Call to Order: The meeting was called to order by Dr. Finley at 3:10 p.m.

1. Approval of the Minutes of March 22, 2018:

Approval of the April 12 minutes was postponed to the next meeting (May 10, 2018).

2. Personnel Actions:

The proposed appointment of Gulab Zode, Ph.D. as Associate Professor (with Tenure) of the Department of Anatomy, Cell Biology, and Ophthalmology was approved.

3. New Business:

a. Elections to the SOM Executive Committee: Two 3-year term vacancies for Members-at-large; Tenured Faculty (Basic Science) will be filled by Rafael Fridman and Hyeong-Reh Kim. One 3-year term vacancy for a Member-at-large; Tenured Faculty (Clinical Department) will be filled by Kendra Schwartz. Two 2-year term vacancies for Members-at-large; Non Tenure/Tenure Track Faculty (Clinical Department) will be filled by Diane Levine and Elizabeth Secord.

b. EC member replacement: Dr. Strickler is retiring from the EC at the end of June. A candidate needs to be identified who will complete Dr. Strickler’s term as a Member-at-large; Non Tenure/Tenure Track Faculty (HFHS).

c. Promotion and Tenure: Promotion decisions were made for 20 voluntary faculty.

4. Report from the Dean:

a. DMC contract negotiations: Dr. Sobel briefed the EC about a stalemate in contract negotiations with the DMC, which has produced an acute wave of anxiety over the past several days among the UPG Clinician Educators. The DMC is required by law to provide certain administrative and clinical services related to Public Health matters. The contract that defines the salaries paid by the DMC to the SOM personnel who perform these services was last renewed in October of 2016 and was due to terminate at the end of March 2018. There had been no progress made toward drafting a new contract as of January 2018, at which point the University agreed to extend the deadline to mid-May. Deliberations on the matter slowed even further in April. However, this time the University declined the request by the DMC to extend the deadline for signing the contract past May 15th. Instead of focusing on contract resolution, Tenet Health responded to the University drawing a line in the sand by launching a campaign to recruit UPG faculty in the SOM to the company’s physician practice plan, Tenet Physician Resources (TPR). The message coming through to
the clinical faculty was to join Tenet or lose the portion of their salary that had been paid previously by the DMC in accordance with the soon to be defunct contract. The anxiety this induced could have been avoided if the clinical chairs had relayed to their faculty Dr. Sobel’s message to them, which is that the University would guarantee the salary for 24 months to anyone who would be displaced from providing clinical or administrative services if a new contract was not in place. Dr. Sobel will be meeting with the chairs at 5 pm this afternoon to reiterate the University’s position on this matter convey a sense of urgency for the dissemination of this information to the clinical faculty.

**Adjournment:** The meeting was adjourned at 5:02 pm.

Respectfully submitted by Sharon H. Ackerman, Ph.D., Secretary, Executive Committee of the SOM Faculty Senate.