MINUTES OF THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE

November 08, 2018

Present: Drs. Ackerman, Ang, Ellis, Finley, Fridman, Granneman, , Philip, Rowley, Schwartz, Secord, Soubani, Swerdlow, and Williams.

Absent: Drs. Kim, Klein, Levine, and Mutchnick

Also Present: Dr. Delaney, N. McIntyre, and R. Cooper.

Call to Order: The meeting was called to order by Dr. Finley at 3:05 p.m.

1. Approval of the Minutes of October 11, 2018:

The minutes from the meeting of October 11, 2018 were approved.

2. Personnel Actions:

The proposed appointment of Shakir Tehmina, MD as Assistant Professor of the Department of Psychiatry and Behavioral Neurosciences (Clinician Educator) was approved.

The proposed appointment of Shunji Nagai, M.D., Ph.D. as Assistant Professor of the Department of Surgery (Clinician Educator, FTA) was approved.

The proposed appointment of Mallory O’Niel, M.D. as Assistant Professor of the Department of Otolaryngology (Clinician Educator, FTA) was approved.

The proposed appointment of Raj Modak, M.D. as Clinical Associate Professor of the Department of Anesthesiology (Voluntary) was approved.

3. Report from the Dean:

a. WSUPG Chapter 11 bankruptcy. Dr. Sobel informed the EC that the Wayne State University Physician’s Group filed for Chapter 11 bankruptcy on November 7, 2018. Fortunately, Chapter 11 permits reorganization under the bankruptcy laws of the US., which means that no employees will be laid off in connection with this filing. Dr. Sobel provided a brief synopsis of the events that led Dr. Charles Shanley, President of WSUPG, to pursue bankruptcy. In essence, there were two main factors: size and real estate. As there was not 100% buy in on the part of all the clinical departments in the SOM (4 declined to join), WSUPG was a relatively small organization when it launched in 2003. Since then, the practice plan saw further decline in number with the loss of Dermatology, Family Medicine, ENT, and Orthopedics departments under Mike Duggan’s leadership of the Detroit Medical Center. As units were lost from the SOM, more emphasis was put on the private sector in the suburbs and several ill-advised purchases were made of leases for buildings that never delivered on the investment. Dr. Shanley intends to use the freedom afforded by the Chapter 11 filing to bring WSUPG physicians back from suburban outposts to Detroit and reorganize the clinics in the DMC.
4. **Report from Dr. Linda Hazlett, Vice Dean Research and Graduate Programs School of Medicine**

a. Response to recommendations by the Research Development Committee. The Research Development Committee (RDC) was asked by the EC of SOM to develop a list of recommendations to present to Dean Sobel on how to support and promote SOM faculty research efforts. The recommendations were divided into two categories under which specific problems were addressed, as summarized here.

A. Modification of current practices. (Implementation of these changes should not impose a significant new financial burden on the SOM or the University). Specific points included the need to expedite hiring new faculty and postdoctoral scientists, to improve the internal grant review process for both junior faculty and more senior researchers who had lost funding, to have greater oversight by the SOM over award decisions to support our faculty, with internal funds from the University, to increase the visibility and use of core facilities, and to better educate SOM faculty in best practices for writing grant proposals.

B. New practices. (Implementation would require a new budget entry or the reallocation of funds already committed to the research enterprise at the University). Problems under this category included the need to provide financial reward to funded investigators for their efforts to reduce attrition, to increase the number of tenure lines such that the number is more in line with retirements, to invest in replacing out-dated equipment and infrastructure, to hasten the turn-around time for IRB/IACUC applications, to reduce the cost of animal care that is charged to Principal Investigators, to provide internal funds for Investigator Initiated Projects.

Dr. Hazlett went through the RDC proposal, point by point, and responded with respect to actions that could be taken immediately and which may be possible in the future. It was clear that the hard work on the part of the RDC and EC to prepare the proposal was met with effort on the part of the administration to engage in dialog on solutions to the problems.

**Adjournment:** The meeting was adjourned at 5:24 pm.

Respectfully submitted by Sharon H. Ackerman, Ph.D., Secretary, Executive Committee of the SOM Faculty Senate.