MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

June 28, 2018

Present: Drs. Ang, Ackerman, Ellis, Finley (delayed arrival), Granneman, Kim, O’Leary, Strickler, Puscheck, Rowley, Sood, and Williams.

Absent: Drs. Klein, Levine, Mutchnick, Shekar, Swerdlow, and Wozniak

Also Present: Dr. Delaney-Black, Nada McIntyre, and R. Cooper, Nada

Call to Order: The meeting was called to order by Dr. Puscheck at 3:14 p.m.

1. Approval of the Minutes of May 10, 2018:

Approval of the minutes from the meeting of May 24, 2018 and June 14 was deferred to the next meeting.

2. Personnel Actions:

The proposed appointment of John Cramer, M.D. as Assistant Professor of the Department of Otolaryngology (Clinician Educator) was approved.

The proposed appointment of Heather Gibson, Ph.D. as Assistant Professor of the Department of Oncology (Research) was approved.

The proposed appointment of Tzu-Bou Hsieh, M.D. as Assistant Professor of the Department of Obstetrics & Gynecology (Research Educator, non-tenure track) was approved.

The proposed appointment of Housam Sarakbi, M.D. as Associate Professor of the Department of Internal Medicine (Clinician Educator) was approved.

The proposed appointment of Aris Urbanes, M.D. as Associate Professor of the Department of Internal Medicine (Clinician Educator) was approved.

3. Report from the President:

a. College Teaching Awards (CTAs) – As part of the Selective Salary review this past spring, the EC was charged with identifying faculty candidates for a CTA. The original list compiled this year has 76 names, which is 11-12% of total faculty. According to Dr. Delaney-Black, the School aims to limit the number of awardees to ~5% of the faculty. Dr. Puscheck opened a discussion to determine how to trim the number of faculty whose names would be put forward in 2018. To expedite the process, the committee agreed to use the number of self-reported teaching hours as the measuring stick, such that no one with less than 50 hours teaching would be retained on the list forwarded to Dr. Sobel. This strategy reduced the number to 55 faculty whose names would be submitted with the recommendation for a CTA.

4. Old Business:

a. Fiscal matters. Dr. O’Leary updated the committee about when faculty would be paid the money owed to them under the research incentive program that had been in place at the
SOM until August 2016. He met with Rebecca Cooke, who is associate vice president for
Finance and Administration for Health Affairs and Wayne State University School of
Medicine’s vice dean of Fiscal Affairs to discuss the fact that the School was delinquent in
honoring its obligations under the incentive program to financially reward faculty who had
part of their salary paid for by an extramural grant during 2015 and 2016. Dr. O’Leary as
assured by Ms. Cooke that such monies would be paid on or before the end of October 2018.

**Adjournment:** The meeting was adjourned at 4:20 pm.

Respectfully submitted by Sharon H. Ackerman, Ph.D., Secretary, Executive Committee of the
SOM Faculty Senate.