MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

June 27, 2019

Present: Drs. Ackerman, Ellis, Finley, Fridman, Kim, Mutchnick, Philip, Schwartz, Soubani, and Williams


Also Present: Dr. Delaney, C. Sobel, and R. Cooper.

Call to Order: The meeting was called to order by Dr. Finley at 3:18 p.m.


The minutes from the meeting of June 13, 2019 were approved.

2. Personnel Actions:

   The proposed appointment of Kristen Culbert, Ph.D. as Assistant Professor of the Department Family Medicine and Public Health Sciences (Research Educator, Tenure Track) was approved.

   The proposed appointment of Dahlia Sano, M.D. as Assistant Professor of the Department Oncology (Clinician Educator) was approved.

   The proposed appointment of Ryan Wilcox, M.D., Ph.D. as Professor of the Department of Oncology (Research Educator, Tenured) was not approved. A separate vote approved the appointment be made at the level of Associate Professor with tenure, on either the Research Educator or Clinician Scholar track.

3. Report from the president:
   a. SOM Promotions and Tenure Factors – As reported previously in the minutes for the EC meeting held March 28, 2019, a subcommittee of our members was convened to clarify the language in the SOM Promotion and Tenure Factors with specific references to the subsections concerning the Clinician Educator and Research tracks. Changes made to the document were approved by full committee vote and the revised version was forwarded to the Dean’s office. Three days ago (June 24th) the “Factors” subcommittee received a request from Dr. Finley to evaluate 4 edits that were suggested by the Dean. The subcommittee reached a consensus to modify the document with respect to 2 of the 4 issues that were raised, which was supported by full committee vote at today’s meeting. The revised document will be resubmitted for the Dean’s approval. In the event that Dr. Sobel is not satisfied with the outcome, he can request that a new committee is formed to evaluate his concerns.

   b. EC bylaws: Dr. Finley’s appointment as President of the EC will terminate at the end of the month. Prior to his departure, he took the opportunity to remind the continuing EC members of our discussions about the need to rewrite sections of the Faculty Senate bylaws, and to encourage that such revisions be made a priority. One example is related to the limitation imposed on a faculty member’s eligibility for nomination to one of the Officer positions on the EC. Currently, this is dictated by the individual’s department affiliation (clinical vs. basic science) instead of considering a person’s role at the SOM (Clinician vs non-Clinician), which is what really counts to ensure equal representation of both parties.
3. **Report from the Office of Faculty Affairs (reported by Dr. Delaney):**
   a. Tenure status vis-à-vis eligibility to vote on faculty promotions. The SOM is in violation of the AAUP contract for including untenured faculty on the School’s P & T Committee. The reason for non-compliance has been to ensure that tenure-ineligible clinical faculty going up for promotion are evaluated by peers who can best judge their record of accomplishments. Dr. Delaney polled the EC about supporting her request for an ADDENDUM to the contract stating that is legal for untenured faculty to be members of P&T committees at all levels (department, school, university) for the purpose of voting on faculty promotion, but not tenure. There was universal agreement among the EC members present that it was high time to remedy what was likely an unintentional oversight at the time the contract was ratified.

**Adjournment:** The meeting was adjourned at 4:40 pm.

Respectfully submitted by Sharon H. Ackerman, Ph.D., Secretary, Executive Committee of the SOM Faculty Senate.