri – Associate Professor (Clinician-Educator)
   Diamond, Michael – Assistant Dean
   Hallock, Abhirami – Assistant Professor (Clinician-Educator)
   Krishanan Natesan, Suganthini – Assistant Professor (Clinician-Educator)
   L’Ecuyer, Thomas – Associate Professor (Research-Educator)
   Miller, Lindsey – Assistant Professor (Clinician-Educator)
   Sima, Anders – Professor (Tenure (50%))

6. **New Business:**

   **Dr Deborah Ellis, PhD** – Presentation on Health Behavior and Health Education Doctoral program in the Department of Pediatrics. Further discussion needed by EC before vote. Tabled until January 24, 2013.
   - New doctoral program in Pediatrics – Health Behavior and Health Education
   - This would be the first PhD program in health behavior research
   - Aligned with the School of Medicine Wayne State University strategic plan
   - Prevention Research Center - $8.2 million current NIH grants

   **Dr Patrick Bridge, PhD** – Presentation on changes to the Curriculum Committee. Further discussion needed by EC before vote. Tabled until January 24, 2013.
   - Reviewed highlights of recent changes
   - Outcome reporting to the SOM Dean each year for the medical students
   - Developed new sub-committees
• Revise common procedures and diagnoses
• Develop Year I and II translational medicine courses
• Integrate quality and safety curriculum Year I – III
• Implemented online testing for all exams
• Developed new course/clerkship assessment
• Modified Year III OSCE top improve student feedback
• Integrated NBME basic science exams
• Structure and function of the Curriculum Committee – role of committee is to meet LCME requirements
• Current structure is incomplete and does not completely comply with LCME
• Curriculum management is often administration driven
• Courses and clerkships are too independent
• Currently minimal support to Committee
• Improve integrated institutional responsibility

The Curriculum Committee will make a number of recommendations to the EC and ask for a vote of approval for the proposal. The EC will consider these changes over the next two weeks and discuss the recommendations.

**Dr Charles Parrish PhD** – report on union contract negotiations.
• Negotiations have been proceeding slowly but an end may be in sight
• The apparent “dismissal of tenured faculty” provision in the administration’s proposal has been withdrawn. A remedial process has been proposed for faculty who are deemed to be inadequately contributing to the University mission. This would be a 3-year program with annual review
• The merit salary cap for faculty has been eliminated
• Dr. Parrish is also making progress on salary adjustments and health care contributions
• Ten years to tenure – the administration is interested in 10 years but the Union prefers that the time be determined cases by case. Thus, seven years would remain the standard, but could be extended by the Department Chair and the Administrators.

7. **Old Business:** None

8. **Adjournment:** The meeting was adjourned at 5:55 pm.