MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

August 23, 2018

Present: Drs. Ellis, Fridman, Finley, Granneman, Kim, Levine, Mutchnick, Williams.

Absent: Drs. Ang, Ackerman, Klein, Rowley, Schwartz, Secord, Shekar, Swerdlow

Also Present: Dr. Delaney-Black, Nada McIntyre, and R. Cooper

Call to Order: The meeting was called to order by Dr. Finley at 3:10 p.m.

1. Approval of the Minutes

Minutes were not reviewed

2. Personnel Actions:

The following personnel actions were discussed at meeting and voted on by the entire EC by e-mail.

The proposed appointment of Jennell White, Ph.D. as Assistant Professor (Research) in the Department of Pharmacology was approved.

The proposed appointment of Milagros Reyes, M.D. of the Department of Internal Medicine to Professor Emeritus was approved.

The proposed appointment of Joel Steinberg, M.D. of the Department of Internal Medicine to Professor Emeritus was approved.

Decisions about endowed chair recommendations were tabled to the next meeting.

3. Report from Dr. Delaney-Black:

The University has begun a subscription to The National Center for Faculty Development and Diversity (https://www.facultydiversity.org). The organization has free online opportunities for all faculty. In addition, OFA provided a scholarship for two URM faculty to participate in a “boot camp.” The program also provided mentoring groups to assist tenure track faculty in being successful in achieving tenure. An additional advantage is that it increases their exposure to other URM faculty at other institutions.

The SOM hiring policy and procedures was reviewed as were the outcomes since 2016.

4. Old Business:

Adjournment: The meeting was adjourned at 4:00 pm.